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ABSTRACT

The annual Teacher Salary Study from South Carolina is designed to provide teacher salary information which is requested most frequently by data users. Salary schedules are presented for those teachers who possess a professional or "A" certificate and are employed for a regular school term. Salary schedules are presented for the 91 geographic school districts and for two special school districts. In this report, the estimated average salaries for classroom teachers, and the averages for teachers, librarians and guidance counselors are calculated from the Fall 1987 contracted salaries. (JD)

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# Teacher Salary Study
# 1987-1988

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STATISTICAL REPORT SERIES

1987–88

# TEACHER SALARY STUDY

February 1988

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# FOREWORD

The annual Teacher Salary Study is designed to provide teacher salary information which is requested most frequently by data users. Because of space limitations, salary schedules are presented for those teachers who possess a professional or "A" certificate and are employed for a regular school term. Considerations for extra–duty pay and incentive pay are not reflected in the salary schedules of this study. The Education Improvement Act (1988 Budget Proviso) requires school districts to maintain local salary supplements per teacher, no less than their 1986–87 level. Schedule changes after the Fall 1987 submission to the Department of Education occurred in some districts to meet this requirement.

Salary schedules are presented for the 91 geographic school districts and two special school districts, Palmetto Unified School District, and South Carolina Department of Youth Services. The ranks of the salary schedule values and the average salary values are displayed only for the 91 geographic school districts. Palmetto Unified School District and South Carolina Department of Youth Services were excluded in the rankings since teachers in these districts are employed for 235 days.

The estimated average salaries for classroom teachers, and the averages for teachers, librarians and guidance counselors are calculated from the Fall 1987 contracted salaries which are reported through the Basic Education Data System (BEDS). The 1986–87 end–of–the–year average salaries for teachers are calculated from teacher salary information which appears on the final update of the Professional Certified Staff Listing. Both the estimated and actual end–of–the–year average salaries for classroom teachers, and the average salaries for teachers, librarians and guidance counselors are derived through summing the total contracted salaries for full–time positions and dividing the sum by the total number of full–time positions. The information reported in the Teacher Salary Study, 1987–88 should be useful in examining teacher salary schedules across the State.

Please review the "Definitions and Explanations" on page 100 through 102 of this publication before using any of the data in the salary tables. Questions concerning the presented teacher salary information should be directed to:

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## 1987–88 HIGHLIGHTS

- Eighty (80) school districts (88 percent of the 91 geographic school districts) pay a beginning teacher (Bachelor's Degree and 0 years experience) a higher salary than required by the 1987–88 State Minimum Salary Schedule. In these school districts salaries for beginning teachers range from a low of 0.01 percent above the State Minimum to a high of 11.09 percent.

- Thirty–nine (39) school districts increased beginning teacher salary supplements to values which exceeded their 1986–87 level. The largest such increase is found in Hampton School District 2 which added a supplement of $370 for beginning teachers in 1987–88. In 1986–87, Hampton School District 2 paid beginning teachers a supplement of $803.

- Eleven (11) school districts pay teachers according to the 1987–88 State Minimum Salary Schedule in all cells. Seventy–three (73) school districts pay teachers above the State Minimum in all cells. The remaining seven (7) school districts pay a mixture of the State Minimum in certain cells plus supplements in certain cells; however, three (3) of these school districts did not submit salary schedules for a Doctor's Degree.

- The 1987–88 State Minimum Salary Schedule represents an increase of approximately 4.34 percent above the 1986–87 Minimum. According to the Office of Finance, this figure is based on a 3 percent increase resulting from the S.C. Education Improvement Act (1984), and a 13.61 percent increase resulting from the Education Finance Act (1978).

- The estimated statewide average salary for teachers in 1987–88 is $24,241, a 4.48 percent increase over the 1986–87 average of $23,201.

- The highest estimated average salary for teachers in 1987–88 is $26,953 and is reported in York School District 4.

- The greatest dollar increase and percent increase in average salary for teachers from 1986–87 to 1987–88 are $1,613 and 7.36 percent, respectfully, as reported in Bamberg School District 2. The average salary in Bamberg School District 2 for 1986–87 was $21,930, and the 1987–88 estimated average salary is $23,543.

- The highest salary for a beginning teacher (Bachelor's Degree and 0 years experience) in 1987–88 is $18,617 and is found in York School district 2.

- Hampton School District 2 provided the greatest dollar increase and percent increase in salary for a beginning teacher (Bachelor's Degree and 0 years experience). The 1987–88 salary of $17,932 represents an increase of $1,067 or 6.33 percent over the 1986–87 salary of $16,865.

## 1987–88 MINIMUM SALARY SCHEDULE FOR TEACHERS IN SOUTH CAROLINA

| | BACHELOR'S | BACH'S + 18 HRS | MASTER'S | MA'S + 30 HRS | DOCTOR'S |
|---|---|---|---|---|---|
| YEARS | Salary | Salary | Salary | Salary | Salary |
| 0 | $16,759 | $17,513 | $19,189 | $20,865 | $22,541 |
| 1 | 17,128 | 17,966 | 19,692 | 21,368 | 23,211 |
| 2 | 17,597 | 18,435 | 20,195 | 21,871 | 23,881 |
| 3 | 18,050 | 18,887 | 20,698 | 22,373 | 24,552 |
| 4 | 18,518 | 19,356 | 21,200 | 22,876 | 25,223 |
| 5 | 18,971 | 19,809 | 21,703 | 23,379 | 25,893 |
| 6 | 19,440 | 20,279 | 22,206 | 23,881 | 26,563 |
| 7 | 19,893 | 20,731 | 22,708 | 24,384 | 27,234 |
| 8 | 20,363 | 21,200 | 23,211 | 24,887 | 27,904 |
| 9 | 20,814 | 21,652 | 23,714 | 25,390 | 28,574 |
| 10 | 21,284 | 22,122 | 24,217 | 25,893 | 29,244 |
| 11 | 21,736 | 22,575 | 24,719 | 26,396 | 29,915 |
| 12 | 22,206 | 23,044 | 25,223 | 26,898 | 30,585 |
| 13 | 22,659 | 23,496 | 25,726 | 27,401 | 31,256 |
| 14 | 23,127 | 23,965 | 26,228 | 27,904 | 31,926 |
| 15 | 23,580 | 24,418 | 26,731 | 28,407 | 32,597 |
| 16 | 24,049 | 24,887 | 27,234 | 28,909 | 33,267 |
| 17 | 24,502 | 25,339 | 27,736 | 29,412 | 33,937 |

## 1986–87 MINIMUM SALARY SCHEDULE FOR TEACHERS IN SOUTH CAROLINA

| | BACHELOR'S | BACH'S + 18 HRS | MASTER'S | MA'S + 30 HRS | DOCTOR'S |
|---|---|---|---|---|---|
| YEARS | Salary | Salary | Salary | Salary | Salary |
| 0 | $16,062 | $16,785 | $18,391 | $19,997 | $21,603 |
| 1 | 16,415 | 17,219 | 18,873 | 20,479 | 22,246 |
| 2 | 16,866 | 17,668 | 19,355 | 20,961 | 22,889 |
| 3 | 17,299 | 18,102 | 19,836 | 21,443 | 23,531 |
| 4 | 17,749 | 18,552 | 20,319 | 21,925 | 24,174 |
| 5 | 18,182 | 18,986 | 20,801 | 22,407 | 24,816 |
| 6 | 18,633 | 19,435 | 21,283 | 22,889 | 25,459 |
| 7 | 19,066 | 19,869 | 21,764 | 23,370 | 26,102 |
| 8 | 19,516 | 20,319 | 22,246 | 23,852 | 26,743 |
| 9 | 19,949 | 20,753 | 22,728 | 24,335 | 27,386 |
| 10 | 20,399 | 21,202 | 23,210 | 24,816 | 28,028 |
| 11 | 20,832 | 21,636 | 23,692 | 25,298 | 28,671 |
| 12 | 21,283 | 22,086 | 24,174 | 25,780 | 29,314 |
| 13 | 21,716 | 22,520 | 24,655 | 26,262 | 29,956 |
| 14 | 22,166 | 22,969 | 25,137 | 26,743 | 30,599 |
| 15 | 22,599 | 23,403 | 25,619 | 27,226 | 31,241 |
| 16 | 23,050 | 23,852 | 26,102 | 27,708 | 31,883 |
| 17 | 23,483 | 24,286 | 26,583 | 28,189 | 32,526 |

## AVERAGE SALARY OF TEACHERS RANKED BY DISTRICT, 1986-87

| DISTRICT | SALARY | RANK | DISTRICT | SALARY | RANK |
|---|---|---|---|---|---|
| ABBEVILLE | $ 21,734 | 70 | KERSHAW | $ 24,410 | 15 |
| AIKEN | 23,709 | 21 | LANCASTER | 23,470 | 29 |
| ALLENDALE | 20,791 | 86 | LAURENS 55 | 23,518 | 26 |
| ANDERSON 1 | 23,774 | 20 | LAURENS 56 | 22,804 | 40 |
| ANDERSON 2 | 23,493 | 28 | LEE | 21,336 | 79 |
| ANDERSON 3 | 21,904 | 67 | LEXINGTON 1 | 23,329 | 32 |
| ANDERSON 4 | 22,078 | 62 | LEXINGTON 2 | 23,933 | 18 |
| ANDERSON 5 | 23,234 | 34 | LEXINGTON 3 | 22,572 | 45 |
| BAMBERG 1 | 23,522 | 25 | LEXINGTON 4 | 22,559 | 46 |
| BAMBERG 2 | 21,930 | 66 | LEXINGTON 5 | 24,493 | 13 |
| BARNWELL 19 | 20,485 | 87 | MCCORMICK | 21,178 | 83 |
| BARNWELL 29 | 22,047 | 63 | MARION 1 | 22,031 | 64 |
| BARNWELL 45 | 23,331 | 31 | MARION 2 | 21,330 | 80 |
| BEAUFORT | 23,572 | 24 | MARION 3 | 19,452 | 91 |
| BERKELEY | 22,431 | 50 | MARION 4 | 20,297 | 89 |
| CALHOUN | 22,618 | 43 | MARLBORO | 21,602 | 73 |
| CHARLESTON | 22,201 | 58 | NEWBERRY | 22,396 | 54 |
| CHEROKEE | 25,053 | 6 | OCONEE | 23,211 | 35 |
| CHESTER | 23,643 | 22 | ORANGEBURG 1 | 22,258 | 57 |
| CHESTERFIELD | 22,398 | 52 | ORANGEBURG 2 | 21,382 | 76 |
| CLARENDON 1 | 21,271 | 81 | ORANGEBURG 3 | 22,653 | 42 |
| CLARENDON 2 | 22,398 | 52 | ORANGEBURG 4 | 22,892 | 39 |
| CLARENDON 3 | 22,143 | 60 | ORANGEBURG 5 | 24,208 | 17 |
| COLLETON | 22,340 | 55 | ORANGEBURG 6 | 20,232 | 90 |
| DARLINGTON | 22,402 | 51 | ORANGEBURG 7 | 21,423 | 75 |
| DILLON 1 | 21,642 | 71 | ORANGEBURG 8 | 21,340 | 78 |
| DILLON 2 | 21,107 | 84 | PICKENS | 23,891 | 19 |
| DILLON 3 | 21,822 | 69 | RICHLAND 1 | 24,251 | 16 |
| DORCHESTER 2 | 23,612 | 23 | RICHLAND 2 | 24,436 | 14 |
| DORCHESTER 4 | 21,994* | 65 | SALUDA | 21,829 | 68 |
| EDGEFIELD | 20,980 | 85 | SPARTANBURG 1 | 24,870 | 8 |
| FAIRFIELD | 22,084 | 61 | SPARTANBURG 2 | 24,509 | 12 |
| FLORENCE 1 | 22,171 | 59 | SPARTANBURG 3 | 25,400 | 4 |
| FLORENCE 2 | 22,995 | 37 | SPARTANBURG 4 | 24,648 | 11 |
| FLORENCE 3 | 21,641 | 72 | SPARTANBURG 5 | 24,668 | 10 |
| FLORENCE 4 | 20,364 | 88 | SPARTANBURG 6 | 25,435 | 3 |
| FLORENCE 5 | 23,334 | 30 | SPARTANBURG 7 | 25,440 | 2 |
| GEORGETOWN | 22,559 | 46 | SUMTER 2 | 22,544 | 48 |
| GREENVILLE | 23,513 | 27 | SUMTER 17 | 23,311 | 33 |
| GREENWOOD 50 | 23,128 | 36 | UNION | 22,602 | 44 |
| GREENWOOD 51 | 22,515 | 49 | WILLIAMSBURG | 21,243 | 82 |
| GREENWOOD 52 | 22,912 | 38 | YORK 1 | 24,916 | 7 |
| HAMPTON 1 | 22,262 | 56 | YORK 2 | 24,763 | 9 |
| HAMPTON 2 | 21,352 | 77 | YORK 3 | 25,363 | 5 |
| HORRY | 22,728 | 41 | YORK 4 | 25,728 | 1 |
| JASPER | 21,432 | 74 | | | |
| | | | STATE AVERAGE | $ 23,201 | |

*WEIGHTED AVERAGE OF DORCHESTER DISTRICTS 1 AND 3.

## AVERAGE SALARY OF TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS
## RANKED BY DISTRICT, 1986-87

| DISTRICT | SALARY | RANK |
|---|---|---|
| ABBEVILLE | $ 21,966 | 71 |
| AIKEN | 23,986 | 21 |
| ALLENDALE | 21,064 | 86 |
| ANDERSON 1 | 23,998 | 20 |
| ANDERSON 2 | 23,855 | 23 |
| ANDERSON 3 | 22,165 | 66 |
| ANDERSON 4 | 22,423 | 59 |
| ANDERSON 5 | 23,473 | 34 |
| BAMBERG 1 | 23,841 | 24 |
| BAMBERG 2 | 22,180 | 65 |
| BARNWELL 19 | 20,858 | 87 |
| BARNWELL 29 | 22,321 | 62 |
| BARNWELL 45 | 23,593 | 30 |
| BEAUFORT | 23,838 | 25 |
| BERKELEY | 22,682 | 49 |
| CALHOUN | 22,770 | 47 |
| CHARLESTON | 22,469 | 55 |
| CHEROKEE | 25,221 | 6 |
| CHESTER | 23,927 | 22 |
| CHESTERFIELD | 22,624 | 52 |
| CLARENDON 1 | 21,280 | 84 |
| CLARENDON 2 | 22,504 | 54 |
| CLARENDON 3 | 22,187 | 63 |
| COLLETON | 22,610 | 53 |
| DARLINGTON | 22,658 | 51 |
| DILLON 1 | 22,017 | 70 |
| DILLON 2 | 21,309 | 83 |
| DILLON 3 | 22,108 | 68 |
| DORCHESTER 2 | 23,795 | 26 |
| DORCHESTER 4 | 22,181* | 64 |
| EDGEFIELD | 21,234 | 85 |
| FAIRFIELD | 22,388 | 61 |
| FLORENCE 1 | 22,393 | 60 |
| FLORENCE 2 | 23,105 | 38 |
| FLORENCE 3 | 21,893 | 72 |
| FLORENCE 4 | 20,580 | 88 |
| FLORENCE 5 | 23,494 | 32 |
| GEORGETOWN | 22,860 | 42 |
| GREENVILLE | 23,685 | 29 |
| GREENWOOD 50 | 23,302 | 37 |
| GREENWOOD 51 | 22,743 | 48 |
| GREENWOOD 52 | 23,326 | 36 |
| HAMPTON 1 | 22,434 | 58 |
| HAMPTON 2 | 21,459 | 79 |
| HORRY | 22,983 | 41 |
| JASPER | 21,727 | 74 |
| KERSHAW | $ 24,637 | 14 |
| LANCASTER | 23,713 | 27 |
| LAURENS 55 | 23,699 | 28 |
| LAURENS 56 | 23,036 | 40 |
| LEE | 21,653 | 75 |
| LEXINGTON 1 | 23,520 | 31 |
| LEXINGTON 2 | 24,197 | 18 |
| LEXINGTON 3 | 22,663 | 50 |
| LEXINGTON 4 | 22,802 | 44 |
| LEXINGTON 5 | 24,693 | 12 |
| MCCORMICK | 21,366 | 82 |
| MARION 1 | 22,125 | 67 |
| MARION 2 | 21,469 | 78 |
| MARION 3 | 19,848 | 91 |
| MARION 4 | 20,518 | 90 |
| MARLBORO | 21,839 | 73 |
| NEWBERRY | 22,468 | 56 |
| OCONEE | 23,431 | 35 |
| ORANGEBURG 1 | 22,457 | 57 |
| ORANGEBURG 2 | 21,540 | 77 |
| ORANGEBURG 3 | 22,833 | 43 |
| ORANGEBURG 4 | 23,084 | 39 |
| ORANGEBURG 5 | 24,382 | 17 |
| ORANGEBURG 6 | 20,523 | 89 |
| ORANGEBURG 7 | 21,634 | 76 |
| ORANGEBURG 8 | 21,415 | 80 |
| PICKENS | 24,107 | 19 |
| RICHLAND 1 | 24,395 | 16 |
| RICHLAND 2 | 24,659 | 13 |
| SALUDA | 22,068 | 69 |
| SPARTANBURG 1 | 25,007 | 8 |
| SPARTANBURG 2 | 24,598 | 15 |
| SPARTANBURG 3 | 25,647 | 4 |
| SPARTANBURG 4 | 24,820 | 11 |
| SPARTANBURG 5 | 24,835 | 10 |
| SPARTANBURG 6 | 25,707 | 2 |
| SPARTANBURG 7 | 25,684 | 3 |
| SUMTER 2 | 22,772 | 46 |
| SUMTER 17 | 23,486 | 33 |
| UNION | 22,790 | 45 |
| WILLIAMSBURG | 21,379 | 81 |
| YORK 1 | 25,208 | 7 |
| YORK 2 | 24,936 | 9 |
| YORK 3 | 25,519 | 5 |
| YORK 4 | 25,922 | 1 |
| STATE AVERAGE | $ 23,441 | |

*WEIGHTED AVERAGE OF DORCHESTER DISTRICTS 1 AND 3.

# ESTIMATED AVERAGE SALARY OF TEACHERS RANKED BY DISTRICT, 1987-88

| DISTRICT | SALARY | RANK | DISTRICT | SALARY | RANK |
|---|---|---|---|---|---|
| ABBEVILLE | $ 22,643 | 73 | KERSHAW | $ 25,067 | 18 |
| AIKEN | 24,456 | 31 | LANCASTER | 24,486 | 30 |
| ALLENDALE | 21,842 | 86 | LAURENS 55 | 24,717 | 24 |
| ANDERSON 1 | 24,587 | 25 | LAURENS 56 | 23,975 | 39 |
| ANDERSON 2 | 24,061 | 36 | LEE | 22,331 | 80 |
| ANDERSON 3 | 23,177 | 60 | LEXINGTON 1 | 24,535 | 27 |
| ANDERSON 4 | 23,217 | 59 | LEXINGTON 2 | 24,978 | 19 |
| ANDERSON 5 | 24,342 | 32 | LEXINGTON 3 | 24,021 | 38 |
| BAMBERG 1 | 24,834 | 20 | LEXINGTON 4 | 23,446 | 55 |
| BAMBERG 2 | 23,543 | 51 | LEXINGTON 5 | 25,502 | 13 |
| BARNWELL 19 | 21,793 | 87 | MCCORMICK | 22,065 | 83 |
| BARNWELL 29 | 22,974 | 63 | MARION 1 | 23,108 | 61 |
| BARNWELL 45 | 24,814 | 21 | MARION 2 | 22,485 | 78 |
| BEAUFORT | 24,584 | 26 | MARION 3 | 20,212 | 91 |
| BERKELEY | 23,271 | 57 | MARION 4 | 21,507 | 90 |
| CALHOUN | 23,757 | 42 | MARLBORO | 22,637 | 74 |
| CHARLESTON | 23,314 | 56 | NEWBERRY | 23,688 | 45 |
| CHEROKEE | 26,237 | 6 | OCONEE | 24,123 | 34 |
| CHESTER | 24,791 | 22 | ORANGEBURG 1 | 23,513 | 53 |
| CHESTERFIELD | 23,578 | 49 | ORANGEBURG 2 | 22,551 | 77 |
| CLARENDON 1 | 22,783 | 70 | ORANGEBURG 3 | 23,593 | 48 |
| CLARENDON 2 | 23,548 | 50 | ORANGEBURG 4 | 23,755 | 43 |
| CLARENDON 3 | 22,920 | 64 | ORANGEBURG 5 | 25,262 | 15 |
| COLLETON | 23,510 | 54 | ORANGEBURG 6 | 21,602 | 88 |
| DARLINGTON | 23,619 | 46 | ORANGEBURG 7 | 22,288 | 82 |
| DILLON 1 | 22,607 | 75 | ORANGEBURG 8 | 22,905 | 67 |
| DILLON 2 | 21,983 | 84 | PICKENS | 25,260 | 16 |
| DILLON 3 | 22,884 | 68 | RICHLAND 1 | 25,145 | 17 |
| DORCHESTER 2 | 24,720 | 23 | RICHLAND 2 | 25,404 | 14 |
| DORCHESTER 4 | 23,532 | 52 | SALUDA | 22,768 | 71 |
| EDGEFIELD | 21,949 | 85 | SPARTANBURG 1 | 26,106 | 7 |
| FAIRFIELD | 22,917 | 66 | SPARTANBURG 2 | 25,833 | 12 |
| FLORENCE 1 | 23,086 | 62 | SPARTANBURG 3 | 26,504 | 4 |
| FLORENCE 2 | 24,171 | 33 | SPARTANBURG 4 | 26,093 | 8 |
| FLORENCE 3 | 22,558 | 76 | SPARTANBURG 5 | 25,868 | 10 |
| FLORENCE 4 | 21,551 | 89 | SPARTANBURG 6 | 26,862 | 2 |
| FLORENCE 5 | 24,534 | 28 | SPARTANBURG 7 | 26,549 | 3 |
| GEORGETOWN | 23,609 | 47 | SUMTER 2 | 23,241 | 58 |
| GREENVILLE | 24,506 | 29 | SUMTER 17 | 24,075 | 35 |
| GREENWOOD 50 | 23,831 | 41 | UNION | 23,707 | 44 |
| GREENWOOD 51 | 22,920 | 64 | WILLIAMSBURG | 22,310 | 81 |
| GREENWOOD 52 | 24,054 | 37 | YORK 1 | 25,860 | 11 |
| HAMPTON 1 | 22,869 | 69 | YORK 2 | 25,895 | 9 |
| HAMPTON 2 | 22,416 | 79 | YORK 3 | 26,419 | 5 |
| HORRY | 23,836 | 40 | YORK 4 | 26,953 | 1 |
| JASPER | 22,767 | 72 | | | |
| | | | STATE TOTAL | $ 24,241 | |

## ESTIMATED AVERAGE SALARY OF TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS
## RANKED BY DISTRICT, 1987-88

| DISTRICT | SALARY | RANK |
|---|---|---|
| ABBEVILLE | $ 22,867 | 74 |
| AIKEN | 24,732 | 27 |
| ALLENDALE | 22,126 | 87 |
| ANDERSON 1 | 24,815 | 25 |
| ANDERSON 2 | 24,364 | 35 |
| ANDERSON 3 | 23,416 | 60 |
| ANDERSON 4 | 23,579 | 54 |
| ANDERSON 5 | 24,630 | 32 |
| BAMBERG 1 | 25,205 | 20 |
| BAMBERG 2 | 23,743 | 51 |
| BARNWELL 19 | 22,159 | 86 |
| BARNWELL 29 | 23,251 | 62 |
| BARNWELL 45 | 25,119 | 21 |
| BEAUFORT | 24,811 | 26 |
| BERKELEY | 23,538 | 58 |
| CALHOUN | 23,945 | 43 |
| CHARLESTON | 23,561 | 55 |
| CHEROKEE | 26,421 | 6 |
| CHESTER | 25,084 | 22 |
| CHESTERFIELD | 23,836 | 46 |
| CLARENDON 1 | 22,709 | 77 |
| CLARENDON 2 | 23,681 | 53 |
| CLARENDON 3 | 23,057 | 68 |
| COLLETON | 23,810 | 48 |
| DARLINGTON | 23,880 | 45 |
| DILLON 1 | 23,004 | 72 |
| DILLON 2 | 22,230 | 84 |
| DILLON 3 | 23,143 | 66 |
| DORCHESTER 2 | 24,899 | 23 |
| DORCHESTER 4 | 23,737 | 52 |
| EDGEFIELD | 22,169 | 85 |
| FAIRFIELD | 23,210 | 65 |
| FLORENCE 1 | 23,324 | 61 |
| FLORENCE 2 | 24,192 | 38 |
| FLORENCE 3 | 22,846 | 75 |
| FLORENCE 4 | 21,799 | 88 |
| FLORENCE 5 | 24,697 | 30 |
| GEORGETOWN | 23,835 | 47 |
| GREENVILLE | 24,675 | 31 |
| GREENWOOD 50 | 24,070 | 41 |
| GREENWOOD 51 | 23,218 | 64 |
| GREENWOOD 52 | 24,527 | 33 |
| HAMPTON 1 | 23,108 | 67 |
| HAMPTON 2 | 22,541 | 82 |
| HORRY | 24,123 | 40 |
| JASPER | 23,041 | 70 |
| KERSHAW | $ 25,314 | 17 |
| LANCASTER | 24,730 | 28 |
| LAURENS 55 | 24,849 | 24 |
| LAURENS 56 | 24,239 | 37 |
| LEE | 22,556 | 80 |
| LEXINGTON 1 | 24,706 | 29 |
| LEXINGTON 2 | 25,245 | 19 |
| LEXINGTON 3 | 24,139 | 39 |
| LEXINGTON 4 | 23,551 | 56 |
| LEXINGTON 5 | 25,736 | 13 |
| MCCORMICK | 22,324 | 83 |
| MARION 1 | 23,239 | 63 |
| MARION 2 | 22,664 | 78 |
| MARION 3 | 20,521 | 91 |
| MARION 4 | 21,535 | 90 |
| MARLBORO | 23,033 | 71 |
| NEWBERRY | 23,749 | 50 |
| OCONEE | 24,401 | 34 |
| ORANGEBURG 1 | 23,546 | 57 |
| ORANGEBURG 2 | 22,781 | 76 |
| ORANGEBURG 3 | 23,792 | 49 |
| ORANGEBURG 4 | 24,016 | 42 |
| ORANGEBURG 5 | 25,461 | 16 |
| ORANGEBURG 6 | 21,777 | 89 |
| ORANGEBURG 7 | 22,554 | 81 |
| ORANGEBURG 8 | 22,954 | 73 |
| PICKENS | 25,474 | 15 |
| RICHLAND 1 | 25,307 | 18 |
| RICHLAND 2 | 25,634 | 14 |
| SALUDA | 23,053 | 69 |
| SPARTANBURG 1 | 26,248 | 8 |
| SPARTANBURG 2 | 25,944 | 12 |
| SPARTANBURG 3 | 26,741 | 4 |
| SPARTANBURG 4 | 26,283 | 7 |
| SPARTANBURG 5 | 26,089 | 11 |
| SPARTANBURG 6 | 27,157 | 1 |
| SPARTANBURG 7 | 26,806 | 3 |
| SUMTER 2 | 23,517 | 59 |
| SUMTER 17 | 24,282 | 36 |
| UNION | 23,888 | 44 |
| WILLIAMSBURG | 22,557 | 79 |
| YORK 1 | 26,218 | 9 |
| YORK 2 | 26,114 | 10 |
| YORK 3 | 26,591 | 5 |
| YORK 4 | 27,125 | 2 |
| STATE TOTAL | $ 24,495 | |

# ABBEVILLE
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $16,759 | 80 | $17,513 | 80 | $19,189 | 80 | $20,865 | 79 | $22,541 | 76 |
| 1 | 17,128 | 80 | 17,966 | 80 | 19,692 | 80 | 21,368 | 79 | 23,211 | 76 |
| 2 | 17,597 | 80 | 18,435 | 80 | 20,195 | 80 | 21,871 | 79 | 23,881 | 76 |
| 3 | 18,050 | 80 | 18,887 | 80 | 20,698 | 80 | 22,373 | 79 | 24,552 | 76 |
| 4 | 18,518 | 80 | 19,356 | 80 | 21,200 | 80 | 22,876 | 79 | 25,223 | 75 |
| 5 | 18,971 | 80 | 19,809 | 80 | 21,703 | 80 | 23,379 | 79 | 25,893 | 76 |
| 6 | 19,440 | 80 | 20,279 | 80 | 22,206 | 80 | 23,881 | 79 | 26,563 | 76 |
| 7 | 19,893 | 80 | 20,731 | 80 | 22,708 | 80 | 24,384 | 79 | 27,234 | 76 |
| 8 | 20,363 | 79 | 21,200 | 80 | 23,211 | 80 | 24,887 | 79 | 27,904 | 76 |
| 9 | 20,814 | 80 | 21,652 | 80 | 23,714 | 80 | 25,390 | 79 | 28,574 | 76 |
| 10 | 21,284 | 81 | 22,122 | 81 | 24,217 | 81 | 25,893 | 80 | 29,244 | 77 |
| 11 | 21,736 | 81 | 22,575 | 81 | 24,719 | 81 | 26,396 | 80 | 29,915 | 77 |
| 12 | 22,206 | 81 | 23,044 | 81 | 25,223 | 81 | 26,898 | 80 | 30,585 | 77 |
| 13 | 22,659 | 81 | 23,496 | 81 | 25,726 | 81 | 27,401 | 80 | 31,256 | 77 |
| 14 | 23,127 | 81 | 23,965 | 81 | 26,228 | 81 | 27,904 | 80 | 31,926 | 77 |
| 15 | 23,580 | 81 | 24,418 | 81 | 26,731 | 81 | 28,407 | 80 | 32,597 | 77 |
| 16 | 24,049 | 81 | 24,887 | 81 | 27,234 | 81 | 28,909 | 80 | 33,267 | 77 |
| 17 | $24,502 | 81 | $25,339 | 81 | $27,736 | 81 | $29,412 | 80 | $33,937 | 77 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| EDUCATIONAL LEVEL | YEARS | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR DIFF. | PCT. | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 DIFF. | PCT. |
|---|---|---|---|---|---|
| BACHELOR'S | 0 | $ 697 | 4.34 | $ 0 | .00 |
| | 10 | 885 | 4.34 | 0 | .00 |
| | 17 | 1,019 | 4.34 | 0 | .00 |
| BACH'S+18HRS | 0 | 728 | 4.34 | 0 | .00 |
| | 10 | 920 | 4.34 | 0 | .00 |
| | 17 | 1,053 | 4.34 | 0 | .00 |
| MASTER'S | 0 | 798 | 4.34 | 0 | .00 |
| | 10 | 1,007 | 4.34 | 0 | .00 |
| | 17 | 1,153 | 4.34 | 0 | .00 |
| MA'S+30HRS | 0 | 868 | 4.34 | 0 | .00 |
| | 10 | 1,077 | 4.34 | 0 | .00 |
| | 17 | 1,223 | 4.34 | 0 | .00 |
| DOCTOR'S | 0 | 938 | 4.34 | 0 | .00 |
| | 10 | 1,216 | 4.34 | 0 | .00 |
| | 17 | $1,411 | 4.34 | $ 0 | .00 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $21,734 | RANK 70 | $21,966 | RANK 71 |
| ESTIMATED AVERAGE, 1987-88 | $22,643 | RANK 73 | $22,867 | RANK 74 |

## AIKEN
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,847 | 25 | $18,650 | 26 | $20,435 | 26 | $22,221 | 25 | $24,006 | 24 |
| 1 | 18,240 | 26 | 19,132 | 26 | 20,969 | 27 | 22,754 | 25 | 24,718 | 23 |
| 2 | 18,739 | 25 | 19,632 | 25 | 21,505 | 26 | 23,292 | 24 | 25,432 | 21 |
| 3 | 19,223 | 25 | 20,112 | 26 | 22,134 | 22 | 23,838 | 24 | 26,147 | 21 |
| 4 | 19,719 | 25 | 20,610 | 24 | 22,575 | 26 | 24,361 | 24 | 26,861 | 21 |
| 5 | 20,202 | 23 | 21,095 | 24 | 23,111 | 26 | 24,894 | 24 | 27,573 | 21 |
| 6 | 20,701 | 23 | 21,597 | 23 | 23,646 | 26 | 25,432 | 23 | 28,286 | 21 |
| 7 | 21,185 | 23 | 22,076 | 23 | 24,183 | 25 | 25,966 | 23 | 29,001 | 22 |
| 8 | 21,684 | 23 | 22,575 | 24 | 24,718 | 24 | 26,504 | 23 | 29,715 | 22 |
| 9 | 22,166 | 23 | 23,055 | 23 | 25,253 | 24 | 27,035 | 23 | 30,428 | 22 |
| 10 | 22,669 | 23 | 23,557 | 23 | 25,791 | 24 | 27,573 | 24 | 31,143 | 22 |
| 11 | 23,150 | 23 | 24,038 | 23 | 26,322 | 24 | 28,107 | 24 | 31,859 | 22 |
| 12 | 23,646 | 23 | 24,537 | 23 | 26,861 | 24 | 28,645 | 24 | 32,571 | 22 |
| 13 | 24,128 | 23 | 25,022 | 22 | 27,394 | 24 | 29,180 | 24 | 33,285 | 22 |
| 14 | 24,629 | 22 | 25,522 | 22 | 27,932 | 24 | 29,715 | 24 | 33,999 | 22 |
| 15 | 25,109 | 22 | 26,002 | 22 | 28,467 | 24 | 30,249 | 25 | 34,712 | 22 |
| 16 | 25,608 | 22 | 26,504 | 22 | 29,001 | 24 | 30,785 | 24 | 35,428 | 22 |
| 17 | $26,094 | 22 | $26,984 | 22 | $29,535 | 23 | $31,320 | 23 | $36,142 | 22 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| EDUCATIONAL LEVEL | YEARS | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| | | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 697 | 4.06 | $1,088 | 6.49 |
| | 10 | 885 | 4.06 | 1,385 | 6.51 |
| | 17 | 1,019 | 4.06 | 1,592 | 6.50 |
| BACH'S+18HRS | 0 | 728 | 4.06 | 1,137 | 6.49 |
| | 10 | 920 | 4.06 | 1,435 | 6.49 |
| | 17 | 1,053 | 4.06 | 1,645 | 6.49 |
| MASTER'S | 0 | 798 | 4.06 | 1,246 | 6.49 |
| | 10 | 1,007 | 4.06 | 1,574 | 6.50 |
| | 17 | 1,153 | 4.06 | 1,799 | 6.49 |
| MA'S+30HRS | 0 | 868 | 4.07 | 1,356 | 6.50 |
| | 10 | 1,077 | 4.06 | 1,680 | 6.49 |
| | 17 | 1,223 | 4.06 | 1,908 | 6.49 |
| DOCTOR'S | 0 | 938 | 4.07 | 1,465 | 6.50 |
| | 10 | 1,216 | 4.06 | 1,899 | 6.49 |
| | 17 | $1,411 | 4.06 | $2,205 | 6.50 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $23,709 | RANK 21 | $23,986 | RANK 21 |
| ESTIMATED AVERAGE, 1987-88 | $24,458 | RANK 31 | $24,732 | RANK 27 |

# ALLENDALE
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,159 | 58 | $17,913 | 58 | $19,589 | 59 | $21,265 | 59 | $22,941 | 57 |
| 1 | 17,528 | 58 | 18,366 | 58 | 20,092 | 59 | 21,768 | 60 | 23,611 | 58 |
| 2 | 17,997 | 58 | 18,835 | 58 | 20,595 | 59 | 22,271 | 60 | 24,281 | 58 |
| 3 | 18,450 | 58 | 19,287 | 58 | 21,098 | 58 | 22,773 | 60 | 24,952 | 58 |
| 4 | 18,918 | 58 | 19,756 | 57 | 21,600 | 59 | 23,276 | 60 | 25,623 | 58 |
| 5 | 19,371 | 58 | 20,209 | 58 | 22,103 | 60 | 23,779 | 60 | 26,293 | 59 |
| 6 | 19,840 | 57 | 20,679 | 58 | 22,606 | 59 | 24,281 | 60 | 26,963 | 59 |
| 7 | 20,293 | 57 | 21,131 | 57 | 23,108 | 60 | 24,784 | 60 | 27,634 | 58 |
| 8 | 20,763 | 57 | 21,600 | 58 | 23,611 | 60 | 25,287 | 59 | 28,304 | 58 |
| 9 | 21,214 | 57 | 22,052 | 58 | 24,114 | 60 | 25,790 | 59 | 28,974 | 58 |
| 10 | 21,684 | 58 | 22,522 | 58 | 24,617 | 59 | 26,293 | 61 | 29,644 | 58 |
| 11 | 22,136 | 58 | 22,975 | 57 | 25,119 | 59 | 26,796 | 60 | 30,315 | 58 |
| 12 | 22,606 | 57 | 23,444 | 58 | 25,623 | 59 | 27,298 | 60 | 30,985 | 57 |
| 13 | 23,059 | 57 | 23,896 | 58 | 26,126 | 59 | 27,801 | 60 | 31,656 | 57 |
| 14 | 23,527 | 58 | 24,365 | 58 | 26,628 | 60 | 28,304 | 61 | 32,326 | 56 |
| 15 | 23,980 | 57 | 24,818 | 58 | 27,131 | 60 | 28,807 | 61 | 32,997 | 56 |
| 16 | 24,449 | 57 | 25,287 | 58 | 27,634 | 60 | 29,309 | 61 | 33,667 | 56 |
| 17 | $24,902 | 57 | $25,739 | 58 | $28,136 | 60 | $29,812 | 61 | $34,337 | 57 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 696 | 4.23 | $400 | 2.39 |
| | 10 | 884 | 4.25 | 400 | 1.88 |
| | 17 | 1,018 | 4.26 | 400 | 1.63 |
| BACH'S+18HRS | 0 | 728 | 4.24 | 400 | 2.28 |
| | 10 | 919 | 4.25 | 400 | 1.81 |
| | 17 | 1,052 | 4.26 | 400 | 1.58 |
| MASTER'S | 0 | 797 | 4.24 | 400 | 2.08 |
| | 10 | 1,006 | 4.26 | 400 | 1.65 |
| | 17 | 1,152 | 4.27 | 400 | 1.44 |
| MA'S+30HRS | 0 | 867 | 4.25 | 400 | 1.92 |
| | 10 | 1,076 | 4.27 | 400 | 1.54 |
| | 17 | 1,222 | 4.27 | 400 | 1.36 |
| DOCTOR'S | 0 | 937 | 4.26 | 400 | 1.77 |
| | 10 | 1,215 | 4.27 | 400 | 1.37 |
| | 17 | $1,410 | 4.28 | $400 | 1.18 |

| SUMMARY DATA: | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $20,791 | RANK 86 | $21,064 | RANK 86 |
| ESTIMATED AVERAGE, 1987-88 | $21,842 | RANK 86 | $22,126 | RANK 87 |

## ANDERSON 1
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,932 | 20 | $18,739 | 20 | $20,532 | 20 | $22,326 | 20 | $24,119 | 18 |
| 1 | 18,327 | 20 | 19,224 | 20 | 21,070 | 20 | 22,864 | 20 | 24,836 | 16 |
| 2 | 18,829 | 20 | 19,725 | 19 | 21,609 | 20 | 23,402 | 19 | 25,553 | 16 |
| 3 | 19,314 | 19 | 20,209 | 18 | 22,147 | 20 | 23,939 | 19 | 26,271 | 16 |
| 4 | 19,814 | 19 | 20,711 | 18 | 22,684 | 20 | 24,477 | 19 | 26,989 | 16 |
| 5 | 20,299 | 19 | 21,196 | 18 | 23,222 | 19 | 25,016 | 18 | 27,706 | 17 |
| 6 | 20,801 | 19 | 21,699 | 18 | 23,760 | 19 | 25,553 | 18 | 28,422 | 17 |
| 7 | 21,286 | 19 | 22,182 | 18 | 24,298 | 19 | 26,091 | 18 | 29,140 | 17 |
| 8 | 21,788 | 19 | 22,684 | 18 | 24,836 | 19 | 26,629 | 18 | 29,857 | 17 |
| 9 | 22,271 | 19 | 23,168 | 17 | 25,374 | 19 | 27,167 | 18 | 30,574 | 17 |
| 10 | 22,774 | 19 | 23,671 | 17 | 25,912 | 19 | 27,706 | 19 | 31,291 | 17 |
| 11 | 23,258 | 18 | 24,155 | 17 | 26,449 | 19 | 28,244 | 19 | 32,009 | 17 |
| 12 | 23,760 | 18 | 24,657 | 17 | 26,989 | 19 | 28,781 | 19 | 32,726 | 17 |
| 13 | 24,245 | 18 | 25,141 | 18 | 27,527 | 20 | 29,319 | 18 | 33,444 | 17 |
| 14 | 24,746 | 18 | 25,643 | 18 | 28,064 | 20 | 29,857 | 18 | 34,161 | 17 |
| 15 | 25,231 | 18 | 26,127 | 18 | 28,602 | 20 | 30,395 | 18 | 34,879 | 17 |
| 16 | 25,732 | 18 | 26,629 | 18 | 29,140 | 19 | 30,933 | 18 | 35,596 | 17 |
| 17 | $26,217 | 18 | $27,113 | 18 | $29,678 | 19 | $31,471 | 18 | $36,313 | 16 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 738 | 4.29 | $1,173 | 7.00 |
| | 10 | 937 | 4.29 | 1,490 | 7.00 |
| | 17 | 1,079 | 4.29 | 1,715 | 7.00 |
| BACH'S+18HRS | 0 | 771 | 4.29 | 1,226 | 7.00 |
| | 10 | 975 | 4.30 | 1,549 | 7.00 |
| | 17 | 1,115 | 4.29 | 1,774 | 7.00 |
| MASTER'S | 0 | 845 | 4.29 | 1,343 | 7.00 |
| | 10 | 1,066 | 4.29 | 1,695 | 7.00 |
| | 17 | 1,221 | 4.29 | 1,942 | 7.00 |
| MA'S+30HRS | 0 | 920 | 4.30 | 1,461 | 7.00 |
| | 10 | 1,141 | 4.30 | 1,813 | 7.00 |
| | 17 | 1,295 | 4.29 | 2,059 | 7.00 |
| DOCTOR'S | 0 | 993 | 4.29 | 1,578 | 7.00 |
| | 10 | 1,288 | 4.29 | 2,047 | 7.00 |
| | 17 | $1,495 | 4.29 | $2,376 | 7.00 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $23,774 | RANK 20 | $23,998 | RANK 20 |
| ESTIMATED AVERAGE, 1987-88 | $24,587 | RANK 25 | $24,815 | RANK 25 |

## ANDERSON 2
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,656 | 32 | $18,450 | 33 | $20,216 | 29 | $21,981 | 28 | $23,747 | 26 |
| 1 | 18,044 | 32 | 18,927 | 33 | 20,746 | 29 | 22,511 | 28 | 24,453 | 26 |
| 2 | 18,536 | 30 | 19,421 | 31 | 21,275 | 28 | 23,041 | 26 | 25,159 | 26 |
| 3 | 19,016 | 30 | 19,897 | 28 | 21,805 | 28 | 23,570 | 28 | 25,866 | 26 |
| 4 | 19,509 | 30 | 20,392 | 28 | 22,334 | 28 | 24,100 | 28 | 26,572 | 25 |
| 5 | 19,986 | 27 | 20,869 | 28 | 22,864 | 27 | 24,630 | 28 | 27,278 | 25 |
| 6 | 20,480 | 26 | 21,364 | 27 | 23,394 | 27 | 25,159 | 28 | 27,984 | 26 |
| 7 | 20,957 | 26 | 21,840 | 26 | 23,923 | 27 | 25,689 | 28 | 28,691 | 25 |
| 8 | 21,452 | 25 | 22,334 | 26 | 24,453 | 27 | 26,218 | 28 | 29,397 | 25 |
| 9 | 21,928 | 25 | 22,810 | 26 | 24,983 | 27 | 26,748 | 28 | 30,103 | 24 |
| 10 | 22,423 | 25 | 23,306 | 26 | 25,513 | 26 | 27,278 | 27 | 30,809 | 24 |
| 11 | 22,899 | 25 | 23,783 | 26 | 26,041 | 26 | 27,808 | 27 | 31,515 | 24 |
| 12 | 23,394 | 24 | 24,277 | 25 | 26,572 | 26 | 28,337 | 27 | 32,221 | 24 |
| 13 | 23,871 | 24 | 24,753 | 24 | 27,102 | 26 | 28,867 | 27 | 32,928 | 24 |
| 14 | 24,364 | 24 | 25,247 | 24 | 27,631 | 26 | 29,397 | 28 | 33,634 | 24 |
| 15 | 24,842 | 24 | 25,724 | 24 | 28,161 | 26 | 29,927 | 26 | 34,341 | 24 |
| 16 | 25,336 | 24 | 26,218 | 24 | 28,691 | 27 | 30,456 | 26 | 35,047 | 23 |
| 17 | $25,813 | 24 | $26,695 | 24 | $29,220 | 27 | $30,986 | 28 | $35,753 | 23 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| EDUCATIONAL LEVEL | YEARS* | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| | | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 733 | 4.33 | $ 897 | 5.35 |
| | 10 | 931 | 4.33 | 1,139 | 5.35 |
| | 17 | 1,072 | 4.33 | 1,311 | 5.35 |
| BACH'S+18HRS | 0 | 766 | 4.33 | 937 | 5.35 |
| | 10 | 970 | 4.34 | 1,184 | 5.35 |
| | 17 | 1,108 | 4.33 | 1,356 | 5.35 |
| MASTER'S | 0 | 839 | 4.33 | 1,027 | 5.35 |
| | 10 | 1,061 | 4.34 | 1,296 | 5.35 |
| | 17 | 1,215 | 4.34 | 1,484 | 5.35 |
| MA'S+30HRS | 0 | 913 | 4.33 | 1,116 | 5.35 |
| | 10 | 1,133 | 4.33 | 1,385 | 5.35 |
| | 17 | 1,287 | 4.33 | 1,574 | 5.35 |
| DOCTOR'S | 0 | 987 | 4.34 | 1,206 | 5.35 |
| | 10 | 1,281 | 4.34 | 1,565 | 5.35 |
| | 17 | $1,487 | 4.34 | $1,816 | 5.35 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $23,493 | RANK 28 | $23,855 | RANK 23 |
| ESTIMATED AVERAGE, 1987-88 | $24,061 | RANK 36 | $24,364 | RANK 35 |

## ANDERSON 3
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,391 | 46 | $18,174 | 44 | $19,913 | 44 | $21,652 | 42 | $ 0 | - |
| 1 | 17,774 | 45 | 18,644 | 44 | 20,435 | 44 | 22,174 | 42 | 0 | - |
| 2 | 18,261 | 44 | 19,130 | 44 | 20,957 | 43 | 22,696 | 42 | 0 | - |
| 3 | 18,731 | 44 | 19,599 | 43 | 21,479 | 43 | 23,217 | 41 | 0 | - |
| 4 | 19,216 | 43 | 20,086 | 42 | 22,000 | 42 | 23,739 | 41 | 0 | - |
| 5 | 19,687 | 42 | 20,556 | 42 | 22,522 | 42 | 24,261 | 40 | 0 | - |
| 6 | 20,174 | 40 | 21,044 | 42 | 23,044 | 42 | 24,782 | 40 | 0 | - |
| 7 | 20,643 | 40 | 21,513 | 42 | 23,564 | 42 | 25,304 | 40 | 0 | - |
| 8 | 21,131 | 40 | 22,000 | 42 | 24,086 | 41 | 25,826 | 40 | 0 | - |
| 9 | 21,599 | 40 | 22,470 | 41 | 24,608 | 41 | 26,348 | 40 | 0 | - |
| 10 | 22,087 | 40 | 22,956 | 41 | 25,130 | 41 | 26,870 | 40 | 0 | - |
| 11 | 22,556 | 40 | 23,426 | 41 | 25,651 | 40 | 27,392 | 40 | 0 | - |
| 12 | 23,044 | 40 | 23,913 | 40 | 26,173 | 40 | 27,913 | 37 | 0 | - |
| 13 | 23,514 | 39 | 24,382 | 40 | 26,696 | 40 | 28,434 | 37 | 0 | - |
| 14 | 23,999 | 36 | 24,869 | 39 | 27,217 | 40 | 28,956 | 37 | 0 | - |
| 15 | 24,469 | 37 | 25,339 | 39 | 27,739 | 37 | 29,478 | 37 | 0 | - |
| 16 | 24,956 | 37 | 25,826 | 38 | 28,262 | 37 | 29,999 | 37 | 0 | - |
| 17 | $25,426 | 37 | $26,295 | 38 | $28,782 | 37 | $30,521 | 37 | $ 0 | - |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 716 | 4.29 | $ 632 | 3.77 |
| | 10 | 909 | 4.29 | 803 | 3.77 |
| | 17 | 1,046 | 4.29 | 924 | 3.77 |
| BACH'S+18HRS | 0 | 748 | 4.29 | 661 | 3.77 |
| | 10 | 944 | 4.29 | 834 | 3.77 |
| | 17 | 1,082 | 4.29 | 956 | 3.77 |
| MASTER'S | 0 | 820 | 4.29 | 724 | 3.77 |
| | 10 | 1,034 | 4.29 | 913 | 3.77 |
| | 17 | 1,184 | 4.29 | 1,046 | 3.77 |
| MA'S+30HRS | 0 | 891 | 4.29 | 787 | 3.77 |
| | 10 | 1,106 | 4.29 | 977 | 3.77 |
| | 17 | 1,255 | 4.29 | 1,109 | 3.77 |
| DOCTOR'S | 0 | - | - | - | - |
| | 10 | - | - | - | - |
| | 17 | $ - | - | $ - | - |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $21,904 | RANK 67 | $22,165 | RANK 66 |
| ESTIMATED AVERAGE, 1987-88 | $23,177 | RANK 60 | $23,416 | RANK 60 |

## ANDERSON 4
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $16,922 | 70 | $17,684 | 70 | $19,375 | 71 | $21,067 | 68 | $22,761 | 64 |
| 1 | 17,295 | 70 | 18,141 | 70 | 19,883 | 71 | 21,577 | 68 | 23,436 | 64 |
| 2 | 17,768 | 70 | 18,615 | 70 | 20,391 | 71 | 22,084 | 68 | 24,112 | 64 |
| 3 | 18,226 | 70 | 19,272 | 61 | 20,900 | 68 | 22,592 | 68 | 24,789 | 64 |
| 4 | 18,699 | 70 | 19,543 | 70 | 21,407 | 68 | 23,098 | 68 | 25,463 | 64 |
| 5 | 19,157 | 70 | 20,000 | 70 | 21,914 | 68 | 23,606 | 68 | 26,138 | 64 |
| 6 | 19,628 | 70 | 20,477 | 70 | 22,422 | 68 | 24,113 | 68 | 26,813 | 63 |
| 7 | 20,087 | 70 | 20,932 | 68 | 22,929 | 68 | 24,622 | 67 | 27,490 | 63 |
| 8 | 20,561 | 70 | 21,407 | 68 | 23,437 | 68 | 25,129 | 67 | 28,164 | 63 |
| 9 | 21,017 | 67 | 21,862 | 68 | 23,944 | 67 | 25,637 | 67 | 28,839 | 62 |
| 10 | 21,492 | 68 | 22,337 | 69 | 24,453 | 69 | 26,145 | 66 | 29,514 | 63 |
| 11 | 21,948 | 68 | 22,795 | 68 | 24,959 | 67 | 26,653 | 66 | 30,190 | 62 |
| 12 | 22,422 | 68 | 23,267 | 68 | 25,469 | 67 | 27,159 | 67 | 30,864 | 63 |
| 13 | 22,879 | 68 | 23,723 | 68 | 25,977 | 66 | 27,667 | 65 | 31,540 | 63 |
| 14 | 23,351 | 68 | 24,198 | 68 | 26,505 | 66 | 28,176 | 66 | 32,216 | 63 |
| 15 | 23,809 | 67 | 24,655 | 67 | 26,991 | 66 | 28,683 | 65 | 32,891 | 63 |
| 16 | 24,282 | 67 | 25,129 | 67 | 27,498 | 66 | 29,190 | 64 | 33,566 | 62 |
| 17 | $24,740 | 66 | $25,586 | 67 | $28,006 | 66 | $29,699 | 64 | $34,242 | 61 |

### COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 697 | 4.30 | $163 | .97 |
| | 10 | 885 | 4.29 | 208 | .98 |
| | 17 | 1,019 | 4.30 | 238 | .97 |
| BACH'S+18HRS | 0 | 728 | 4.29 | 171 | .98 |
| | 10 | 920 | 4.30 | 215 | .97 |
| | 17 | 1,053 | 4.29 | 247 | .97 |
| MASTER'S | 0 | 798 | 4.30 | 186 | .97 |
| | 10 | 1,007 | 4.29 | 236 | .97 |
| | 17 | 1,153 | 4.29 | 270 | .97 |
| MA'S+30HRS | 0 | 868 | 4.30 | 202 | .97 |
| | 10 | 1,077 | 4.30 | 252 | .97 |
| | 17 | 1,223 | 4.29 | 287 | .98 |
| DOCTOR'S | 0 | - | - | 220 | .98 |
| | 10 | - | - | 270 | .92 |
| | 17 | $ - | - | $305 | .90 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $22,078 | RANK 62 | $22,423 | RANK 59 |
| ESTIMATED AVERAGE, 1987-88 | $23,217 | RANK 59 | $23,579 | RANK 54 |

## ANDERSON 5
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,499 | 41 | $18,287 | 41 | $20,037 | 40 | $21,786 | 39 | $23,537 | 35 |
| 1 | 17,884 | 41 | 18,759 | 41 | 20,561 | 40 | 22,312 | 39 | 24,236 | 32 |
| 2 | 18,374 | 41 | 19,249 | 40 | 21,086 | 39 | 22,837 | 39 | 24,936 | 32 |
| 3 | 18,647 | 40 | 19,721 | 40 | 21,612 | 39 | 23,361 | 38 | 25,637 | 32 |
| 4 | 19,336 | 38 | 20,211 | 40 | 22,136 | 39 | 23,886 | 35 | 26,336 | 32 |
| 5 | 19,809 | 38 | 20,684 | 39 | 22,661 | 38 | 24,412 | 35 | 27,036 | 32 |
| 6 | 20,299 | 37 | 21,174 | 39 | 23,187 | 38 | 24,936 | 35 | 27,736 | 32 |
| 7 | 20,772 | 37 | 21,647 | 38 | 23,711 | 35 | 25,461 | 35 | 28,437 | 32 |
| 8 | 21,262 | 36 | 22,136 | 37 | 24,236 | 35 | 25,987 | 35 | 29,136 | 32 |
| 9 | 21,734 | 36 | 22,609 | 36 | 24,762 | 35 | 26,511 | 35 | 29,836 | 32 |
| 10 | 22,224 | 35 | 23,099 | 37 | 25,286 | 35 | 27,036 | 35 | 30,536 | 32 |
| 11 | 22,696 | 34 | 23,572 | 35 | 25,811 | 35 | 27,561 | 35 | 31,237 | 32 |
| 12 | 23,187 | 34 | 24,062 | 32 | 26,336 | 35 | 28,086 | 35 | 31,936 | 32 |
| 13 | 23,659 | 31 | 24,533 | 32 | 26,862 | 35 | 28,611 | 35 | 32,636 | 32 |
| 14 | 24,149 | 31 | 25,024 | 31 | 27,386 | 34 | 29,136 | 35 | 33,336 | 32 |
| 15 | 24,621 | 31 | 25,496 | 31 | 27,911 | 34 | 29,661 | 35 | 34,035 | 32 |
| 16 | 25,111 | 31 | 25,987 | 31 | 28,437 | 35 | 30,186 | 35 | 34,736 | 32 |
| 17 | $25,584 | 30 | $26,459 | 32 | $28,961 | 35 | $30,711 | 35 | $35,436 | 32 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $1,006 | 6.10 | $ 740 | 4.42 |
| | 10 | 1,277 | 6.10 | 940 | 4.42 |
| | 17 | 1,471 | 6.10 | 1,082 | 4.42 |
| BACH'S+18HRS | 0 | 1,052 | 6.10 | 774 | 4.42 |
| | 10 | 1,328 | 6.10 | 977 | 4.42 |
| | 17 | 1,521 | 6.10 | 1,120 | 4.42 |
| MASTER'S | 0 | 1,152 | 6.10 | 848 | 4.42 |
| | 10 | 1,453 | 6.10 | 1,069 | 4.41 |
| | 17 | 1,665 | 6.10 | 1,225 | 4.42 |
| MA'S+30HRS | 0 | 1,252 | 6.10 | 921 | 4.41 |
| | 10 | 1,554 | 6.10 | 1,143 | 4.41 |
| | 17 | 1,765 | 6.10 | 1,299 | 4.42 |
| DOCTOR'S | 0 | 1,354 | 6.10 | 996 | 4.42 |
| | 10 | 1,755 | 6.10 | 1,292 | 4.42 |
| | 17 | $2,037 | 6.10 | $1,499 | 4.42 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $23,234 | RANK 34 | $23,473 | RANK 34 |
| ESTIMATED AVERAGE, 1987-88 | $24,342 | RANK 32 | $24,630 | RANK 32 |

## BAMBERG 1
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,514 | 40 | $18,302 | 40 | $20,053 | 39 | $21,805 | 37 | $23,556 | 31 |
| 1 | 17,899 | 40 | 18,775 | 40 | 20,579 | 39 | 22,330 | 37 | 24,256 | 31 |
| 2 | 18,389 | 39 | 19,265 | 39 | 21,104 | 38 | 22,856 | 37 | 24,956 | 31 |
| 3 | 18,863 | 37 | 19,738 | 39 | 21,630 | 38 | 23,381 | 34 | 25,658 | 31 |
| 4 | 19,352 | 37 | 20,228 | 38 | 22,155 | 38 | 23,906 | 34 | 26,359 | 31 |
| 5 | 19,825 | 37 | 20,701 | 38 | 22,680 | 37 | 24,432 | 34 | 27,059 | 31 |
| 6 | 20,315 | 36 | 21,192 | 37 | 23,206 | 34 | 24,956 | 34 | 27,759 | 31 |
| 7 | 20,789 | 36 | 21,665 | 36 | 23,731 | 34 | 25,482 | 34 | 28,460 | 31 |
| 8 | 21,280 | 35 | 22,155 | 35 | 24,256 | 33 | 26,008 | 34 | 29,161 | 31 |
| 9 | 21,751 | 35 | 22,627 | 35 | 24,782 | 34 | 26,533 | 34 | 29,861 | 31 |
| 10 | 22,242 | 34 | 23,118 | 35 | 25,308 | 34 | 27,059 | 34 | 30,561 | 31 |
| 11 | 22,715 | 33 | 23,592 | 31 | 25,832 | 34 | 27,585 | 34 | 31,262 | 31 |
| 12 | 23,206 | 30 | 24,082 | 31 | 26,359 | 34 | 28,109 | 34 | 31,962 | 31 |
| 13 | 23,679 | 30 | 24,554 | 31 | 26,884 | 34 | 28,635 | 34 | 32,664 | 31 |
| 14 | 24,168 | 30 | 25,044 | 30 | 27,409 | 33 | 29,161 | 34 | 33,364 | 31 |
| 15 | 24,642 | 30 | 25,518 | 30 | 27,935 | 33 | 29,686 | 34 | 34,065 | 31 |
| 16 | 25,132 | 30 | 26,008 | 30 | 28,460 | 33 | 30,211 | 33 | 34,765 | 31 |
| 17 | $25,605 | 29 | $26,480 | 31 | $28,985 | 34 | $30,737 | 34 | $35,465 | 30 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 697 | 4.14 | $ 755 | 4.51 |
| | 10 | 885 | 4.14 | 958 | 4.50 |
| | 17 | 1,018 | 4.14 | 1,103 | 4.50 |
| BACH'S+18HRS | 0 | 728 | 4.14 | 789 | 4.51 |
| | 10 | 920 | 4.14 | 996 | 4.50 |
| | 17 | 1,053 | 4.14 | 1,141 | 4.50 |
| MASTER'S | 0 | 798 | 4.14 | 864 | 4.50 |
| | 10 | 1,007 | 4.14 | 1,091 | 4.51 |
| | 17 | 1,153 | 4.14 | 1,249 | 4.50 |
| MA'S+30HRS | 0 | 868 | 4.15 | 940 | 4.51 |
| | 10 | 1,077 | 4.15 | 1,166 | 4.50 |
| | 17 | 1,223 | 4.14 | 1,325 | 4.50 |
| DOCTOR'S | 0 | 938 | 4.15 | 1,015 | 4.50 |
| | 10 | 1,216 | 4.14 | 1,317 | 4.50 |
| | 17 | $1,411 | 4.14 | $1,528 | 4.50 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $23,522 | RANK 25 | $23,841 | RANK 24 |
| ESTIMATED AVERAGE, 1987-88 | $24,834 | RANK 20 | $25,205 | RANK 20 |

# BAMBERG 2
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $16,794 | 77 | $17,549 | 77 | $19,229 | 77 | $20,908 | 76 | $22,588 | 72 |
| 1 | 17,164 | 77 | 18,003 | 77 | 19,733 | 77 | 21,412 | 76 | 23,259 | 72 |
| 2 | 17,634 | 77 | 18,474 | 77 | 20,237 | 77 | 21,917 | 76 | 23,930 | 72 |
| 3 | 18,087 | 77 | 18,926 | 77 | 20,741 | 77 | 22,419 | 76 | 24,604 | 72 |
| 4 | 18,557 | 77 | 19,397 | 77 | 21,245 | 77 | 22,924 | 76 | 25,276 | 72 |
| 5 | 19,011 | 77 | 19,850 | 77 | 21,748 | 77 | 23,428 | 76 | 25,947 | 72 |
| 6 | 19,480 | 77 | 20,322 | 77 | 22,252 | 77 | 23,930 | 76 | 26,618 | 72 |
| 7 | 19,935 | 77 | 20,774 | 77 | 22,756 | 77 | 24,435 | 76 | 27,290 | 72 |
| 8 | 20,406 | 77 | 21,245 | 77 | 23,259 | 77 | 24,939 | 76 | 27,963 | 72 |
| 9 | 20,658 | 77 | 21,697 | 77 | 23,764 | 77 | 25,443 | 76 | 28,634 | 72 |
| 10 | 21,329 | 78 | 22,169 | 78 | 24,267 | 78 | 25,947 | 76 | 29,305 | 73 |
| 11 | 21,782 | 78 | 22,622 | 78 | 24,770 | 78 | 26,451 | 76 | 29,977 | 73 |
| 12 | 22,252 | 78 | 23,092 | 78 | 25,276 | 78 | 26,954 | 76 | 30,648 | 73 |
| 13 | 22,707 | 78 | 23,546 | 78 | 25,779 | 78 | 27,458 | 76 | 31,322 | 73 |
| 14 | 23,175 | 78 | 24,015 | 78 | 26,283 | 77 | 27,963 | 76 | 31,992 | 73 |
| 15 | 23,629 | 78 | 24,469 | 78 | 26,787 | 77 | 28,466 | 76 | 32,665 | 72 |
| 16 | 24,099 | 78 | 24,939 | 78 | 27,290 | 77 | 28,969 | 76 | 33,336 | 72 |
| 17 | $24,553 | 78 | $25,392 | 78 | $27,794 | 77 | $29,474 | 76 | $34,007 | 73 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| EDUCATIONAL LEVEL | YEARS | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR DIFF. | PCT. | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 DIFF. | PCT. |
|---|---|---|---|---|---|
| BACHELOR'S | 0 | $ 697 | 4.33 | $ 35 | .21 |
| | 10 | 885 | 4.33 | 45 | .21 |
| | 17 | 1,019 | 4.33 | 51 | .21 |
| BACH'S+18HRS | 0 | 728 | 4.33 | 36 | .21 |
| | 10 | 920 | 4.33 | 47 | .21 |
| | 17 | 1,053 | 4.33 | 53 | .21 |
| MASTER'S | 0 | 798 | 4.33 | 40 | .21 |
| | 10 | 1,007 | 4.33 | 50 | .21 |
| | 17 | 1,153 | 4.33 | 58 | .21 |
| MA'S+30HRS | 0 | 868 | 4.33 | 43 | .21 |
| | 10 | 1,077 | 4.33 | 54 | .21 |
| | 17 | 1,223 | 4.33 | 62 | .21 |
| DOCTOR'S | 0 | 938 | 4.33 | 47 | .21 |
| | 10 | 1,216 | 4.33 | 61 | .21 |
| | 17 | $1,411 | 4.33 | $ 70 | .21 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $21,930 | RANK 66 | $22,180 | RANK 65 |
| ESTIMATED AVERAGE, 1987-88 | $23,543 | RANK 51 | $23,743 | RANK 51 |

## BARNWELL 19
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $16,759 | 80 | $17,513 | 80 | $19,189 | 80 | $20,865 | 79 | $22,541 | 76 |
| 1 | 17,128 | 80 | 17,966 | 80 | 19,692 | 80 | 21,368 | 79 | 23,211 | 76 |
| 2 | 17,597 | 80 | 18,435 | 80 | 20,195 | 80 | 21,871 | 79 | 23,881 | 76 |
| 3 | 18,050 | 80 | 18,887 | 80 | 20,698 | 80 | 22,373 | 79 | 24,552 | 76 |
| 4 | 18,516 | 80 | 19,356 | 80 | 21,200 | 80 | 22,876 | 79 | 25,223 | 75 |
| 5 | 18,971 | 80 | 19,809 | 80 | 21,703 | 80 | 23,379 | 79 | 25,893 | 76 |
| 6 | 19,440 | 80 | 20,279 | 80 | 22,206 | 80 | 23,881 | 79 | 26,563 | 76 |
| 7 | 19,893 | 80 | 20,731 | 80 | 22,708 | 80 | 24,384 | 79 | 27,234 | 76 |
| 8 | 20,363 | 79 | 21,200 | 80 | 23,211 | 80 | 24,887 | 79 | 27,904 | 76 |
| 9 | 20,814 | 80 | 21,652 | 80 | 23,714 | 80 | 25,390 | 79 | 28,574 | 76 |
| 10 | 21,284 | 81 | 22,122 | 81 | 24,217 | 81 | 25,893 | 80 | 29,244 | 77 |
| 11 | 21,736 | 81 | 22,575 | 81 | 24,719 | 81 | 26,396 | 80 | 29,915 | 77 |
| 12 | 22,206 | 81 | 23,044 | 81 | 25,223 | 81 | 26,898 | 80 | 30,585 | 77 |
| 13 | 22,659 | 81 | 23,496 | 81 | 25,726 | 81 | 27,401 | 80 | 31,256 | 77 |
| 14 | 23,127 | 81 | 23,965 | 81 | 26,228 | 81 | 27,904 | 80 | 31,926 | 77 |
| 15 | 23,580 | 81 | 24,418 | 81 | 26,731 | 81 | 28,407 | 80 | 32,597 | 77 |
| 16 | 24,049 | 81 | 24,887 | 81 | 27,234 | 81 | 28,909 | 80 | 33,267 | 77 |
| 17 | $24,502 | 81 | $25,339 | 81 | $27,736 | 81 | $29,412 | 80 | $33,937 | 77 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 697 | 4.34 | $ 0 | .00 |
| | 10 | 885 | 4.34 | 0 | .00 |
| | 17 | 1,019 | 4.34 | 0 | .00 |
| BACH'S+18HRS | 0 | 728 | 4.34 | 0 | .00 |
| | 10 | 920 | 4.34 | 0 | .00 |
| | 17 | 1,053 | 4.34 | 0 | .00 |
| MASTER'S | 0 | 798 | 4.34 | 0 | .00 |
| | 10 | 1,007 | 4.34 | 0 | .00 |
| | 17 | 1,153 | 4.34 | 0 | .00 |
| MA'S+30HRS | 0 | 868 | 4.34 | 0 | .00 |
| | 10 | 1,077 | 4.34 | 0 | .00 |
| | 17 | 1,223 | 4.34 | 0 | .00 |
| DOCTOR'S | 0 | 938 | 4.34 | 0 | .00 |
| | 10 | 1,216 | 4.34 | 0 | .00 |
| | 17 | $1,411 | 4.34 | $ 0 | .00 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $20,485 | RANK 87 | $20,858 | RANK 87 |
| ESTIMATED AVERAGE, 1987-88 | $21,793 | RANK 87 | $22,159 | RANK 86 |

## BARNWELL 29
## 1987-88 TEACHER SALARY SCHEDULE

|  | BACHELOR'S |  | BACH'S+18HRS |  | MASTER'S |  | MA'S+30HRS |  | DOCTOR'S |  |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,080 | 62 | $17,849 | 62 | $19,557 | 62 | $21,265 | 59 | $22,973 | 55 |
| 1 | 17,456 | 62 | 18,310 | 62 | 20,069 | 62 | 21,778 | 58 | 23,656 | 55 |
| 2 | 17,934 | 62 | 18,788 | 62 | 20,582 | 61 | 22,290 | 58 | 24,339 | 55 |
| 3 | 18,396 | 62 | 19,249 | 63 | 21,095 | 60 | 22,802 | 58 | 25,023 | 55 |
| 4 | 18,873 | 62 | 19,727 | 62 | 21,606 | 57 | 23,315 | 57 | 25,706 | 53 |
| 5 | 19,335 | 62 | 20,188 | 62 | 22,119 | 58 | 23,827 | 57 | 26,389 | 54 |
| 6 | 19,813 | 61 | 20,668 | 61 | 22,632 | 56 | 24,339 | 56 | 27,072 | 53 |
| 7 | 20,274 | 60 | 21,128 | 60 | 23,143 | 56 | 24,851 | 55 | 27,756 | 53 |
| 8 | 20,753 | 59 | 21,606 | 56 | 23,656 | 55 | 25,364 | 55 | 28,439 | 52 |
| 9 | 21,213 | 59 | 22,067 | 56 | 24,168 | 56 | 25,877 | 55 | 29,122 | 52 |
| 10 | 21,692 | 56 | 22,546 | 56 | 24,681 | 55 | 26,389 | 55 | 29,805 | 51 |
| 11 | 22,153 | 56 | 23,007 | 55 | 25,198 | 55 | 26,902 | 55 | 30,488 | 51 |
| 12 | 22,632 | 55 | 23,486 | 55 | 25,706 | 55 | 27,414 | 55 | 31,171 | 51 |
| 13 | 23,093 | 55 | 23,946 | 55 | 26,219 | 55 | 27,926 | 55 | 31,855 | 50 |
| 14 | 23,570 | 54 | 24,425 | 55 | 26,731 | 55 | 28,439 | 55 | 32,538 | 50 |
| 15 | 24,032 | 54 | 24,887 | 55 | 27,243 | 55 | 28,952 | 55 | 33,222 | 50 |
| 16 | 24,510 | 53 | 25,364 | 55 | 27,756 | 55 | 29,463 | 55 | 33,905 | 50 |
| 17 | $24,971 | 53 | $25,825 | 55 | $28,268 | 55 | $29,976 | 55 | $34,588 | 49 |

### COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

|  |  | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR |  | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 |  |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 697 | 4.25 | $321 | 1.92 |
|  | 10 | 885 | 4.25 | 408 | 1.92 |
|  | 17 | 1,019 | 4.25 | 469 | 1.91 |
| BACH'S+18HRS | 0 | 728 | 4.25 | 336 | 1.92 |
|  | 10 | 920 | 4.25 | 424 | 1.92 |
|  | 17 | 1,053 | 4.25 | 486 | 1.92 |
| MASTER'S | 0 | 798 | 4.25 | 368 | 1.92 |
|  | 10 | 1,007 | 4.25 | 464 | 1.92 |
|  | 17 | 1,153 | 4.25 | 532 | 1.92 |
| MA'S+30HRS | 0 | 868 | 4.26 | 400 | 1.92 |
|  | 10 | 1,077 | 4.25 | 496 | 1.92 |
|  | 17 | 1,223 | 4.25 | 564 | 1.92 |
| DOCTOR'S | 0 | 938 | 4.26 | 432 | 1.92 |
|  | 10 | 1,216 | 4.25 | 561 | 1.92 |
|  | 17 | $1,411 | 4.25 | $651 | 1.92 |

| SUMMARY DATA | TEACHERS ONLY |  | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS |  |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $22,047 | RANK 63 | $22,321 | RANK 62 |
| ESTIMATED AVERAGE, 1987-88 | $22,974 | RANK 63 | $23,251 | RANK 62 |

## BARNWELL 45
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $18,435 | 2 | $19,264 | 12 | $21,108 | 2 | $22,952 | 2 | $24,795 | 3 |
| 1 | 18,841 | 2 | 19,763 | 2 | 21,661 | 3 | 23,505 | 2 | 25,532 | 3 |
| 2 | 19,357 | 2 | 20,279 | 2 | 22,215 | 2 | 24,058 | 3 | 26,269 | 11 |
| 3 | 19,855 | 2 | 20,776 | 2 | 22,768 | 2 | 24,610 | 12 | 27,007 | 3 |
| 4 | 20,370 | 11 | 21,292 | 2 | 23,320 | 2 | 25,164 | 2 | 27,745 | 3 |
| 5 | 20,868 | 3 | 21,790 | 2 | 23,873 | 3 | 25,717 | 2 | 28,482 | 3 |
| 6 | 21,384 | 11 | 22,307 | 2 | 24,427 | 2 | 26,269 | 12 | 29,219 | 3 |
| 7 | 21,882 | 3 | 22,804 | 3 | 24,979 | 2 | 26,822 | 12 | 29,957 | 3 |
| 8 | 22,399 | 3 | 23,320 | 2 | 25,532 | 3 | 27,376 | 2 | 30,694 | 3 |
| 9 | 22,895 | 12 | 23,817 | 12 | 26,085 | 12 | 27,929 | 2 | 31,431 | 11 |
| 10 | 23,412 | 3 | 24,334 | 3 | 26,639 | 2 | 28,482 | 3 | 32,168 | 11 |
| 11 | 23,910 | 2 | 24,833 | 2 | 27,191 | 11 | 29,036 | 2 | 32,907 | 2 |
| 12 | 24,427 | 2 | 25,348 | 3 | 27,745 | 4 | 29,588 | 2 | 33,644 | 2 |
| 13 | 24,925 | 2 | 25,846 | 2 | 28,299 | 3 | 30,141 | 3 | 34,382 | 2 |
| 14 | 25,440 | 2 | 26,362 | 2 | 28,851 | 3 | 30,694 | 4 | 35,119 | 2 |
| 15 | 25,938 | 2 | 26,860 | 2 | 29,404 | 4 | 31,248 | 2 | 35,857 | 2 |
| 16 | 26,454 | 2 | 27,376 | 2 | 29,957 | 3 | 31,800 | 2 | 36,594 | 2 |
| 17 | $26,952 | 3 | $27,873 | 11 | $30,510 | 2 | $32,353 | 3 | $37,331 | 2 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 766 | 4.34 | $1,676 | 10.00 |
| | 10 | 972 | 4.33 | 2,128 | 10.00 |
| | 17 | 1,120 | 4.34 | 2,450 | 10.00 |
| BACH'S+18HRS | 0 | 800 | 4.33 | 1,751 | 10.00 |
| | 10 | 1,011 | 4.33 | 2,212 | 10.00 |
| | 17 | 1,157 | 4.33 | 2,534 | 10.00 |
| MASTER'S | 0 | 877 | 4.33 | 1,919 | 10.00 |
| | 10 | 1,107 | 4.34 | 2,422 | 10.00 |
| | 17 | 1,268 | 4.34 | 2,774 | 10.00 |
| MA'S+30HRS | 0 | 954 | 4.34 | 2,087 | 10.00 |
| | 10 | 1,183 | 4.33 | 2,589 | 10.00 |
| | 17 | 1,344 | 4.33 | 2,941 | 10.00 |
| DOCTOR'S | 0 | 1,031 | 4.34 | 2,254 | 10.00 |
| | 10 | 1,336 | 4.33 | 2,924 | 10.00 |
| | 17 | $1,551 | 4.33 | $3,394 | 10.00 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $23,331 | RANK 31 | $23,593 | RANK 30 |
| ESTIMATED AVERAGE, 1987-88 | $24,814 | RANK 21 | $25,119 | RANK 21 |

## BEAUFORT
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,964 | 19 | $18,773 | 19 | $20,569 | 19 | $22,366 | 18 | $22,541 | 76 |
| 1 | 18,360 | 19 | 19,258 | 19 | 21,108 | 19 | 22,905 | 18 | 23,211 | 76 |
| 2 | 18,863 | 18 | 19,761 | 17 | 21,648 | 19 | 23,444 | 18 | 23,881 | 76 |
| 3 | 19,348 | 17 | 20,246 | 17 | 22,187 | 19 | 23,983 | 18 | 24,552 | 76 |
| 4 | 19,851 | 17 | 20,749 | 17 | 22,726 | 17 | 24,522 | 17 | 25,223 | 75 |
| 5 | 20,336 | 17 | 21,234 | 17 | 23,264 | 17 | 25,061 | 17 | 25,893 | 76 |
| 6 | 20,839 | 17 | 21,738 | 17 | 23,803 | 17 | 25,596 | 17 | 26,563 | 76 |
| 7 | 21,324 | 17 | 22,223 | 17 | 24,341 | 17 | 26,138 | 17 | 27,234 | 76 |
| 8 | 21,828 | 17 | 22,726 | 16 | 24,881 | 17 | 26,676 | 17 | 27,904 | 76 |
| 9 | 22,312 | 18 | 23,211 | 16 | 25,421 | 17 | 27,218 | 17 | 28,574 | 76 |
| 10 | 22,816 | 17 | 23,713 | 16 | 25,959 | 18 | 27,756 | 17 | 29,244 | 77 |
| 11 | 23,300 | 17 | 24,199 | 16 | 26,497 | 18 | 28,295 | 17 | 29,915 | 77 |
| 12 | 23,803 | 17 | 24,701 | 16 | 27,038 | 18 | 28,833 | 17 | 30,585 | 77 |
| 13 | 24,290 | 17 | 25,187 | 16 | 27,576 | 18 | 29,372 | 17 | 31,256 | 77 |
| 14 | 24,791 | 17 | 25,689 | 16 | 28,116 | 18 | 29,911 | 17 | 31,926 | 77 |
| 15 | 25,276 | 17 | 26,175 | 16 | 28,654 | 17 | 30,451 | 17 | 32,597 | 77 |
| 16 | 25,778 | 17 | 26,667 | 16 | 29,193 | 17 | 30,989 | 17 | 33,267 | 77 |
| 17 | $26,264 | 17 | $27,162 | 16 | $29,731 | 17 | $31,528 | 17 | $33,937 | 77 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 697 | 4.04 | $1,205 | 7.19 |
| | 10 | 885 | 4.04 | 1,532 | 7.20 |
| | 17 | 1,019 | 4.04 | 1,762 | 7.19 |
| BACH'S+18HRS | 0 | 728 | 4.03 | 1,260 | 7.19 |
| | 10 | 920 | 4.04 | 1,591 | 7.19 |
| | 17 | 1,053 | 4.03 | 1,823 | 7.19 |
| MASTER'S | 0 | 798 | 4.04 | 1,380 | 7.19 |
| | 10 | 1,007 | 4.04 | 1,742 | 7.19 |
| | 17 | 1,153 | 4.03 | 1,995 | 7.19 |
| MA'S+30HRS | 0 | 868 | 4.04 | 1,501 | 7.19 |
| | 10 | 1,077 | 4.04 | 1,863 | 7.19 |
| | 17 | 1,223 | 4.04 | 2,116 | 7.19 |
| DOCTOR'S | 0 | - | - | 0 | .00 |
| | 10 | - | - | 0 | .00 |
| | 17 | $ - | - | $ 0 | .00 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $23,572 | RANK 24 | $23,838 | RANK 25 |
| ESTIMATED AVERAGE, 1987-88 | $24,584 | RANK 26 | $24,811 | RANK 26 |

## BERKELEY
## 1987-88 TEACHER SALARY SCHEDULE

|  | BACHELOR'S |  | BACH'S+18HRS |  | MASTER'S |  | MA'S+30HRS |  | DOCTOR'S |  |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,726 | 31 | $18,509 | 32 | $20,135 | 34 | $21,760 | 40 | $23,388 | 37 |
| 1 | 18,073 | 31 | 18,932 | 32 | 20,604 | 38 | 22,230 | 40 | 24,014 | 40 |
| 2 | 18,510 | 31 | 19,396 | 32 | 21,072 | 40 | 22,700 | 41 | 24,636 | 42 |
| 3 | 18,932 | 32 | 19,791 | 35 | 21,544 | 40 | 23,168 | 43 | 25,265 | 46 |
| 4 | 19,370 | 35 | 20,228 | 38 | 22,012 | 41 | 23,637 | 44 | 25,892 | 48 |
| 5 | 19,943 | 31 | 20,801 | 32 | 22,629 | 40 | 24,257 | 41 | 26,666 | 45 |
| 6 | 20,379 | 33 | 21,239 | 35 | 23,098 | 40 | 24,724 | 43 | 27,290 | 47 |
| 7 | 20,602 | 35 | 21,662 | 37 | 23,568 | 41 | 25,193 | 43 | 27,916 | 49 |
| 8 | 21,242 | 37 | 22,099 | 39 | 24,038 | 43 | 25,663 | 46 | 28,542 | 50 |
| 9 | 21,662 | 38 | 22,521 | 39 | 24,507 | 45 | 26,133 | 49 | 29,168 | 51 |
| 10 | 22,250 | 33 | 23,110 | 36 | 25,125 | 42 | 26,754 | 43 | 29,940 | 49 |
| 11 | 22,673 | 35 | 23,531 | 37 | 25,593 | 45 | 27,220 | 45 | 30,568 | 49 |
| 12 | 23,108 | 35 | 23,968 | 38 | 26,064 | 45 | 27,690 | 48 | 31,191 | 50 |
| 13 | 23,533 | 37 | 24,389 | 39 | 26,535 | 46 | 28,161 | 50 | 31,818 | 51 |
| 14 | 23,969 | 39 | 24,828 | 41 | 27,003 | 49 | 28,631 | 50 | 32,456 | 52 |
| 15 | 24,541 | 35 | 25,398 | 35 | 27,620 | 44 | 29,246 | 48 | 33,220 | 51 |
| 16 | 24,979 | 36 | 25,837 | 37 | 28,090 | 45 | 29,714 | 49 | 33,844 | 52 |
| 17 | $25,401 | 38 | $26,259 | 39 | $28,558 | 49 | $30,185 | 50 | $34,470 | 52 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| EDUCATIONAL LEVEL | YEARS | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR |  | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 |  |
|---|---|---|---|---|---|
|  |  | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 697 | 4.09 | $967 | 5.77 |
|  | 10 | 885 | 4.14 | 966 | 4.54 |
|  | 17 | 1,019 | 4.18 | 899 | 3.67 |
| BACH'S+18HRS | 0 | 728 | 4.09 | 996 | 5.69 |
|  | 10 | 920 | 4.15 | 988 | 4.47 |
|  | 17 | 1,053 | 4.18 | 920 | 3.63 |
| MASTER'S | 0 | 798 | 4.13 | 946 | 4.93 |
|  | 10 | 1,007 | 4.18 | 908 | 3.75 |
|  | 17 | 1,153 | 4.21 | 822 | 2.96 |
| MA'S+30HRS | 0 | 868 | 4.15 | 895 | 4.29 |
|  | 10 | 1,077 | 4.19 | 861 | 3.33 |
|  | 17 | 1,223 | 4.22 | 773 | 2.63 |
| DOCTOR'S | 0 | 938 | 4.18 | 847 | 3.76 |
|  | 10 | 1,216 | 4.23 | 696 | 2.38 |
|  | 17 | $1,411 | 4.27 | $533 | 1.57 |

| SUMMARY DATA | TEACHERS ONLY |  | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS |  |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $22,431 | RANK 50 | $22,682 | RANK 49 |
| ESTIMATED AVERAGE, 1987-88 | $23,271 | RANK 57 | $23,538 | RANK 58 |

## CALHOUN
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $16,959 | 67 | $17,713 | 67 | $19,389 | 68 | $21,065 | 69 | $22,741 | 66 |
| 1 | 17,328 | 67 | 18,166 | 67 | 19,892 | 68 | 21,568 | 69 | 23,411 | 66 |
| 2 | 17,797 | 67 | 18,635 | 68 | 20,395 | 68 | 22,071 | 70 | 24,081 | 66 |
| 3 | 18,250 | 67 | 19,087 | 69 | 20,898 | 69 | 22,573 | 70 | 24,752 | 66 |
| 4 | 18,718 | 68 | 19,556 | 68 | 21,400 | 69 | 23,076 | 70 | 25,423 | 66 |
| 5 | 19,171 | 68 | 20,009 | 68 | 21,903 | 69 | 23,579 | 70 | 26,093 | 66 |
| 6 | 19,640 | 68 | 20,479 | 68 | 22,406 | 70 | 24,081 | 70 | 26,763 | 67 |
| 7 | 20,093 | 68 | 20,931 | 69 | 22,908 | 70 | 24,584 | 69 | 27,434 | 67 |
| 8 | 20,563 | 68 | 21,400 | 69 | 23,411 | 70 | 25,087 | 69 | 28,104 | 67 |
| 9 | 21,014 | 68 | 21,852 | 69 | 23,914 | 69 | 25,590 | 69 | 28,774 | 66 |
| 10 | 21,484 | 69 | 22,322 | 71 | 24,417 | 71 | 26,093 | 70 | 29,444 | 68 |
| 11 | 21,936 | 69 | 22,775 | 71 | 24,919 | 71 | 26,596 | 71 | 30,115 | 68 |
| 12 | 22,406 | 70 | 23,244 | 70 | 25,423 | 69 | 27,098 | 71 | 30,785 | 67 |
| 13 | 22,859 | 70 | 23,696 | 70 | 25,926 | 69 | 27,601 | 71 | 31,456 | 67 |
| 14 | 23,327 | 70 | 24,165 | 70 | 26,428 | 71 | 28,104 | 71 | 32,126 | 66 |
| 15 | 23,780 | 70 | 24,618 | 69 | 26,931 | 70 | 28,607 | 71 | 32,797 | 65 |
| 16 | 24,249 | 69 | 25,087 | 69 | 27,434 | 70 | 29,109 | 71 | 33,467 | 65 |
| 17 | $24,702 | 68 | $25,539 | 69 | $27,936 | 70 | $29,612 | 71 | $34,137 | 65 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 697 | 4.29 | $200 | 1.19 |
| | 10 | 885 | 4.30 | 200 | .94 |
| | 17 | 1,019 | 4.30 | 200 | .82 |
| BACH'S+18HRS | 0 | 728 | 4.29 | 200 | 1.14 |
| | 10 | 920 | 4.30 | 200 | .90 |
| | 17 | 1,053 | 4.30 | 200 | .79 |
| MASTER'S | 0 | 798 | 4.29 | 200 | 1.04 |
| | 10 | 1,007 | 4.30 | 200 | .83 |
| | 17 | 1,153 | 4.30 | 200 | .72 |
| MA'S+30HRS | 0 | 868 | 4.30 | 200 | .96 |
| | 10 | 1,077 | 4.31 | 200 | .77 |
| | 17 | 1,223 | 4.31 | 200 | .68 |
| DOCTOR'S | 0 | 938 | 4.30 | 200 | .89 |
| | 10 | 1,216 | 4.31 | 200 | .68 |
| | 17 | $1,411 | 4.31 | $200 | .59 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $22,618 | RANK 43 | $22,770 | RANK 47 |
| ESTIMATED AVERAGE, 1987-88 | $23,757 | RANK 42 | $23,945 | RANK 43 |

# CHARLESTON
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $16,888 | 74 | $17,648 | 75 | $19,337 | 75 | $21,026 | 73 | $22,715 | 69 |
| 1 | 17,260 | 73 | 18,105 | 75 | 19,844 | 74 | 21,533 | 73 | 23,390 | 69 |
| 2 | 17,732 | 73 | 18,577 | 75 | 20,350 | 74 | 22,039 | 73 | 24,065 | 69 |
| 3 | 18,190 | 73 | 19,033 | 75 | 20,857 | 74 | 22,546 | 73 | 24,741 | 69 |
| 4 | 18,661 | 73 | 19,505 | 75 | 21,364 | 74 | 23,053 | 73 | 25,418 | 69 |
| 5 | 19,117 | 73 | 19,961 | 73 | 21,870 | 74 | 23,559 | 73 | 26,093 | 66 |
| 6 | 19,590 | 72 | 20,435 | 73 | 22,377 | 74 | 24,065 | 73 | 26,768 | 66 |
| 7 | 20,046 | 72 | 20,891 | 72 | 22,883 | 74 | 24,572 | 72 | 27,443 | 66 |
| 8 | 20,520 | 72 | 21,364 | 72 | 23,390 | 74 | 25,079 | 72 | 28,119 | 66 |
| 9 | 20,975 | 72 | 21,819 | 72 | 23,897 | 73 | 25,586 | 72 | 28,794 | 65 |
| 10 | 21,448 | 73 | 22,292 | 73 | 24,404 | 74 | 26,092 | 73 | 29,469 | 67 |
| 11 | 21,904 | 72 | 22,750 | 73 | 24,909 | 74 | 26,599 | 70 | 30,146 | 66 |
| 12 | 22,377 | 72 | 23,221 | 72 | 25,418 | 72 | 27,106 | 70 | 30,821 | 65 |
| 13 | 22,833 | 72 | 23,677 | 72 | 25,925 | 72 | 27,612 | 70 | 31,496 | 65 |
| 14 | 23,305 | 72 | 24,150 | 72 | 26,430 | 70 | 28,119 | 70 | 32,172 | 64 |
| 15 | 23,762 | 72 | 24,606 | 71 | 26,937 | 69 | 28,626 | 70 | 32,849 | 64 |
| 16 | 24,235 | 71 | 25,079 | 71 | 27,443 | 69 | 29,132 | 70 | 33,523 | 64 |
| 17 | $24,691 | 70 | $25,534 | 71 | $27,950 | 69 | $29,653 | 70 | $34,199 | 63 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| EDUCATIONAL LEVEL | YEARS | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| | | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 697 | 4.30 | $129 | .77 |
| | 10 | 885 | 4.30 | 164 | .77 |
| | 17 | 1,019 | 4.30 | 189 | .77 |
| BACH'S+18HRS | 0 | 728 | 4.30 | 135 | .77 |
| | 10 | 920 | 4.30 | 170 | .77 |
| | 17 | 1,053 | 4.30 | 195 | .77 |
| MASTER'S | 0 | 798 | 4.30 | 148 | .77 |
| | 10 | 1,007 | 4.30 | 187 | .77 |
| | 17 | 1,153 | 4.30 | 214 | .77 |
| MA'S+30HRS | 0 | 868 | 4.31 | 161 | .77 |
| | 10 | 1,077 | 4.31 | 199 | .77 |
| | 17 | 1,223 | 4.30 | 241 | .82 |
| DOCTOR'S | 0 | 938 | 4.31 | 174 | .77 |
| | 10 | 1,216 | 4.30 | 225 | .77 |
| | 17 | $1,411 | 4.30 | $262 | .77 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $22,201 | RANK 58 | $22,469 | RANK 55 |
| ESTIMATED AVERAGE, 1987-88 | $23,314 | RANK 56 | $23,561 | RANK 55 |

## CHEROKEE
## 1987-88 TEACHER SALARY SCHEDULE

| YEARS | BACHELOR'S SALARY | BACHELOR'S RANK | BACH'S+18HRS SALARY | BACH'S+18HRS RANK | MASTER'S SALARY | MASTER'S RANK | MA'S+30HRS SALARY | MA'S+30HRS RANK | DOCTOR'S SALARY | DOCTOR'S RANK |
|---|---|---|---|---|---|---|---|---|---|---|
| 0 | $17,814 | 26 | $18,621 | 27 | $20,433 | 27 | $22,170 | 26 | $23,919 | 25 |
| 1 | 18,309 | 24 | 19,122 | 27 | 20,979 | 25 | 22,716 | 26 | 24,645 | 25 |
| 2 | 18,810 | 24 | 19,626 | 26 | 21,525 | 25 | 23,262 | 25 | 25,371 | 23 |
| 3 | 19,311 | 21 | 20,127 | 23 | 22,071 | 25 | 23,808 | 25 | 26,097 | 22 |
| 4 | 19,815 | 18 | 20,628 | 23 | 22,617 | 24 | 24,354 | 25 | 26,826 | 22 |
| 5 | 20,316 | 18 | 21,132 | 22 | 23,163 | 25 | 24,900 | 23 | 27,552 | 22 |
| 6 | 20,817 | 18 | 21,633 | 22 | 23,709 | 23 | 25,446 | 22 | 28,278 | 22 |
| 7 | 21,321 | 18 | 22,134 | 22 | 24,255 | 23 | 25,992 | 22 | 29,007 | 21 |
| 8 | 21,825 | 18 | 22,638 | 22 | 24,801 | 23 | 26,538 | 22 | 29,733 | 21 |
| 9 | 22,323 | 16 | 23,139 | 22 | 25,347 | 23 | 27,084 | 22 | 30,459 | 21 |
| 10 | 22,827 | 15 | 23,643 | 21 | 25,893 | 21 | 27,630 | 23 | 31,185 | 21 |
| 11 | 23,328 | 15 | 24,144 | 19 | 26,439 | 21 | 28,176 | 23 | 31,914 | 21 |
| 12 | 23,832 | 15 | 24,648 | 19 | 26,985 | 21 | 28,722 | 23 | 32,640 | 21 |
| 13 | 24,333 | 14 | 25,149 | 17 | 27,531 | 19 | 29,268 | 23 | 33,366 | 21 |
| 14 | 24,834 | 14 | 25,650 | 17 | 28,077 | 19 | 29,814 | 23 | 34,092 | 21 |
| 15 | 25,338 | 14 | 26,154 | 17 | 28,623 | 18 | 30,360 | 22 | 34,821 | 21 |
| 16 | 25,839 | 14 | 26,655 | 17 | 29,169 | 18 | 30,906 | 20 | 35,547 | 21 |
| 17 | $26,343 | 14 | $27,156 | 17 | $29,712 | 18 | $31,452 | 20 | $36,273 | 21 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| EDUCATIONAL LEVEL | YEARS | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR DIFF. | PCT. | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 DIFF. | PCT. |
|---|---|---|---|---|---|
| BACHELOR'S | 0 | $ 697 | 4.07 | $1,055 | 6.30 |
| | 10 | 885 | 4.03 | 1,543 | 7.25 |
| | 17 | 1,020 | 4.03 | 1,841 | 7.51 |
| BACH'S+18HRS | 0 | 729 | 4.07 | 1,108 | 6.33 |
| | 10 | 921 | 4.05 | 1,521 | 6.88 |
| | 17 | 1,053 | 4.03 | 1,817 | 7.17 |
| MASTER'S | 0 | 798 | 4.06 | 1,244 | 6.48 |
| | 10 | 1,008 | 4.05 | 1,676 | 6.92 |
| | 17 | 1,152 | 4.03 | 1,976 | 7.12 |
| MA'S+30HRS | 0 | 867 | 4.07 | 1,305 | 6.25 |
| | 10 | 1,077 | 4.06 | 1,737 | 6.71 |
| | 17 | 1,224 | 4.05 | 2,040 | 6.94 |
| DOCTOR'S | 0 | 939 | 4.09 | 1,378 | 6.11 |
| | 10 | 1,215 | 4.05 | 1,941 | 6.64 |
| | 17 | $1,410 | 4.04 | $2,336 | 6.88 |

| SUMMARY DATA | TEACHERS ONLY | | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | | |
|---|---|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $25,053 | RANK | 6 | $25,221 | RANK | 6 |
| ESTIMATED AVERAGE, 1987-88 | $26,237 | RANK | 6 | $26,421 | RANK | 6 |

# CHESTER
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $18,139 | 14 | $18,955 | 14 | $20,769 | 15 | $22,583 | 14 | $24,397 | 13 |
| 1 | 18,539 | 14 | 19,446 | 14 | 21,314 | 13 | 23,128 | 14 | 25,123 | 13 |
| 2 | 19,046 | 14 | 19,953 | 13 | 21,859 | 13 | 23,672 | 13 | 25,848 | 13 |
| 3 | 19,536 | 14 | 20,442 | 13 | 22,402 | 14 | 24,215 | 13 | 26,574 | 13 |
| 4 | 20,044 | 13 | 20,951 | 13 | 22,946 | 14 | 24,760 | 14 | 27,301 | 13 |
| 5 | 20,534 | 13 | 21,441 | 13 | 23,490 | 14 | 25,304 | 14 | 28,025 | 13 |
| 6 | 21,041 | 13 | 21,949 | 13 | 24,035 | 14 | 25,848 | 14 | 28,750 | 13 |
| 7 | 21,531 | 13 | 22,438 | 13 | 24,578 | 14 | 26,393 | 14 | 29,477 | 13 |
| 8 | 22,040 | 13 | 22,946 | 13 | 25,123 | 14 | 26,936 | 14 | 30,202 | 13 |
| 9 | 22,528 | 13 | 23,445 | 13 | 25,667 | 14 | 27,481 | 14 | 30,927 | 13 |
| 10 | 23,037 | 13 | 23,944 | 13 | 26,211 | 14 | 28,025 | 14 | 31,652 | 13 |
| 11 | 23,526 | 13 | 24,434 | 13 | 26,755 | 14 | 28,570 | 14 | 32,378 | 13 |
| 12 | 24,035 | 13 | 24,942 | 13 | 27,301 | 14 | 29,113 | 14 | 33,104 | 13 |
| 13 | 24,525 | 13 | 25,430 | 13 | 27,844 | 14 | 29,657 | 14 | 33,830 | 13 |
| 14 | 25,031 | 13 | 25,940 | 13 | 28,388 | 14 | 30,202 | 14 | 34,555 | 13 |
| 15 | 25,522 | 13 | 26,429 | 13 | 28,932 | 14 | 30,746 | 14 | 35,281 | 13 |
| 16 | 26,029 | 13 | 26,936 | 13 | 29,477 | 14 | 31,290 | 14 | 36,009 | 13 |
| 17 | $26,520 | 13 | $27,426 | 13 | $30,021 | 14 | $31,834 | 14 | $36,732 | 13 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 696 | 3.99 | $1,380 | 8.23 |
| | 10 | 884 | 3.99 | 1,753 | 8.24 |
| | 17 | 1,018 | 3.99 | 2,018 | 8.24 |
| BACH'S+18HRS | 0 | 727 | 3.99 | 1,442 | 8.23 |
| | 10 | 919 | 3.99 | 1,822 | 8.24 |
| | 17 | 1,052 | 3.99 | 2,087 | 8.24 |
| MASTER'S | 0 | 797 | 3.99 | 1,580 | 8.23 |
| | 10 | 1,006 | 3.99 | 1,994 | 8.23 |
| | 17 | 1,153 | 3.99 | 2,285 | 8.24 |
| MA'S+30HRS | 0 | 866 | 3.99 | 1,718 | 8.23 |
| | 10 | 1,076 | 3.99 | 2,132 | 8.23 |
| | 17 | 1,222 | 3.99 | 2,422 | 8.23 |
| DOCTOR'S | 0 | 936 | 3.99 | 1,856 | 8.23 |
| | 10 | 1,214 | 3.99 | 2,408 | 8.23 |
| | 17 | $1,410 | 3.99 | $2,795 | 8.24 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $23,643 | RANK 22 | $23,927 | RANK 22 |
| ESTIMATED AVERAGE, 1987-88 | $24,791 | RANK 22 | $25,084 | RANK 22 |

# CHESTERFIELD
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,265 | 50 | $18,041 | 51 | $19,768 | 50 | $21,494 | 50 | $23,221 | 47 |
| 1 | 17,643 | 50 | 18,508 | 51 | 20,286 | 50 | 22,013 | 49 | 23,912 | 46 |
| 2 | 18,127 | 50 | 18,991 | 49 | 20,804 | 49 | 22,531 | 47 | 24,602 | 44 |
| 3 | 18,595 | 49 | 19,456 | 49 | 21,322 | 49 | 23,048 | 47 | 25,291 | 42 |
| 4 | 19,078 | 49 | 19,939 | 49 | 21,838 | 48 | 23,565 | 47 | 25,983 | 42 |
| 5 | 19,543 | 50 | 20,407 | 50 | 22,355 | 47 | 24,082 | 47 | 26,673 | 42 |
| 6 | 20,026 | 50 | 20,891 | 49 | 22,874 | 47 | 24,602 | 47 | 27,364 | 42 |
| 7 | 20,492 | 49 | 21,356 | 48 | 23,392 | 47 | 25,119 | 47 | 28,053 | 42 |
| 8 | 20,976 | 48 | 21,838 | 48 | 23,912 | 47 | 25,638 | 47 | 28,744 | 41 |
| 9 | 21,442 | 48 | 22,305 | 47 | 24,429 | 47 | 26,156 | 46 | 29,435 | 41 |
| 10 | 21,926 | 47 | 22,789 | 48 | 24,947 | 47 | 26,673 | 46 | 30,126 | 41 |
| 11 | 22,392 | 46 | 23,254 | 48 | 25,466 | 47 | 27,193 | 46 | 30,818 | 41 |
| 12 | 22,874 | 46 | 23,739 | 48 | 25,983 | 47 | 27,710 | 45 | 31,506 | 41 |
| 13 | 23,341 | 45 | 24,206 | 47 | 26,501 | 47 | 28,226 | 45 | 32,197 | 41 |
| 14 | 23,826 | 45 | 24,687 | 46 | 27,018 | 46 | 28,744 | 45 | 32,888 | 41 |
| 15 | 24,292 | 44 | 25,153 | 46 | 27,537 | 47 | 29,261 | 45 | 33,579 | 41 |
| 16 | 24,775 | 43 | 25,638 | 45 | 28,053 | 46 | 29,779 | 46 | 34,271 | 38 |
| 17 | $25,240 | 44 | $26,104 | 45 | $28,571 | 46 | $30,298 | 46 | $34,961 | 39 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 718 | 4.34 | $ 506 | 3.02 |
| | 10 | 912 | 4.34 | 642 | 3.02 |
| | 17 | 1,049 | 4.34 | 738 | 3.01 |
| BACH'S+18HRS | 0 | 750 | 4.34 | 528 | 3.01 |
| | 10 | 948 | 4.34 | 667 | 3.02 |
| | 17 | 1,085 | 4.34 | 765 | 3.02 |
| MASTER'S | 0 | 822 | 4.34 | 579 | 3.02 |
| | 10 | 1,037 | 4.34 | 730 | 3.01 |
| | 17 | 1,188 | 4.34 | 835 | 3.01 |
| MA'S+30HRS | 0 | 894 | 4.34 | 629 | 3.01 |
| | 10 | 1,109 | 4.34 | 780 | 3.01 |
| | 17 | 1,260 | 4.34 | 886 | 3.01 |
| DOCTOR'S | 0 | 966 | 4.34 | 680 | 3.02 |
| | 10 | 1,253 | 4.34 | 882 | 3.02 |
| | 17 | $1,454 | 4.34 | $1,024 | 3.02 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $22,398 | RANK 52 | $22,624 | RANK 52 |
| ESTIMATED AVERAGE, 1987-88 | $23,578 | RANK 49 | $23,836 | RANK 46 |

# CLARENDON 1
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,159 | 58 | $17,913 | 58 | $19,589 | 59 | $21,265 | 59 | $22,941 | 57 |
| 1 | 17,526 | 58 | 18,366 | 58 | 20,092 | 59 | 21,768 | 60 | 23,611 | 58 |
| 2 | 17,997 | 58 | 18,835 | 58 | 20,595 | 59 | 22,271 | 60 | 24,281 | 58 |
| 3 | 18,450 | 58 | 19,287 | 58 | 21,098 | 58 | 22,773 | 60 | 24,952 | 58 |
| 4 | 18,916 | 58 | 19,756 | 57 | 21,600 | 59 | 23,276 | 60 | 25,623 | 58 |
| 5 | 19,371 | 58 | 20,209 | 58 | 22,103 | 60 | 23,779 | 60 | 26,293 | 59 |
| 6 | 19,840 | 57 | 20,679 | 58 | 22,606 | 59 | 24,281 | 60 | 26,963 | 59 |
| 7 | 20,293 | 57 | 21,131 | 57 | 23,108 | 60 | 24,784 | 60 | 27,634 | 58 |
| 8 | 20,763 | 57 | 21,600 | 58 | 23,611 | 60 | 25,287 | 59 | 28,304 | 58 |
| 9 | 21,214 | 57 | 22,052 | 58 | 24,114 | 60 | 25,790 | 59 | 28,974 | 58 |
| 10 | 21,684 | 58 | 22,522 | 58 | 24,617 | 59 | 26,293 | 61 | 29,644 | 58 |
| 11 | 22,136 | 58 | 22,975 | 57 | 25,119 | 59 | 26,796 | 60 | 30,315 | 58 |
| 12 | 22,606 | 57 | 23,444 | 58 | 25,623 | 59 | 27,298 | 60 | 30,985 | 57 |
| 13 | 23,059 | 57 | 23,896 | 58 | 26,126 | 59 | 27,801 | 60 | 31,656 | 57 |
| 14 | 23,527 | 58 | 24,365 | 58 | 26,628 | 60 | 28,304 | 61 | 32,326 | 56 |
| 15 | 23,980 | 57 | 24,818 | 58 | 27,131 | 60 | 28,807 | 61 | 32,997 | 56 |
| 16 | 24,449 | 57 | 25,287 | 58 | 27,634 | 60 | 29,309 | 61 | 33,667 | 56 |
| 17 | $24,902 | 57 | $25,739 | 58 | $28,136 | 60 | $29,812 | 61 | $34,337 | 57 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| EDUCATIONAL LEVEL | YEARS | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR DIFF. | PCT. | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 DIFF. | PCT. |
|---|---|---|---|---|---|
| BACHELOR'S | 0 | $ 696 | 4.23 | $400 | 2.39 |
| | 10 | 884 | 4.25 | 400 | 1.88 |
| | 17 | 1,018 | 4.26 | 400 | 1.63 |
| BACH'S+18HRS | 0 | 728 | 4.24 | 400 | 2.28 |
| | 10 | 919 | 4.25 | 400 | 1.81 |
| | 17 | 1,052 | 4.26 | 400 | 1.58 |
| MASTER'S | 0 | 797 | 4.24 | 400 | 2.08 |
| | 10 | 1,006 | 4.26 | 400 | 1.65 |
| | 17 | 1,152 | 4.27 | 400 | 1.44 |
| MA'S+30HRS | 0 | 867 | 4.25 | 400 | 1.92 |
| | 10 | 1,076 | 4.27 | 400 | 1.54 |
| | 17 | 1,222 | 4.27 | 400 | 1.36 |
| DOCTOR'S | 0 | 937 | 4.26 | 400 | 1.77 |
| | 10 | 1,215 | 4.27 | 400 | 1.37 |
| | 17 | $1,410 | 4.28 | $400 | 1.18 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $21,271 | RANK 81 | $21,280 | RANK 84 |
| ESTIMATED AVERAGE, 1987-88 | $22,783 | RANK 70 | $22,709 | RANK 77 |

## CLARENDON 2
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,259 | 53 | $18,063 | 50 | $19,789 | 49 | $21,515 | 48 | $23,241 | 45 |
| 1 | 17,628 | 53 | 18,516 | 50 | 20,292 | 49 | 22,018 | 47 | 23,911 | 47 |
| 2 | 18,097 | 54 | 18,985 | 52 | 20,795 | 52 | 22,521 | 50 | 24,581 | 47 |
| 3 | 18,550 | 53 | 19,437 | 52 | 21,298 | 52 | 23,023 | 50 | 25,252 | 48 |
| 4 | 19,018 | 53 | 19,906 | 53 | 21,800 | 53 | 23,526 | 51 | 25,923 | 47 |
| 5 | 19,471 | 54 | 20,359 | 54 | 22,303 | 52 | 24,029 | 51 | 26,593 | 48 |
| 6 | 19,940 | 54 | 20,829 | 54 | 22,806 | 52 | 24,531 | 51 | 27,263 | 49 |
| 7 | 20,393 | 55 | 21,281 | 54 | 23,308 | 52 | 25,034 | 51 | 27,934 | 47 |
| 8 | 20,863 | 55 | 21,750 | 53 | 23,811 | 52 | 25,537 | 51 | 28,604 | 48 |
| 9 | 21,314 | 55 | 22,202 | 54 | 24,314 | 53 | 26,040 | 52 | 29,274 | 47 |
| 10 | 21,784 | 54 | 22,672 | 54 | 24,817 | 54 | 26,543 | 53 | 29,944 | 47 |
| 11 | 22,236 | 54 | 23,125 | 54 | 25,319 | 54 | 27,046 | 53 | 30,615 | 47 |
| 12 | 22,706 | 54 | 23,594 | 54 | 25,823 | 54 | 27,548 | 53 | 31,285 | 47 |
| 13 | 23,159 | 54 | 24,046 | 54 | 26,326 | 54 | 28,051 | 53 | 31,956 | 47 |
| 14 | 23,627 | 52 | 24,515 | 54 | 26,828 | 54 | 28,554 | 53 | 32,626 | 47 |
| 15 | 24,080 | 52 | 24,968 | 54 | 27,331 | 54 | 29,057 | 53 | 33,297 | 47 |
| 16 | 24,549 | 52 | 25,437 | 54 | 27,834 | 54 | 29,559 | 53 | 33,967 | 47 |
| 17 | $25,002 | 52 | $25,889 | 54 | $28,336 | 54 | $30,062 | 52 | $34,637 | 48 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 696 | 4.20 | $500 | 2.98 |
| | 10 | 884 | 4.23 | 500 | 2.35 |
| | 17 | 1,018 | 4.24 | 500 | 2.04 |
| BACH'S+18HRS | 0 | 727 | 4.19 | 550 | 3.14 |
| | 10 | 919 | 4.22 | 550 | 2.49 |
| | 17 | 1,052 | 4.24 | 550 | 2.17 |
| MASTER'S | 0 | 796 | 4.19 | 600 | 3.13 |
| | 10 | 1,006 | 4.22 | 600 | 2.48 |
| | 17 | 1,152 | 4.24 | 600 | 2.16 |
| MA'S+30HRS | 0 | 866 | 4.19 | 650 | 3.12 |
| | 10 | 1,075 | 4.22 | 650 | 2.51 |
| | 17 | 1,222 | 4.24 | 650 | 2.21 |
| DOCTOR'S | 0 | 936 | 4.20 | 700 | 3.11 |
| | 10 | 1,214 | 4.23 | 700 | 2.39 |
| | 17 | $1,410 | 4.24 | $700 | 2.06 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $22,398 | RANK 52 | $22,504 | RANK 54 |
| ESTIMATED AVERAGE, 1987-88 | $23,548 | RANK 50 | $23,681 | RANK 53 |

## CLARENDON 3
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $16,759 | 80 | $17,513 | 80 | $19,189 | 80 | $20,865 | 79 | $22,541 | 76 |
| 1 | 17,128 | 80 | 17,966 | 80 | 19,692 | 80 | 21,368 | 79 | 23,211 | 76 |
| 2 | 17,597 | 80 | 18,435 | 80 | 20,195 | 80 | 21,871 | 79 | 23,881 | 76 |
| 3 | 18,050 | 80 | 18,887 | 80 | 20,698 | 80 | 22,373 | 79 | 24,552 | 76 |
| 4 | 18,518 | 80 | 19,356 | 80 | 21,200 | 80 | 22,876 | 79 | 25,223 | 75 |
| 5 | 18,971 | 80 | 19,809 | 80 | 21,703 | 80 | 23,379 | 79 | 25,893 | 76 |
| 6 | 19,440 | 80 | 20,279 | 80 | 22,206 | 80 | 23,881 | 79 | 26,563 | 76 |
| 7 | 19,893 | 80 | 20,731 | 80 | 22,708 | 80 | 24,384 | 79 | 27,234 | 76 |
| 8 | 20,363 | 79 | 21,200 | 80 | 23,211 | 80 | 24,887 | 79 | 27,904 | 76 |
| 9 | 20,814 | 80 | 21,652 | 80 | 23,714 | 80 | 25,390 | 79 | 28,574 | 76 |
| 10 | 21,284 | 81 | 22,122 | 81 | 24,217 | 81 | 25,893 | 80 | 29,244 | 77 |
| 11 | 21,736 | 81 | 22,575 | 81 | 24,719 | 81 | 26,396 | 80 | 29,915 | 77 |
| 12 | 22,206 | 81 | 23,044 | 81 | 25,223 | 81 | 26,898 | 80 | 30,585 | 77 |
| 13 | 22,659 | 81 | 23,496 | 81 | 25,726 | 81 | 27,401 | 80 | 31,256 | 77 |
| 14 | 23,127 | 81 | 23,965 | 81 | 26,228 | 81 | 27,904 | 80 | 31,926 | 77 |
| 15 | 23,580 | 81 | 24,418 | 81 | 26,731 | 81 | 28,407 | 80 | 32,597 | 77 |
| 16 | 24,049 | 81 | 24,887 | 81 | 27,234 | 81 | 28,909 | 80 | 33,267 | 77 |
| 17 | $24,502 | 81 | $25,339 | 81 | $27,736 | 81 | $29,412 | 80 | $33,937 | 77 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 697 | 4.34 | $ 0 | .00 |
| | 10 | 885 | 4.34 | 0 | .00 |
| | 17 | 1,019 | 4.34 | 0 | .00 |
| BACH'S+18HRS | 0 | 728 | 4.34 | 0 | .00 |
| | 10 | 920 | 4.34 | 0 | .00 |
| | 17 | 1,053 | 4.34 | 0 | .00 |
| MASTER'S | 0 | 798 | 4.34 | 0 | .00 |
| | 10 | 1,007 | 4.34 | 0 | .00 |
| | 17 | 1,153 | 4.34 | 0 | .00 |
| MA'S+30HRS | 0 | 868 | 4.34 | 0 | .00 |
| | 10 | 1,077 | 4.34 | 0 | .00 |
| | 17 | 1,223 | 4.34 | 0 | .00 |
| DOCTOR'S | 0 | 938 | 4.34 | 0 | .00 |
| | 10 | 1,216 | 4.34 | 0 | .00 |
| | 17 | $1,411 | 4.34 | $ 0 | .00 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $22,143 | RANK 60 | $22,187 | RANK 63 |
| ESTIMATED AVERAGE, 1987-88 | $22,920 | RANK 64 | $23,057 | RANK 68 |

## COLLETON
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,189 | 57 | $17,963 | 57 | $19,681 | 56 | $21,400 | 55 | $23,120 | 52 |
| 1 | 17,568 | 57 | 18,428 | 57 | 20,198 | 55 | 21,917 | 54 | 23,807 | 52 |
| 2 | 18,048 | 57 | 18,907 | 56 | 20,713 | 54 | 22,432 | 54 | 24,494 | 52 |
| 3 | 18,513 | 57 | 19,372 | 55 | 21,230 | 54 | 22,948 | 53 | 25,183 | 50 |
| 4 | 18,994 | 55 | 19,853 | 55 | 21,744 | 54 | 23,463 | 53 | 25,871 | 50 |
| 5 | 19,458 | 55 | 20,317 | 55 | 22,260 | 54 | 23,979 | 53 | 26,558 | 49 |
| 6 | 19,939 | 55 | 20,800 | 55 | 22,776 | 54 | 24,494 | 53 | 27,275 | 48 |
| 7 | 20,403 | 54 | 21,262 | 55 | 23,292 | 54 | 25,010 | 53 | 27,934 | 47 |
| 8 | 20,886 | 54 | 21,744 | 54 | 23,807 | 54 | 25,525 | 53 | 28,620 | 47 |
| 9 | 21,349 | 53 | 22,208 | 53 | 24,322 | 52 | 26,042 | 51 | 29,307 | 46 |
| 10 | 21,830 | 53 | 22,691 | 53 | 24,839 | 53 | 26,558 | 52 | 29,995 | 46 |
| 11 | 22,295 | 53 | 23,154 | 53 | 25,353 | 53 | 27,074 | 52 | 30,683 | 46 |
| 12 | 22,776 | 52 | 23,636 | 53 | 25,871 | 53 | 27,589 | 52 | 31,370 | 46 |
| 13 | 23,240 | 51 | 24,099 | 53 | 26,386 | 52 | 28,105 | 51 | 32,058 | 46 |
| 14 | 23,721 | 50 | 24,580 | 53 | 26,902 | 52 | 28,620 | 51 | 32,746 | 46 |
| 15 | 24,186 | 50 | 25,045 | 53 | 27,416 | 52 | 29,136 | 50 | 33,434 | 46 |
| 16 | 24,666 | 51 | 25,526 | 53 | 27,934 | 51 | 29,651 | 50 | 34,121 | 46 |
| 17 | $25,131 | 51 | $25,989 | 52 | $28,448 | 52 | $30,167 | 51 | $34,809 | 47 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 697 | 4.23 | $430 | 2.57 |
| | 10 | 885 | 4.23 | 546 | 2.57 |
| | 17 | 1,019 | 4.23 | 629 | 2.57 |
| BACH'S+18HRS | 0 | 728 | 4.22 | 450 | 2.57 |
| | 10 | 920 | 4.23 | 569 | 2.57 |
| | 17 | 1,053 | 4.22 | 650 | 2.57 |
| MASTER'S | 0 | 798 | 4.23 | 492 | 2.56 |
| | 10 | 1,007 | 4.23 | 622 | 2.57 |
| | 17 | 1,153 | 4.22 | 712 | 2.57 |
| MA'S+30HRS | 0 | 868 | 4.23 | 535 | 2.56 |
| | 10 | 1,077 | 4.23 | 665 | 2.57 |
| | 17 | 1,223 | 4.23 | 755 | 2.57 |
| DOCTOR'S | 0 | 938 | 4.23 | 579 | 2.57 |
| | 10 | 1,216 | 4.23 | 751 | 2.57 |
| | 17 | $1,411 | 4.22 | $872 | 2.57 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $22,340 | RANK 55 | $22,610 | RANK 53 |
| ESTIMATED AVERAGE, 1987-88 | $23,510 | RANK 54 | $23,810 | RANK 48 |

## DARLINGTON
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,259 | 53 | $18,013 | 55 | $19,689 | 55 | $21,365 | 56 | $23,041 | 53 |
| 1 | 17,628 | 53 | 18,466 | 55 | 20,192 | 56 | 21,868 | 55 | 23,711 | 53 |
| 2 | 18,097 | 54 | 18,935 | 55 | 20,695 | 55 | 22,371 | 55 | 24,381 | 53 |
| 3 | 18,550 | 53 | 19,387 | 54 | 21,198 | 55 | 22,873 | 55 | 25,052 | 53 |
| 4 | 19,018 | 53 | 19,856 | 54 | 21,700 | 55 | 23,376 | 54 | 25,723 | 52 |
| 5 | 19,571 | 49 | 20,409 | 49 | 22,303 | 52 | 23,979 | 53 | 26,493 | 51 |
| 6 | 20,040 | 49 | 20,879 | 52 | 22,806 | 52 | 24,481 | 54 | 27,163 | 51 |
| 7 | 20,493 | 48 | 21,331 | 51 | 23,308 | 52 | 24,984 | 54 | 27,834 | 51 |
| 8 | 20,963 | 51 | 21,800 | 52 | 23,811 | 52 | 25,487 | 54 | 28,504 | 51 |
| 9 | 21,414 | 52 | 22,252 | 52 | 24,314 | 53 | 25,990 | 54 | 29,174 | 50 |
| 10 | 21,984 | 44 | 22,822 | 47 | 24,917 | 51 | 26,593 | 51 | 29,944 | 47 |
| 11 | 22,436 | 44 | 23,275 | 47 | 25,419 | 51 | 27,096 | 51 | 30,615 | 47 |
| 12 | 22,906 | 45 | 23,744 | 47 | 25,923 | 51 | 27,598 | 51 | 31,285 | 47 |
| 13 | 23,359 | 44 | 24,196 | 50 | 26,426 | 51 | 28,101 | 52 | 31,956 | 47 |
| 14 | 23,827 | 44 | 24,665 | 50 | 26,928 | 51 | 28,604 | 52 | 32,626 | 47 |
| 15 | 24,280 | 47 | 25,118 | 51 | 27,431 | 51 | 29,107 | 51 | 33,297 | 47 |
| 16 | 24,749 | 47 | 25,587 | 50 | 27,934 | 51 | 29,609 | 51 | 33,967 | 47 |
| 17 | $25,202 | 48 | $26,039 | 49 | $28,719 | 43 | $30,372 | 43 | $35,026 | 37 |

### COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 697 | 4.21 | $ 500 | 2.98 |
| | 10 | 885 | 4.19 | 700 | 3.29 |
| | 17 | 1,019 | 4.21 | 700 | 2.86 |
| BACH'S+18HRS | 0 | 728 | 4.21 | 500 | 2.86 |
| | 10 | 920 | 4.20 | 700 | 3.16 |
| | 17 | 1,053 | 4.21 | 700 | 2.76 |
| MASTER'S | 0 | 798 | 4.22 | 500 | 2.61 |
| | 10 | 1,007 | 4.21 | 700 | 2.89 |
| | 17 | 1,153 | 4.18 | 983 | 3.54 |
| MA'S+30HRS | 0 | 868 | 4.23 | 500 | 2.40 |
| | 10 | 1,077 | 4.22 | 700 | 2.70 |
| | 17 | 1,223 | 4.20 | 960 | 3.26 |
| DOCTOR'S | 0 | 938 | 4.24 | 500 | 2.22 |
| | 10 | 1,216 | 4.23 | 700 | 2.39 |
| | 17 | $1,411 | 4.20 | $1,089 | 3.21 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $22,402 | RANK 51 | $22,658 | RANK 51 |
| ESTIMATED AVERAGE, 1987-88 | $23,619 | RANK 46 | $23,880 | RANK 45 |

# DILLON 1
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $16,759 | 80 | $17,513 | 80 | $19,189 | 80 | $20,865 | 79 | $22,541 | 76 |
| 1 | 17,128 | 80 | 17,966 | 80 | 19,692 | 80 | 21,368 | 79 | 23,211 | 76 |
| 2 | 17,597 | 80 | 18,435 | 80 | 20,195 | 80 | 21,871 | 79 | 23,881 | 76 |
| 3 | 18,050 | 80 | 18,887 | 80 | 20,698 | 80 | 22,373 | 79 | 24,552 | 76 |
| 4 | 18,518 | 80 | 19,356 | 80 | 21,200 | 80 | 22,876 | 79 | 25,223 | 75 |
| 5 | 18,971 | 80 | 19,809 | 80 | 21,703 | 80 | 23,379 | 79 | 25,893 | 76 |
| 6 | 19,440 | 80 | 20,279 | 80 | 22,206 | 80 | 23,881 | 79 | 26,563 | 76 |
| 7 | 19,893 | 80 | 20,731 | 80 | 22,708 | 80 | 24,384 | 79 | 27,234 | 76 |
| 8 | 20,363 | 79 | 21,200 | 80 | 23,211 | 80 | 24,887 | 79 | 27,904 | 76 |
| 9 | 20,814 | 80 | 21,652 | 80 | 23,714 | 80 | 25,390 | 79 | 28,574 | 76 |
| 10 | 21,284 | 81 | 22,122 | 81 | 24,217 | 81 | 25,893 | 80 | 29,244 | 77 |
| 11 | 21,736 | 81 | 22,575 | 81 | 24,719 | 81 | 26,396 | 80 | 29,915 | 77 |
| 12 | 22,206 | 81 | 23,044 | 81 | 25,223 | 81 | 26,898 | 80 | 30,585 | 77 |
| 13 | 22,659 | 81 | 23,496 | 81 | 25,726 | 81 | 27,401 | 80 | 31,256 | 77 |
| 14 | 23,127 | 81 | 23,965 | 81 | 26,228 | 81 | 27,904 | 80 | 31,926 | 77 |
| 15 | 23,580 | 81 | 24,418 | 81 | 26,731 | 81 | 28,407 | 80 | 32,597 | 77 |
| 16 | 24,049 | 81 | 24,887 | 81 | 27,234 | 81 | 28,909 | 80 | 33,267 | 77 |
| 17 | $24,502 | 81 | $25,339 | 81 | $27,736 | 81 | $29,412 | 80 | $33,937 | 77 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 697 | 4.34 | $ 0 | .00 |
| | 10 | 885 | 4.34 | 0 | .00 |
| | 17 | 1,019 | 4.34 | 0 | .00 |
| BACH'S+18HRS | 0 | 728 | 4.34 | 0 | .00 |
| | 10 | 920 | 4.34 | 0 | .00 |
| | 17 | 1,053 | 4.34 | 0 | .00 |
| MASTER'S | 0 | 798 | 4.34 | 0 | .00 |
| | 10 | 1,007 | 4.34 | 0 | .00 |
| | 17 | 1,153 | 4.34 | 0 | .00 |
| MA'S+30HRS | 0 | 868 | 4.34 | 0 | .00 |
| | 10 | 1,077 | 4.34 | 0 | .00 |
| | 17 | 1,223 | 4.34 | 0 | .00 |
| DOCTOR'S | 0 | 938 | 4.34 | 0 | .00 |
| | 10 | 1,216 | 4.34 | 0 | .00 |
| | 17 | $1,411 | 4.34 | $ 0 | .00 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $21,642 | RANK 71 | $22,017 | RANK 70 |
| ESTIMATED AVERAGE, 1987-88 | $22,607 | RANK 75 | $23,004 | RANK 72 |

# DILLON 2
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $16,759 | 80 | $17,513 | 80 | $19,189 | 80 | $20,865 | 79 | $22,541 | 76 |
| 1 | 17,128 | 80 | 17,966 | 80 | 19,692 | 80 | 21,368 | 79 | 23,211 | 76 |
| 2 | 17,597 | 80 | 18,435 | 80 | 20,195 | 80 | 21,871 | 79 | 23,881 | 76 |
| 3 | 18,050 | 80 | 18,887 | 80 | 20,698 | 80 | 22,373 | 79 | 24,552 | 76 |
| 4 | 18,518 | 80 | 19,356 | 80 | 21,200 | 80 | 22,876 | 79 | 25,223 | 75 |
| 5 | 18,971 | 80 | 19,809 | 80 | 21,703 | 80 | 23,379 | 79 | 25,893 | 76 |
| 6 | 19,440 | 80 | 20,279 | 80 | 22,206 | 80 | 23,881 | 79 | 26,563 | 76 |
| 7 | 19,893 | 80 | 20,731 | 80 | 22,708 | 80 | 24,384 | 79 | 27,234 | 76 |
| 8 | 20,363 | 79 | 21,200 | 80 | 23,211 | 80 | 24,887 | 79 | 27,904 | 76 |
| 9 | 20,814 | 80 | 21,652 | 80 | 23,714 | 80 | 25,390 | 79 | 28,574 | 76 |
| 10 | 21,284 | 81 | 22,122 | 81 | 24,217 | 81 | 25,893 | 80 | 29,244 | 77 |
| 11 | 21,736 | 81 | 22,575 | 81 | 24,719 | 81 | 26,396 | 80 | 29,915 | 77 |
| 12 | 22,206 | 81 | 23,044 | 81 | 25,223 | 81 | 26,898 | 80 | 30,585 | 77 |
| 13 | 22,659 | 81 | 23,496 | 81 | 25,726 | 81 | 27,401 | 80 | 31,256 | 77 |
| 14 | 23,127 | 81 | 23,965 | 81 | 26,228 | 81 | 27,904 | 80 | 31,926 | 77 |
| 15 | 23,580 | 81 | 24,418 | 81 | 26,731 | 81 | 28,407 | 80 | 32,597 | 77 |
| 16 | 24,049 | 81 | 24,887 | 81 | 27,234 | 81 | 28,909 | 80 | 33,267 | 77 |
| 17 | $24,502 | 81 | $25,339 | 81 | $27,736 | 81 | $29,412 | 80 | $33,937 | 77 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 697 | 4.34 | $ 0 | .00 |
| | 10 | 885 | 4.34 | 0 | .00 |
| | 17 | 1,019 | 4.34 | 0 | .00 |
| BACH'S+18HRS | 0 | 728 | 4.34 | 0 | .00 |
| | 10 | 920 | 4.34 | 0 | .00 |
| | 17 | 1,053 | 4.34 | 0 | .00 |
| MASTER'S | 0 | 798 | 4.34 | 0 | .00 |
| | 10 | 1,007 | 4.34 | 0 | .00 |
| | 17 | 1,153 | 4.34 | 0 | .00 |
| MA'S+30HRS | 0 | 868 | 4.34 | 0 | .00 |
| | 10 | 1,077 | 4.34 | 0 | .00 |
| | 17 | 1,223 | 4.34 | 0 | .00 |
| DOCTOR'S | 0 | 938 | 4.34 | 0 | .00 |
| | 10 | 1,216 | 4.34 | 0 | .00 |
| | 17 | $1,411 | 4.34 | $ 0 | .00 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $21,107 | RANK 84 | $21,309 | RANK 83 |
| ESTIMATED AVERAGE, 1987-88 | $21,983 | RANK 84 | $22,230 | RANK 84 |

## DILLON 3
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $16,759 | 80 | $17,513 | 80 | $19,189 | 80 | $20,865 | 79 | $22,541 | 76 |
| 1 | 17,128 | 80 | 17,966 | 80 | 19,692 | 80 | 21,368 | 79 | 23,211 | 76 |
| 2 | 17,597 | 80 | 18,435 | 80 | 20,195 | 80 | 21,871 | 79 | 23,881 | 76 |
| 3 | 18,050 | 80 | 18,887 | 80 | 20,698 | 80 | 22,373 | 79 | 24,552 | 76 |
| 4 | 18,518 | 80 | 19,356 | 80 | 21,200 | 80 | 22,876 | 79 | 25,223 | 75 |
| 5 | 18,971 | 80 | 19,809 | 80 | 21,703 | 80 | 23,379 | 79 | 25,893 | 76 |
| 6 | 19,440 | 80 | 20,279 | 80 | 22,206 | 80 | 23,881 | 79 | 26,563 | 76 |
| 7 | 19,893 | 80 | 20,731 | 80 | 22,708 | 80 | 24,384 | 79 | 27,234 | 76 |
| 8 | 20,363 | 79 | 21,200 | 80 | 23,211 | 80 | 24,887 | 79 | 27,904 | 76 |
| 9 | 20,814 | 80 | 21,652 | 80 | 23,714 | 80 | 25,390 | 79 | 28,574 | 76 |
| 10 | 21,284 | 81 | 22,122 | 81 | 24,217 | 81 | 25,893 | 80 | 29,244 | 77 |
| 11 | 21,736 | 81 | 22,575 | 81 | 24,719 | 81 | 26,396 | 80 | 29,915 | 77 |
| 12 | 22,206 | 81 | 23,044 | 81 | 25,223 | 81 | 26,898 | 80 | 30,585 | 77 |
| 13 | 22,659 | 81 | 23,496 | 81 | 25,726 | 81 | 27,401 | 80 | 31,256 | 77 |
| 14 | 23,127 | 81 | 23,965 | 81 | 26,228 | 81 | 27,904 | 80 | 31,926 | 77 |
| 15 | 23,580 | 81 | 24,418 | 81 | 26,731 | 81 | 28,407 | 80 | 32,597 | 77 |
| 16 | 24,049 | 81 | 24,887 | 81 | 27,234 | 81 | 28,909 | 80 | 33,267 | 77 |
| 17 | $24,502 | 81 | $25,339 | 81 | $27,736 | 81 | $29,412 | 80 | $33,937 | 77 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 697 | 4.34 | $ 0 | .00 |
| | 10 | 885 | 4.34 | 0 | .00 |
| | 17 | 1,019 | 4.34 | 0 | .00 |
| BACH'S+18HRS | 0 | 728 | 4.34 | 0 | .00 |
| | 10 | 920 | 4.34 | 0 | .00 |
| | 17 | 1,053 | 4.34 | 0 | .00 |
| MASTER'S | 0 | 798 | 4.34 | 0 | .00 |
| | 10 | 1,007 | 4.34 | 0 | .00 |
| | 17 | 1,153 | 4.34 | 0 | .00 |
| MA'S+30HRS | 0 | 868 | 4.34 | 0 | .00 |
| | 10 | 1,077 | 4.34 | 0 | .00 |
| | 17 | 1,223 | 4.34 | 0 | .00 |
| DOCTOR'S | 0 | 938 | 4.34 | 0 | .00 |
| | 10 | 1,216 | 4.34 | 0 | .00 |
| | 17 | $1,411 | 4.34 | $ 0 | .00 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $21,822 | RANK 69 | $22,108 | RANK 68 |
| ESTIMATED AVERAGE, 1987-88 | $22,884 | RANK 68 | $23,143 | RANK 66 |

# DORCHESTER 2
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,974 | 18 | $18,783 | 18 | $20,580 | 18 | $22,378 | 17 | $24,175 | 17 |
| 1 | 18,369 | 18 | 19,268 | 17 | 21,119 | 18 | 22,917 | 17 | 24,894 | 15 |
| 2 | 18,873 | 17 | 19,771 | 16 | 21,659 | 18 | 23,456 | 17 | 25,613 | 15 |
| 3 | 19,358 | 16 | 20,257 | 16 | 22,198 | 17 | 23,995 | 17 | 26,332 | 15 |
| 4 | 19,861 | 16 | 20,760 | 16 | 22,737 | 16 | 24,535 | 16 | 27,051 | 15 |
| 5 | 20,347 | 16 | 21,245 | 16 | 23,276 | 16 | 25,074 | 16 | 27,770 | 15 |
| 6 | 20,850 | 16 | 21,749 | 16 | 23,816 | 16 | 25,613 | 16 | 28,489 | 15 |
| 7 | 21,335 | 16 | 22,234 | 15 | 24,355 | 16 | 26,152 | 16 | 29,208 | 16 |
| 8 | 21,838 | 16 | 22,737 | 15 | 24,894 | 16 | 26,691 | 16 | 29,927 | 16 |
| 9 | 22,324 | 15 | 23,222 | 15 | 25,433 | 16 | 27,231 | 16 | 30,646 | 16 |
| 10 | 22,827 | 15 | 23,726 | 15 | 25,972 | 17 | 27,770 | 16 | 31,365 | 16 |
| 11 | 23,312 | 16 | 24,211 | 15 | 26,512 | 17 | 28,309 | 16 | 32,084 | 16 |
| 12 | 23,816 | 16 | 24,714 | 15 | 27,051 | 17 | 28,848 | 16 | 32,803 | 16 |
| 13 | 24,301 | 16 | 25,200 | 15 | 27,590 | 17 | 29,387 | 16 | 33,522 | 16 |
| 14 | 24,804 | 16 | 25,703 | 15 | 28,129 | 17 | 29,927 | 16 | 34,240 | 16 |
| 15 | 25,289 | 16 | 26,188 | 15 | 28,669 | 16 | 30,466 | 16 | 34,959 | 16 |
| 16 | 25,793 | 16 | 26,691 | 15 | 29,208 | 16 | 31,005 | 16 | 35,678 | 16 |
| 17 | $26,278 | 16 | $27,177 | 15 | $29,747 | 16 | $31,544 | 16 | $36,397 | 15 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| EDUCATIONAL LEVEL | YEARS | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| | | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 747 | 4.34 | $1,215 | 7.25 |
| | 10 | 948 | 4.33 | 1,543 | 7.25 |
| | 17 | 1,092 | 4.34 | 1,776 | 7.25 |
| BACH'S+18HRS | 0 | 780 | 4.33 | 1,270 | 7.25 |
| | 10 | 985 | 4.33 | 1,604 | 7.25 |
| | 17 | 1,130 | 4.34 | 1,838 | 7.25 |
| MASTER'S | 0 | 855 | 4.33 | 1,391 | 7.25 |
| | 10 | 1,078 | 4.33 | 1,755 | 7.25 |
| | 17 | 1,236 | 4.34 | 2,011 | 7.25 |
| MA'S+30HRS | 0 | 930 | 4.34 | 1,513 | 7.25 |
| | 10 | 1,153 | 4.33 | 1,877 | 7.25 |
| | 17 | 1,311 | 4.34 | 2,132 | 7.25 |
| DOCTOR'S | 0 | 1,004 | 4.33 | 1,634 | 7.25 |
| | 10 | 1,303 | 4.33 | 2,121 | 7.25 |
| | 17 | $1,512 | 4.33 | $2,460 | 7.25 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $23,612 | RANK 23 | $23,795 | RANK 26 |
| ESTIMATED AVERAGE, 1987-88 | $24,720 | RANK 23 | $24,899 | RANK 23 |

# DORCHESTER 4
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,593 | 35 | $18,386 | 35 | $20,142 | 33 | $21,911 | 30 | $23,668 | 27 |
| 1 | 17,979 | 33 | 18,859 | 34 | 20,671 | 33 | 22,431 | 29 | 24,364 | 27 |
| 2 | 18,471 | 33 | 19,350 | 34 | 21,198 | 30 | 22,959 | 29 | 25,068 | 27 |
| 3 | 18,946 | 31 | 19,825 | 32 | 21,728 | 29 | 23,485 | 29 | 25,775 | 27 |
| 4 | 19,439 | 31 | 20,320 | 32 | 22,255 | 29 | 24,014 | 29 | 26,479 | 26 |
| 5 | 19,915 | 32 | 20,794 | 33 | 22,781 | 29 | 24,542 | 29 | 27,182 | 27 |
| 6 | 20,407 | 31 | 21,287 | 29 | 23,311 | 28 | 25,069 | 29 | 27,884 | 27 |
| 7 | 20,883 | 30 | 21,762 | 28 | 23,839 | 28 | 25,597 | 29 | 28,588 | 27 |
| 8 | 21,378 | 27 | 22,256 | 28 | 24,364 | 28 | 26,125 | 29 | 29,293 | 27 |
| 9 | 21,850 | 26 | 22,729 | 27 | 24,892 | 28 | 26,655 | 29 | 29,996 | 27 |
| 10 | 22,342 | 26 | 23,223 | 27 | 25,422 | 28 | 27,181 | 29 | 30,699 | 27 |
| 11 | 22,818 | 26 | 23,699 | 27 | 25,948 | 28 | 27,709 | 29 | 31,403 | 27 |
| 12 | 23,311 | 26 | 24,186 | 27 | 26,478 | 28 | 28,236 | 29 | 32,107 | 26 |
| 13 | 23,786 | 26 | 24,664 | 26 | 27,006 | 28 | 28,764 | 28 | 32,810 | 26 |
| 14 | 24,277 | 26 | 25,155 | 26 | 27,534 | 29 | 29,493 | 26 | 33,515 | 26 |
| 15 | 24,754 | 25 | 25,633 | 26 | 28,060 | 29 | 29,819 | 29 | 34,221 | 26 |
| 16 | 25,244 | 25 | 26,124 | 25 | 28,588 | 29 | 30,346 | 29 | 34,921 | 26 |
| 17 | $25,719 | 25 | $26,598 | 25 | $29,117 | 30 | $30,876 | 30 | $35,626 | 25 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 697 | 4.13 | $ 834 | 4.98 |
| | 10 | 885 | 4.12 | 1,058 | 4.97 |
| | 17 | 1,019 | 4.13 | 1,217 | 4.97 |
| BACH'S+18HRS | 0 | 728 | 4.12 | 873 | 4.98 |
| | 10 | 920 | 4.13 | 1,101 | 4.98 |
| | 17 | 1,053 | 4.12 | 1,259 | 4.97 |
| MASTER'S | 0 | 798 | 4.13 | 953 | 4.97 |
| | 10 | 1,007 | 4.12 | 1,205 | 4.98 |
| | 17 | 1,153 | 4.12 | 1,381 | 4.98 |
| MA'S+30HRS | 0 | 868 | 4.12 | 1,046 | 5.01 |
| | 10 | 1,077 | 4.13 | 1,288 | 4.97 |
| | 17 | 1,223 | 4.12 | 1,464 | 4.98 |
| DOCTOR'S | 0 | 938 | 4.13 | 1,127 | 5.00 |
| | 10 | 1,216 | 4.12 | 1,455 | 4.98 |
| | 17 | $1,411 | 4.12 | $1,689 | 4.98 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $21,994 | RANK 65 | $22,181 | RANK 64 |
| ESTIMATED AVERAGE, 1987-88 | $23,532 | RANK 52 | $23,737 | RANK 52 |

# EDGEFIELD
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $16,759 | 80 | $17,513 | 80 | $19,189 | 80 | $20,865 | 79 | $22,541 | 76 |
| 1 | 17,128 | 80 | 17,966 | 80 | 19,692 | 80 | 21,368 | 79 | 23,211 | 76 |
| 2 | 17,597 | 80 | 18,435 | 80 | 20,195 | 80 | 21,871 | 79 | 23,881 | 76 |
| 3 | 18,050 | 80 | 18,887 | 80 | 20,698 | 80 | 22,373 | 79 | 24,552 | 76 |
| 4 | 18,518 | 80 | 19,356 | 80 | 21,200 | 80 | 22,876 | 79 | 25,223 | 75 |
| 5 | 18,971 | 80 | 19,809 | 80 | 21,703 | 80 | 23,379 | 79 | 25,893 | 76 |
| 6 | 19,440 | 80 | 20,279 | 80 | 22,206 | 80 | 23,881 | 79 | 26,563 | 76 |
| 7 | 19,893 | 80 | 20,731 | 80 | 22,708 | 80 | 24,384 | 79 | 27,234 | 76 |
| 8 | 20,363 | 79 | 21,200 | 80 | 23,211 | 80 | 24,887 | 79 | 27,904 | 76 |
| 9 | 20,814 | 80 | 21,652 | 80 | 23,714 | 80 | 25,390 | 79 | 28,574 | 76 |
| 10 | 21,284 | 81 | 22,122 | 81 | 24,217 | 81 | 25,893 | 80 | 29,244 | 77 |
| 11 | 21,736 | 81 | 22,575 | 81 | 24,719 | 81 | 26,396 | 80 | 29,915 | 77 |
| 12 | 22,206 | 81 | 23,044 | 81 | 25,223 | 81 | 26,898 | 80 | 30,585 | 77 |
| 13 | 22,659 | 81 | 23,496 | 81 | 25,726 | 81 | 27,401 | 80 | 31,256 | 77 |
| 14 | 23,127 | 81 | 23,965 | 81 | 26,228 | 81 | 27,904 | 80 | 31,926 | 77 |
| 15 | 23,580 | 81 | 24,418 | 81 | 26,731 | 81 | 28,407 | 80 | 32,597 | 77 |
| 16 | 24,049 | 81 | 24,887 | 81 | 27,234 | 81 | 28,909 | 80 | 33,267 | 77 |
| 17 | $24,502 | 81 | $25,339 | 81 | $27,736 | 81 | $29,412 | 80 | $33,937 | 77 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 697 | 4.34 | $ 0 | .00 |
| | 10 | 885 | 4.34 | 0 | .00 |
| | 17 | 1,019 | 4.34 | 0 | .00 |
| BACH'S+18HRS | 0 | 728 | 4.34 | 0 | .00 |
| | 10 | 920 | 4.34 | 0 | .00 |
| | 17 | 1,053 | 4.34 | 0 | .00 |
| MASTER'S | 0 | 798 | 4.34 | 0 | .00 |
| | 10 | 1,007 | 4.34 | 0 | .00 |
| | 17 | 1,153 | 4.34 | 0 | .00 |
| MA'S+30HRS | 0 | 868 | 4.34 | 0 | .00 |
| | 10 | 1,077 | 4.34 | 0 | .00 |
| | 17 | 1,223 | 4.34 | 0 | .00 |
| DOCTOR'S | 0 | 938 | 4.34 | 0 | .00 |
| | 10 | 1,216 | 4.34 | 0 | .00 |
| | 17 | $1,411 | 4.34 | $ 0 | .00 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $20,980 | RANK 85 | $21,234 | RANK 85 |
| ESTIMATED AVERAGE, 1987-88 | $21,949 | RANK 85 | $22,169 | RANK 85 |

# FAIRFIELD
## 1987-88 TEACHER SALARY SCHEDULE

|  | BACHELOR'S |  | BACH'S+18HRS |  | MASTER'S |  | MA'S+30HRS |  | DOCTOR'S |  |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,020 | 64 | $17,786 | 64 | $19,489 | 64 | $21,190 | 64 | $22,891 | 62 |
| 1 | 17,395 | 64 | 18,245 | 64 | 19,998 | 64 | 21,700 | 64 | 23,573 | 62 |
| 2 | 17,670 | 64 | 18,723 | 64 | 20,509 | 64 | 22,212 | 64 | 24,254 | 60 |
| 3 | 18,330 | 64 | 19,182 | 65 | 21,018 | 64 | 22,722 | 64 | 24,933 | 60 |
| 4 | 18,806 | 64 | 19,658 | 64 | 21,531 | 63 | 23,232 | 63 | 25,614 | 60 |
| 5 | 19,266 | 64 | 20,117 | 64 | 22,041 | 64 | 23,744 | 62 | 26,296 | 58 |
| 6 | 19,743 | 64 | 20,594 | 64 | 22,551 | 64 | 24,254 | 62 | 26,976 | 58 |
| 7 | 20,203 | 64 | 21,055 | 64 | 23,061 | 63 | 24,764 | 62 | 27,656 | 57 |
| 8 | 20,679 | 63 | 21,531 | 63 | 23,572 | 63 | 25,274 | 61 | 28,338 | 57 |
| 9 | 21,137 | 63 | 21,990 | 63 | 24,084 | 62 | 25,786 | 61 | 29,018 | 57 |
| 10 | 21,615 | 63 | 22,465 | 63 | 24,593 | 61 | 26,296 | 60 | 29,698 | 57 |
| 11 | 22,074 | 63 | 22,926 | 63 | 25,105 | 61 | 26,806 | 59 | 30,380 | 55 |
| 12 | 22,551 | 63 | 23,402 | 62 | 25,614 | 61 | 27,316 | 59 | 31,060 | 54 |
| 13 | 23,011 | 62 | 23,863 | 61 | 26,126 | 59 | 27,827 | 59 | 31,742 | 54 |
| 14 | 23,487 | 62 | 24,338 | 61 | 26,635 | 59 | 28,338 | 59 | 32,423 | 54 |
| 15 | 23,945 | 60 | 24,797 | 61 | 27,147 | 59 | 28,849 | 59 | 33,104 | 54 |
| 16 | 24,424 | 59 | 25,274 | 61 | 27,656 | 59 | 29,359 | 58 | 33,784 | 54 |
| 17 | $24,883 | 59 | $25,734 | 61 | $28,168 | 58 | $29,870 | 59 | $34,465 | 54 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

|  |  | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR |  | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 |  |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 708 | 4.34 | $261 | 1.56 |
|  | 10 | 899 | 4.34 | 331 | 1.56 |
|  | 17 | 1,035 | 4.34 | 381 | 1.55 |
| BACH'S+18HRS | 0 | 740 | 4.34 | 273 | 1.56 |
|  | 10 | 934 | 4.34 | 343 | 1.55 |
|  | 17 | 1,070 | 4.34 | 395 | 1.56 |
| MASTER'S | 0 | 811 | 4.34 | 300 | 1.56 |
|  | 10 | 1,023 | 4.34 | 376 | 1.55 |
|  | 17 | 1,172 | 4.34 | 432 | 1.56 |
| MA'S+30HRS | 0 | 881 | 4.34 | 325 | 1.56 |
|  | 10 | 1,094 | 4.34 | 403 | 1.56 |
|  | 17 | 1,242 | 4.34 | 458 | 1.56 |
| DOCTOR'S | 0 | 952 | 4.34 | 350 | 1.55 |
|  | 10 | 1,235 | 4.34 | 454 | 1.55 |
|  | 17 | $1,434 | 4.34 | $528 | 1.56 |

| SUMMARY DATA : | TEACHERS ONLY |  | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS |  |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $22,084 | RANK 61 | $22,388 | RANK 61 |
| ESTIMATED AVERAGE, 1987-88 | $22,917 | RANK 66 | $23,210 | RANK 65 |

# FLORENCE 1
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,009 | 65 | $17,763 | 65 | $19,439 | 65 | $21,115 | 66 | $22,791 | 63 |
| 1 | 17,378 | 65 | 18,216 | 65 | 19,942 | 65 | 21,618 | 66 | 23,461 | 63 |
| 2 | 17,847 | 65 | 18,685 | 65 | 20,445 | 65 | 22,121 | 66 | 24,131 | 63 |
| 3 | 18,300 | 65 | 19,137 | 66 | 20,948 | 65 | 22,623 | 66 | 24,802 | 63 |
| 4 | 18,768 | 65 | 19,606 | 65 | 21,450 | 65 | 23,126 | 66 | 25,473 | 63 |
| 5 | 19,221 | 65 | 20,059 | 65 | 21,953 | 65 | 23,629 | 66 | 26,143 | 63 |
| 6 | 19,690 | 65 | 20,529 | 65 | 22,456 | 65 | 24,131 | 65 | 26,813 | 63 |
| 7 | 20,143 | 65 | 20,981 | 65 | 22,958 | 65 | 24,634 | 65 | 27,484 | 64 |
| 8 | 20,613 | 64 | 21,450 | 65 | 23,461 | 65 | 25,137 | 65 | 28,154 | 65 |
| 9 | 21,064 | 64 | 21,902 | 64 | 23,964 | 65 | 25,640 | 65 | 28,824 | 64 |
| 10 | 21,534 | 65 | 22,372 | 66 | 24,467 | 67 | 26,143 | 67 | 29,494 | 66 |
| 11 | 21,986 | 65 | 22,825 | 65 | 24,969 | 65 | 26,646 | 67 | 30,165 | 64 |
| 12 | 22,456 | 65 | 23,294 | 65 | 25,518 | 64 | 27,247 | 62 | 30,855 | 64 |
| 13 | 22,909 | 65 | 23,746 | 66 | 26,023 | 64 | 27,781 | 62 | 31,548 | 61 |
| 14 | 23,377 | 66 | 24,215 | 65 | 26,556 | 62 | 28,315 | 60 | 32,239 | 60 |
| 15 | 23,830 | 65 | 24,668 | 65 | 27,089 | 62 | 28,819 | 60 | 32,931 | 59 |
| 16 | 24,299 | 65 | 25,137 | 65 | 27,594 | 62 | 29,351 | 60 | 33,651 | 58 |
| 17 | $24,752 | 64 | $25,589 | 65 | $28,126 | 62 | $29,885 | 58 | $34,342 | 56 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| EDUCATIONAL LEVEL | YEARS | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR DIFF. | PCT. | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 DIFF. | PCT. |
|---|---|---|---|---|---|
| BACHELOR'S | 0 | $ 697 | 4.27 | $250 | 1.49 |
| | 10 | 885 | 4.29 | 250 | 1.17 |
| | 17 | 1,019 | 4.29 | 250 | 1.02 |
| BACH'S+18HRS | 0 | 728 | 4.27 | 250 | 1.43 |
| | 10 | 920 | 4.29 | 250 | 1.13 |
| | 17 | 1,053 | 4.29 | 250 | .99 |
| MASTER'S | 0 | 798 | 4.28 | 250 | 1.30 |
| | 10 | 1,007 | 4.29 | 250 | 1.03 |
| | 17 | 1,153 | 4.27 | 390 | 1.41 |
| MA'S+30HRS | 0 | 868 | 4.29 | 250 | 1.20 |
| | 10 | 1,077 | 4.30 | 250 | .97 |
| | 17 | 1,223 | 4.27 | 473 | 1.61 |
| DOCTOR'S | 0 | 938 | 4.29 | 250 | 1.11 |
| | 10 | 1,216 | 4.30 | 250 | .85 |
| | 17 | $1,411 | 4.28 | $405 | 1.19 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $22,171 | RANK 59 | $22,393 | RANK 60 |
| ESTIMATED AVERAGE, 1987-88 | $23,086 | RANK 62 | $23,324 | RANK 61 |

## FLORENCE 2
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,134 | 60 | $17,913 | 58 | $19,614 | 58 | $21,315 | 57 | $23,016 | 54 |
| 1 | 17,503 | 60 | 18,366 | 58 | 20,117 | 58 | 21,818 | 57 | 23,686 | 54 |
| 2 | 17,972 | 60 | 18,835 | 58 | 20,620 | 56 | 22,321 | 56 | 24,356 | 54 |
| 3 | 18,425 | 60 | 19,287 | 58 | 21,123 | 56 | 22,823 | 57 | 25,027 | 54 |
| 4 | 18,893 | 60 | 19,756 | 57 | 21,625 | 56 | 23,326 | 55 | 25,698 | 54 |
| 5 | 19,346 | 60 | 20,209 | 58 | 22,128 | 56 | 23,829 | 56 | 26,368 | 55 |
| 6 | 19,815 | 60 | 20,679 | 58 | 22,631 | 57 | 24,331 | 57 | 27,038 | 55 |
| 7 | 20,268 | 61 | 21,131 | 57 | 23,133 | 57 | 24,834 | 56 | 27,709 | 55 |
| 8 | 20,738 | 61 | 21,600 | 58 | 23,636 | 56 | 25,337 | 56 | 28,379 | 55 |
| 9 | 21,189 | 61 | 22,052 | 58 | 24,139 | 57 | 25,840 | 56 | 29,049 | 55 |
| 10 | 21,659 | 62 | 22,522 | 58 | 24,642 | 58 | 26,343 | 57 | 29,719 | 55 |
| 11 | 22,111 | 62 | 22,975 | 57 | 25,144 | 58 | 26,846 | 58 | 30,390 | 54 |
| 12 | 22,581 | 61 | 23,444 | 58 | 25,648 | 58 | 27,348 | 58 | 31,060 | 54 |
| 13 | 23,034 | 61 | 23,896 | 58 | 26,151 | 58 | 27,851 | 58 | 31,731 | 55 |
| 14 | 23,502 | 60 | 24,365 | 58 | 26,653 | 58 | 28,354 | 58 | 32,401 | 55 |
| 15 | 23,955 | 59 | 24,818 | 58 | 27,156 | 58 | 28,857 | 58 | 33,072 | 55 |
| 16 | 24,424 | 59 | 25,287 | 58 | 27,659 | 58 | 29,359 | 58 | 33,742 | 55 |
| 17 | $24,877 | 60 | $25,739 | 58 | $28,161 | 59 | $29,862 | 60 | $34,412 | 55 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 697 | 4.24 | $375 | 2.24 |
| | 10 | 885 | 4.26 | 375 | 1.76 |
| | 17 | 1,019 | 4.27 | 375 | 1.53 |
| BACH'S+18HRS | 0 | 728 | 4.24 | 400 | 2.28 |
| | 10 | 920 | 4.26 | 400 | 1.81 |
| | 17 | 1,053 | 4.27 | 400 | 1.58 |
| MASTER'S | 0 | 798 | 4.24 | 425 | 2.21 |
| | 10 | 1,007 | 4.26 | 425 | 1.75 |
| | 17 | 1,153 | 4.27 | 425 | 1.53 |
| MA'S+30HRS | 0 | 868 | 4.25 | 450 | 2.16 |
| | 10 | 1,077 | 4.26 | 450 | 1.74 |
| | 17 | 1,223 | 4.27 | 450 | 1.53 |
| DOCTOR'S | 0 | 938 | 4.25 | 475 | 2.11 |
| | 10 | 1,216 | 4.27 | 475 | 1.62 |
| | 17 | $1,411 | 4.28 | $475 | 1.40 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $22,995 | RANK 37 | $23,105 | RANK 38 |
| ESTIMATED AVERAGE, 1987-88 | $24,171 | RANK 33 | $24,192 | RANK 38 |

## FLORENCE 3
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $16,891 | 73 | $17,671 | 72 | $19,373 | 72 | $21,128 | 65 | $22,909 | 61 |
| 1 | 17,260 | 73 | 18,124 | 72 | 19,876 | 72 | 21,631 | 65 | 23,579 | 60 |
| 2 | 17,729 | 74 | 18,593 | 72 | 20,379 | 73 | 22,134 | 65 | 24,249 | 61 |
| 3 | 18,182 | 74 | 19,045 | 72 | 20,882 | 73 | 22,636 | 65 | 24,920 | 61 |
| 4 | 18,650 | 74 | 19,514 | 72 | 21,384 | 73 | 23,139 | 65 | 25,591 | 61 |
| 5 | 19,103 | 74 | 19,967 | 72 | 21,887 | 73 | 23,642 | 65 | 26,261 | 61 |
| 6 | 19,572 | 74 | 20,437 | 72 | 22,390 | 73 | 24,144 | 64 | 26,931 | 61 |
| 7 | 20,025 | 74 | 20,889 | 73 | 22,892 | 73 | 24,647 | 64 | 27,602 | 61 |
| 8 | 20,495 | 74 | 21,358 | 73 | 23,395 | 73 | 25,150 | 64 | 28,272 | 60 |
| 9 | 20,946 | 74 | 21,810 | 73 | 23,898 | 72 | 25,653 | 64 | 28,942 | 60 |
| 10 | 21,416 | 75 | 22,280 | 74 | 24,401 | 75 | 26,156 | 65 | 29,612 | 60 |
| 11 | 21,868 | 75 | 22,733 | 74 | 24,903 | 75 | 26,659 | 65 | 30,283 | 60 |
| 12 | 22,338 | 74 | 23,202 | 73 | 25,407 | 73 | 27,161 | 66 | 30,953 | 59 |
| 13 | 22,791 | 74 | 23,654 | 73 | 25,910 | 73 | 27,664 | 66 | 31,624 | 59 |
| 14 | 23,259 | 74 | 24,123 | 73 | 26,412 | 74 | 28,167 | 67 | 32,294 | 59 |
| 15 | 23,712 | 74 | 24,576 | 73 | 26,915 | 73 | 28,670 | 67 | 32,965 | 58 |
| 16 | 24,181 | 74 | 25,045 | 72 | 27,418 | 73 | 29,172 | 67 | 33,635 | 59 |
| 17 | $24,634 | 73 | $25,497 | 72 | $27,920 | 73 | $29,675 | 66 | $34,305 | 59 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| EDUCATIONAL LEVEL | YEARS | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| | | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 697 | 4.30 | $132 | .79 |
| | 10 | 885 | 4.31 | 132 | .62 |
| | 17 | 1,019 | 4.32 | 132 | .54 |
| BACH'S+18HRS | 0 | 728 | 4.30 | 158 | .90 |
| | 10 | 920 | 4.31 | 158 | .71 |
| | 17 | 1,053 | 4.31 | 158 | .62 |
| MASTER'S | 0 | 798 | 4.30 | 184 | .96 |
| | 10 | 1,007 | 4.30 | 184 | .76 |
| | 17 | 1,153 | 4.31 | 184 | .66 |
| MA'S+30HRS | 0 | 868 | 4.28 | 263 | 1.26 |
| | 10 | 1,077 | 4.29 | 263 | 1.02 |
| | 17 | 1,223 | 4.30 | 263 | .89 |
| DOCTOR'S | 0 | 938 | 4.27 | 368 | 1.63 |
| | 10 | 1,216 | 4.28 | 368 | 1.26 |
| | 17 | $1,411 | 4.29 | $368 | 1.08 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $21,641 | RANK 72 | $21,893 | RANK 72 |
| ESTIMATED AVERAGE, 1987-88 | $22,558 | RANK 76 | $22,846 | RANK 75 |

# FLORENCE 4
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $16,759 | 80 | $17,513 | 80 | $19,189 | 80 | $20,865 | 79 | $22,541 | 76 |
| 1 | 17,128 | 80 | 17,966 | 80 | 19,692 | 80 | 21,368 | 79 | 23,211 | 76 |
| 2 | 17,597 | 80 | 18,435 | 80 | 20,195 | 80 | 21,871 | 79 | 23,881 | 76 |
| 3 | 18,050 | 80 | 18,887 | 80 | 20,698 | 80 | 22,373 | 79 | 24,552 | 76 |
| 4 | 18,518 | 80 | 19,356 | 80 | 21,200 | 80 | 22,876 | 79 | 25,223 | 75 |
| 5 | 18,971 | 80 | 19,809 | 80 | 21,703 | 80 | 23,379 | 79 | 25,893 | 76 |
| 6 | 19,440 | 80 | 20,279 | 80 | 22,206 | 80 | 23,881 | 79 | 26,563 | 76 |
| 7 | 19,893 | 80 | 20,731 | 80 | 22,708 | 80 | 24,384 | 79 | 27,234 | 76 |
| 8 | 20,363 | 79 | 21,200 | 80 | 23,211 | 80 | 24,887 | 79 | 27,904 | 76 |
| 9 | 20,814 | 80 | 21,652 | 80 | 23,714 | 80 | 25,390 | 79 | 28,574 | 76 |
| 10 | 21,584 | 64 | 22,422 | 64 | 24,517 | 63 | 26,193 | 64 | 29,544 | 61 |
| 11 | 22,036 | 64 | 22,875 | 64 | 25,019 | 63 | 26,696 | 64 | 30,215 | 61 |
| 12 | 22,506 | 64 | 23,344 | 64 | 25,523 | 63 | 27,198 | 63 | 30,885 | 61 |
| 13 | 22,959 | 64 | 23,796 | 63 | 26,026 | 63 | 27,701 | 63 | 31,556 | 60 |
| 14 | 23,427 | 63 | 24,265 | 63 | 26,528 | 64 | 28,204 | 64 | 32,226 | 61 |
| 15 | 23,880 | 63 | 24,718 | 63 | 27,031 | 64 | 28,707 | 64 | 32,897 | 61 |
| 16 | 24,349 | 63 | 25,187 | 63 | 27,534 | 63 | 29,209 | 63 | 33,567 | 61 |
| 17 | $24,802 | 62 | $25,639 | 63 | $28,036 | 64 | $29,712 | 63 | $34,237 | 62 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 697 | 4.34 | $ 0 | .00 |
| | 10 | 1,185 | 5.81 | 300 | 1.41 |
| | 17 | 1,319 | 5.62 | 300 | 1.22 |
| BACH'S+18HRS | 0 | 728 | 4.34 | 0 | .00 |
| | 10 | 1,220 | 5.75 | 300 | 1.36 |
| | 17 | 1,353 | 5.57 | 300 | 1.18 |
| MASTER'S | 0 | 798 | 4.34 | 0 | .00 |
| | 10 | 1,307 | 5.63 | 300 | 1.24 |
| | 17 | 1,453 | 5.47 | 300 | 1.08 |
| MA'S+30HRS | 0 | 868 | 4.34 | 0 | .00 |
| | 10 | 1,377 | 5.55 | 300 | 1.16 |
| | 17 | 1,523 | 5.40 | 300 | 1.02 |
| DOCTOR'S | 0 | 938 | 4.34 | 0 | .00 |
| | 10 | 1,516 | 5.41 | 300 | 1.03 |
| | 17 | $1,711 | 5.26 | $300 | .88 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $20,364 | RANK 88 | $20,580 | RANK 88 |
| ESTIMATED AVERAGE, 1987-88 | $21,551 | RANK 89 | $21,799 | RANK 88 |

## FLORENCE 5
## 1987-88 TEACHER SALARY SCHEDULE

|  | BACHELOR'S |  | BACH'S+18HRS |  | MASTER'S |  | MA'S+30HRS |  | DOCTOR'S |  |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,009 | 65 | $17,763 | 65 | $19,439 | 65 | $21,115 | 66 | $ 0 | - |
| 1 | 17,378 | 65 | 18,216 | 65 | 19,942 | 65 | 21,618 | 66 | 0 | - |
| 2 | 17,847 | 65 | 18,685 | 65 | 20,445 | 65 | 22,121 | 66 | 0 | - |
| 3 | 18,300 | 65 | 19,137 | 66 | 20,948 | 65 | 22,623 | 66 | 0 | - |
| 4 | 18,768 | 65 | 19,606 | 65 | 21,450 | 65 | 23,126 | 66 | 0 | - |
| 5 | 19,221 | 65 | 20,059 | 65 | 21,953 | 65 | 23,629 | 66 | 0 | - |
| 6 | 19,690 | 65 | 20,529 | 65 | 22,456 | 65 | 24,131 | 65 | 0 | - |
| 7 | 20,143 | 65 | 20,981 | 65 | 22,958 | 65 | 24,634 | 65 | 0 | - |
| 8 | 20,613 | 64 | 21,450 | 65 | 23,461 | 65 | 25,137 | 65 | 0 | - |
| 9 | 21,064 | 64 | 21,902 | 64 | 23,964 | 65 | 25,640 | 65 | 0 | - |
| 10 | 21,534 | 65 | 22,372 | 66 | 24,467 | 67 | 26,143 | 67 | 0 | - |
| 11 | 21,986 | 65 | 22,825 | 65 | 24,969 | 65 | 26,646 | 67 | 0 | - |
| 12 | 22,456 | 65 | 23,294 | 65 | 25,473 | 66 | 27,148 | 68 | 0 | - |
| 13 | 22,909 | 65 | 23,746 | 66 | 25,976 | 67 | 27,651 | 68 | 0 | - |
| 14 | 23,377 | 66 | 24,215 | 65 | 26,478 | 67 | 28,154 | 69 | 0 | - |
| 15 | 23,830 | 65 | 24,668 | 65 | 26,981 | 67 | 28,657 | 69 | 0 | - |
| 16 | 24,299 | 65 | 25,137 | 65 | 27,484 | 67 | 29,159 | 69 | 0 | - |
| 17 | $24,752 | 64 | $25,589 | 65 | $27,986 | 68 | $29,662 | 69 | $ 0 | - |

### COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

|  |  | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR |  | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 |  |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 697 | 4.27 | $250 | 1.49 |
|  | 10 | 885 | 4.29 | 250 | 1.17 |
|  | 17 | 1,019 | 4.29 | 250 | 1.02 |
| BACH'S+18HRS | 0 | 728 | 4.27 | 250 | 1.43 |
|  | 10 | 920 | 4.29 | 250 | 1.13 |
|  | 17 | 1,053 | 4.29 | 250 | .99 |
| MASTER'S | 0 | 798 | 4.28 | 250 | 1.30 |
|  | 10 | 1,007 | 4.29 | 250 | 1.03 |
|  | 17 | 1,153 | 4.30 | 250 | .90 |
| MA'S+30HRS | 0 | 868 | 4.29 | 250 | 1.20 |
|  | 10 | 1,077 | 4.30 | 250 | .97 |
|  | 17 | 1,223 | 4.30 | 250 | .85 |
| DOCTOR'S | 0 | - | - | - | - |
|  | 10 | - | - | - | - |
|  | 17 | $ - | - | $ - | - |

| SUMMARY DATA | TEACHERS ONLY |  | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS |  |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $23,334 | RANK 30 | $23,494 | RANK 32 |
| ESTIMATED AVERAGE, 1987-88 | $24,534 | RANK 28 | $24,697 | RANK 30 |

# GEORGETOWN
# 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,429 | 43 | $18,213 | 42 | $19,956 | 41 | $21,699 | 41 | $23,442 | 36 |
| 1 | 17,612 | 42 | 18,684 | 42 | 20,479 | 41 | 22,222 | 41 | 24,139 | 36 |
| 2 | 18,300 | 42 | 19,172 | 42 | 21,002 | 41 | 22,745 | 40 | 24,836 | 36 |
| 3 | 18,771 | 42 | 19,642 | 41 | 21,525 | 41 | 23,268 | 40 | 25,533 | 36 |
| 4 | 19,259 | 41 | 20,130 | 41 | 22,048 | 40 | 23,791 | 39 | 26,231 | 33 |
| 5 | 19,730 | 40 | 20,601 | 41 | 22,571 | 41 | 24,313 | 39 | 26,928 | 34 |
| 6 | 20,218 | 39 | 21,089 | 41 | 23,093 | 41 | 24,836 | 39 | 27,625 | 33 |
| 7 | 20,688 | 39 | 21,560 | 41 | 23,616 | 40 | 25,359 | 39 | 28,322 | 33 |
| 8 | 21,176 | 39 | 22,048 | 40 | 24,139 | 40 | 25,882 | 39 | 29,019 | 33 |
| 9 | 21,647 | 39 | 22,518 | 40 | 24,662 | 40 | 26,405 | 36 | 29,716 | 33 |
| 10 | 22,135 | 39 | 23,006 | 40 | 25,185 | 39 | 26,928 | 36 | 30,414 | 33 |
| 11 | 22,605 | 38 | 23,477 | 39 | 25,708 | 39 | 27,451 | 36 | 31,111 | 33 |
| 12 | 23,093 | 37 | 23,965 | 39 | 26,231 | 36 | 27,974 | 36 | 31,808 | 33 |
| 13 | 23,564 | 35 | 24,435 | 38 | 26,754 | 36 | 28,496 | 36 | 32,505 | 33 |
| 14 | 24,052 | 35 | 24,923 | 35 | 27,276 | 36 | 29,019 | 36 | 33,202 | 33 |
| 15 | 24,523 | 36 | 25,394 | 36 | 27,799 | 36 | 29,542 | 36 | 33,899 | 33 |
| 16 | 25,011 | 35 | 25,882 | 35 | 28,322 | 36 | 30,065 | 36 | 34,597 | 33 |
| 17 | $25,481 | 35 | $26,353 | 33 | $28,845 | 36 | $30,588 | 36 | $35,294 | 33 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 725 | 4.34 | $ 670 | 4.00 |
| | 10 | 920 | 4.34 | 851 | 4.00 |
| | 17 | 1,060 | 4.34 | 979 | 4.00 |
| BACH'S+18HRS | 0 | 757 | 4.34 | 700 | 4.00 |
| | 10 | 957 | 4.34 | 884 | 4.00 |
| | 17 | 1,097 | 4.34 | 1,014 | 4.00 |
| MASTER'S | 0 | 830 | 4.34 | 767 | 4.00 |
| | 10 | 1,048 | 4.34 | 968 | 4.00 |
| | 17 | 1,200 | 4.34 | 1,109 | 4.00 |
| MA'S+30HRS | 0 | 903 | 4.34 | 834 | 4.00 |
| | 10 | 1,120 | 4.34 | 1,035 | 4.00 |
| | 17 | 1,272 | 4.34 | 1,176 | 4.00 |
| DOCTOR'S | 0 | 975 | 4.34 | 901 | 4.00 |
| | 10 | 1,266 | 4.34 | 1,170 | 4.00 |
| | 17 | $1,469 | 4.34 | $1,357 | 4.00 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $22,559 | RANK 46 | $22,860 | RANK 42 |
| ESTIMATED AVERAGE, 1987-88 | $23,609 | RANK 47 | $23,835 | RANK 47 |

## GREENVILLE
## 1987-88 TEACHER SALARY SCHEDULE

| YEARS | BACHELOR'S SALARY | BACHELOR'S RANK | BACH'S+18HRS SALARY | BACH'S+18HRS RANK | MASTER'S SALARY | MASTER'S RANK | MA'S+30HRS SALARY | MA'S+30HRS RANK | DOCTOR'S SALARY | DOCTOR'S RANK |
|---|---|---|---|---|---|---|---|---|---|---|
| 0 | $17,354 | 48 | $18,134 | 47 | $19,872 | 45 | $21,607 | 44 | $23,342 | 42 |
| 1 | 17,736 | 48 | 18,603 | 47 | 20,389 | 46 | 22,124 | 44 | 24,036 | 38 |
| 2 | 18,222 | 46 | 19,091 | 45 | 20,912 | 44 | 22,648 | 44 | 24,730 | 38 |
| 3 | 18,691 | 47 | 19,560 | 45 | 21,432 | 45 | 23,169 | 42 | 25,425 | 38 |
| 4 | 19,176 | 45 | 20,045 | 45 | 21,954 | 44 | 23,689 | 42 | 26,118 | 39 |
| 5 | 19,644 | 46 | 20,513 | 44 | 22,475 | 44 | 24,210 | 43 | 26,813 | 40 |
| 6 | 20,131 | 44 | 20,997 | 45 | 22,993 | 45 | 24,730 | 41 | 27,506 | 40 |
| 7 | 20,601 | 44 | 21,469 | 44 | 23,514 | 45 | 25,250 | 41 | 28,200 | 39 |
| 8 | 21,086 | 42 | 21,954 | 44 | 24,036 | 44 | 25,770 | 42 | 28,895 | 39 |
| 9 | 21,555 | 42 | 22,423 | 44 | 24,557 | 43 | 26,293 | 41 | 29,590 | 35 |
| 10 | 22,041 | 42 | 22,907 | 44 | 25,077 | 45 | 26,813 | 42 | 30,283 | 36 |
| 11 | 22,508 | 42 | 23,377 | 42 | 25,598 | 43 | 27,332 | 42 | 30,976 | 36 |
| 12 | 22,993 | 42 | 23,862 | 43 | 26,118 | 43 | 27,854 | 41 | 31,671 | 36 |
| 13 | 23,464 | 41 | 24,332 | 42 | 26,638 | 44 | 28,373 | 42 | 32,366 | 35 |
| 14 | 23,948 | 41 | 24,816 | 42 | 27,160 | 42 | 28,895 | 42 | 33,059 | 35 |
| 15 | 24,417 | 40 | 25,285 | 41 | 27,680 | 43 | 29,416 | 39 | 33,753 | 35 |
| 16 | 24,903 | 40 | 25,770 | 41 | 28,200 | 42 | 29,936 | 38 | 34,448 | 35 |
| 17 | $25,371 | 41 | $26,239 | 40 | $28,722 | 41 | $30,458 | 38 | $35,141 | 35 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| EDUCATIONAL LEVEL | YEARS | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR DIFF. | PCT. | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 DIFF. | PCT. |
|---|---|---|---|---|---|
| BACHELOR'S | 0 | $ 722 | 4.34 | $ 595 | 3.55 |
|  | 10 | 917 | 4.34 | 757 | 3.56 |
|  | 17 | 1,055 | 4.34 | 869 | 3.55 |
| BACH'S+18HRS | 0 | 754 | 4.34 | 621 | 3.55 |
|  | 10 | 953 | 4.34 | 785 | 3.55 |
|  | 17 | 1,091 | 4.34 | 900 | 3.55 |
| MASTER'S | 0 | 827 | 4.34 | 683 | 3.56 |
|  | 10 | 1,043 | 4.34 | 860 | 3.55 |
|  | 17 | 1,195 | 4.34 | 986 | 3.55 |
| MA'S+30HRS | 0 | 899 | 4.34 | 742 | 3.56 |
|  | 10 | 1,115 | 4.34 | 920 | 3.55 |
|  | 17 | 1,267 | 4.34 | 1,046 | 3.56 |
| DOCTOR'S | 0 | 971 | 4.34 | 801 | 3.55 |
|  | 10 | 1,260 | 4.34 | 1,039 | 3.55 |
|  | 17 | $1,462 | 4.34 | $1,204 | 3.55 |

| SUMMARY DATA | TEACHERS ONLY |  | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS |  |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $23,513 | RANK 27 | $23,685 | RANK 29 |
| ESTIMATED AVERAGE, 1987-88 | $24,506 | RANK 29 | $24,675 | RANK 31 |

## GREENWOOD 50
## 1987-88 TEACHER SALARY SCHEDULE

|  | BACHELOR'S |  | BACH'S+18HRS |  | MASTER'S |  | MA'S+30HRS |  | DOCTOR'S |  |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,440 | 42 | $18,129 | 48 | $19,751 | 53 | $21,561 | 45 | $23,372 | 38 |
| 1 | 17,737 | 47 | 18,536 | 48 | 20,205 | 54 | 22,005 | 52 | 23,951 | 43 |
| 2 | 18,165 | 48 | 18,937 | 54 | 20,612 | 58 | 22,433 | 53 | 24,509 | 51 |
| 3 | 18,536 | 55 | 19,318 | 57 | 21,040 | 63 | 22,876 | 54 | 25,109 | 52 |
| 4 | 18,948 | 57 | 19,730 | 61 | 21,483 | 64 | 23,319 | 56 | 25,683 | 55 |
| 5 | 19,386 | 57 | 20,268 | 56 | 22,125 | 57 | 23,930 | 55 | 26,455 | 53 |
| 6 | 19,808 | 62 | 20,685 | 57 | 22,579 | 63 | 24,384 | 55 | 27,039 | 54 |
| 7 | 20,205 | 63 | 21,066 | 63 | 23,012 | 64 | 24,812 | 59 | 27,613 | 60 |
| 8 | 20,591 | 66 | 21,483 | 64 | 23,445 | 67 | 25,250 | 62 | 28,192 | 61 |
| 9 | 21,003 | 71 | 21,880 | 67 | 23,862 | 75 | 25,683 | 63 | 28,771 | 69 |
| 10 | 21,483 | 71 | 22,386 | 65 | 24,499 | 64 | 26,304 | 59 | 29,538 | 62 |
| 11 | 21,900 | 73 | 22,793 | 69 | 24,942 | 69 | 26,747 | 62 | 30,117 | 67 |
| 12 | 22,297 | 77 | 23,189 | 76 | 25,365 | 76 | 27,180 | 65 | 30,686 | 71 |
| 13 | 22,730 | 77 | 23,570 | 77 | 25,798 | 77 | 27,613 | 69 | 31,328 | 72 |
| 14 | 23,199 | 77 | 24,081 | 76 | 26,444 | 69 | 28,250 | 63 | 32,032 | 71 |
| 15 | 23,659 | 77 | 24,509 | 77 | 26,909 | 74 | 28,714 | 63 | 32,674 | 71 |
| 16 | 24,123 | 77 | 24,963 | 77 | 27,378 | 75 | 29,183 | 65 | 33,347 | 71 |
| 17 | $24,577 | 77 | $25,412 | 77 | $27,863 | 75 | $29,669 | 67 | $34,014 | 72 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| EDUCATIONAL LEVEL | YEARS | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR |  | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 |  |
|---|---|---|---|---|---|
|  |  | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 725 | 4.34 | $681 | 4.06 |
|  | 10 | 893 | 4.34 | 199 | .93 |
|  | 17 | 1,022 | 4.34 | 75 | .31 |
| BACH'S+18HRS | 0 | 754 | 4.34 | 616 | 3.52 |
|  | 10 | 931 | 4.34 | 264 | 1.19 |
|  | 17 | 1,057 | 4.34 | 73 | .29 |
| MASTER'S | 0 | 821 | 4.34 | 562 | 2.93 |
|  | 10 | 1,019 | 4.34 | 282 | 1.16 |
|  | 17 | 1,158 | 4.34 | 127 | .46 |
| MA'S+30HRS | 0 | 896 | 4.34 | 696 | 3.34 |
|  | 10 | 1,094 | 4.34 | 411 | 1.59 |
|  | 17 | 1,234 | 4.34 | 257 | .87 |
| DOCTOR'S | 0 | 972 | 4.34 | 831 | 3.69 |
|  | 10 | 1,228 | 4.34 | 294 | 1.01 |
|  | 17 | $1,414 | 4.34 | $ 77 | .23 |

| SUMMARY DATA | TEACHERS ONLY |  | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS |  |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $23,128 | RANK 36 | $23,302 | RANK 37 |
| ESTIMATED AVERAGE, 1987-88 | $23,831 | RANK 41 | $24,070 | RANK 41 |

## GREENWOOD 51
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $16,760 | 79 | $17,514 | 79 | $19,190 | 79 | $20,866 | 78 | $22,542 | 75 |
| 1 | 17,129 | 79 | 17,967 | 79 | 19,693 | 79 | 21,369 | 78 | 23,213 | 74 |
| 2 | 17,596 | 79 | 18,436 | 79 | 20,196 | 79 | 21,872 | 78 | 23,883 | 74 |
| 3 | 18,051 | 79 | 18,889 | 79 | 20,699 | 79 | 22,375 | 78 | 24,553 | 74 |
| 4 | 18,520 | 79 | 19,358 | 79 | 21,201 | 79 | 22,877 | 78 | 25,224 | 74 |
| 5 | 18,972 | 79 | 19,810 | 79 | 21,704 | 79 | 23,380 | 78 | 25,894 | 75 |
| 6 | 19,442 | 79 | 20,280 | 79 | 22,207 | 79 | 23,883 | 78 | 26,565 | 74 |
| 7 | 19,894 | 79 | 20,732 | 79 | 22,710 | 79 | 24,386 | 78 | 27,235 | 74 |
| 8 | 20,363 | 79 | 21,201 | 79 | 23,213 | 79 | 24,889 | 78 | 27,905 | 75 |
| 9 | 20,816 | 79 | 21,654 | 79 | 23,715 | 79 | 25,391 | 78 | 28,576 | 74 |
| 10 | 21,285 | 80 | 22,123 | 80 | 24,218 | 80 | 25,894 | 79 | 29,246 | 76 |
| 11 | 21,738 | 80 | 22,576 | 80 | 24,721 | 80 | 26,397 | 79 | 29,917 | 75 |
| 12 | 22,207 | 80 | 23,045 | 80 | 25,224 | 80 | 26,900 | 79 | 30,587 | 75 |
| 13 | 22,660 | 80 | 23,498 | 80 | 25,727 | 80 | 27,403 | 79 | 31,257 | 75 |
| 14 | 23,129 | 80 | 23,967 | 80 | 26,229 | 80 | 27,905 | 79 | 31,928 | 75 |
| 15 | 23,581 | 80 | 24,419 | 80 | 26,732 | 80 | 28,408 | 79 | 32,598 | 76 |
| 16 | 24,051 | 80 | 24,889 | 80 | 27,235 | 80 | 28,911 | 79 | 33,269 | 75 |
| 17 | $24,503 | 80 | $25,341 | 80 | $27,738 | 80 | $29,414 | 79 | $33,939 | 75 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| EDUCATIONAL LEVEL | YEARS | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR DIFF. | PCT. | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 DIFF. | PCT. |
|---|---|---|---|---|---|
| BACHELOR'S | 0 | $ 697 | 4.34 | $ 1 | .01 |
| | 10 | 885 | 4.34 | 1 | .00 |
| | 17 | 1,019 | 4.34 | 1 | .00 |
| BACH'S+18HRS | 0 | 728 | 4.34 | 1 | .01 |
| | 10 | 920 | 4.34 | 1 | .00 |
| | 17 | 1,054 | 4.34 | 2 | .01 |
| MASTER'S | 0 | 798 | 4.34 | 1 | .01 |
| | 10 | 1,007 | 4.34 | 1 | .00 |
| | 17 | 1,153 | 4.34 | 2 | .01 |
| MA'S+30HRS | 0 | 868 | 4.34 | 1 | .00 |
| | 10 | 1,077 | 4.34 | 1 | .00 |
| | 17 | 1,223 | 4.34 | 2 | .01 |
| DOCTOR'S | 0 | 938 | 4.34 | 1 | .00 |
| | 10 | 1,216 | 4.34 | 2 | .01 |
| | 17 | $1,412 | 4.34 | $ 2 | .01 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $22,515 | RANK 49 | $22,743 | RANK 48 |
| ESTIMATED AVERAGE, 1987-88 | $22,920 | RANK 64 | $23,218 | RANK 64 |

## GREENWOOD 52
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,639 | 33 | $18,393 | 34 | $19,946 | 42 | $21,402 | 54 | $22,543 | 74 |
| 1 | 17,975 | 34 | 18,806 | 38 | 20,448 | 42 | 21,855 | 56 | 23,213 | 74 |
| 2 | 18,367 | 40 | 19,224 | 41 | 20,903 | 46 | 22,318 | 57 | 23,883 | 74 |
| 3 | 18,809 | 41 | 19,638 | 42 | 21,363 | 46 | 22,857 | 56 | 24,553 | 74 |
| 4 | 19,233 | 42 | 20,066 | 44 | 21,814 | 51 | 23,228 | 64 | 25,223 | 75 |
| 5 | 19,646 | 44 | 20,476 | 46 | 22,260 | 54 | 23,675 | 64 | 25,895 | 74 |
| 6 | 20,072 | 47 | 20,903 | 48 | 22,708 | 55 | 24,119 | 67 | 26,565 | 74 |
| 7 | 20,484 | 52 | 21,311 | 53 | 23,154 | 55 | 24,564 | 73 | 27,235 | 74 |
| 8 | 20,910 | 53 | 21,739 | 55 | 23,615 | 59 | 25,010 | 74 | 27,906 | 74 |
| 9 | 21,327 | 54 | 22,149 | 55 | 24,240 | 55 | 25,454 | 75 | 28,576 | 74 |
| 10 | 21,765 | 55 | 22,567 | 55 | 24,488 | 65 | 25,900 | 78 | 29,247 | 75 |
| 11 | 22,160 | 55 | 22,965 | 61 | 24,932 | 70 | 26,403 | 78 | 29,917 | 75 |
| 12 | 22,573 | 62 | 23,383 | 63 | 25,379 | 74 | 26,905 | 78 | 30,587 | 75 |
| 13 | 22,973 | 63 | 23,763 | 64 | 25,824 | 76 | 27,409 | 78 | 31,257 | 75 |
| 14 | 23,391 | 64 | 24,199 | 67 | 26,268 | 78 | 27,910 | 78 | 31,928 | 75 |
| 15 | 23,793 | 69 | 24,598 | 72 | 26,738 | 79 | 28,414 | 78 | 32,599 | 75 |
| 16 | 24,205 | 72 | 25,013 | 75 | 27,240 | 79 | 28,917 | 78 | 33,269 | 75 |
| 17 | $24,608 | 74 | $25,413 | 76 | $27,743 | 79 | $29,418 | 78 | $33,939 | 75 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 734 | 4.34 | $880 | 5.25 |
| | 10 | 923 | 4.43 | 481 | 2.26 |
| | 17 | 1,024 | 4.34 | 106 | .43 |
| BACH'S+18HRS | 0 | 765 | 4.34 | 880 | 5.02 |
| | 10 | 939 | 4.34 | 445 | 2.01 |
| | 17 | 1,057 | 4.34 | 74 | .29 |
| MASTER'S | 0 | 830 | 4.34 | 757 | 3.94 |
| | 10 | 1,019 | 4.34 | 271 | 1.12 |
| | 17 | 1,154 | 4.34 | 7 | .03 |
| MA'S+30HRS | 0 | 890 | 4.34 | 537 | 2.57 |
| | 10 | 1,077 | 4.34 | 7 | .03 |
| | 17 | 1,224 | 4.34 | 6 | .02 |
| DOCTOR'S | 0 | 938 | 4.34 | 2 | .01 |
| | 10 | 1,217 | 4.34 | 3 | .01 |
| | 17 | $1,412 | 4.34 | $ 2 | .01 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $22,912 | RANK 38 | $23,326 | RANK 36 |
| ESTIMATED AVERAGE, 1987-88 | $24,054 | RANK 37 | $24,527 | RANK 33 |

## HAMPTON 1
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,759 | 27 | $18,513 | 29 | $20,189 | 30 | $21,865 | 33 | $23,541 | 32 |
| 1 | 18,128 | 27 | 18,966 | 28 | 20,692 | 30 | 22,368 | 33 | 24,211 | 33 |
| 2 | 18,597 | 27 | 19,435 | 28 | 21,195 | 31 | 22,871 | 33 | 24,881 | 33 |
| 3 | 19,050 | 27 | 19,887 | 29 | 21,698 | 31 | 23,373 | 35 | 25,552 | 33 |
| 4 | 19,518 | 27 | 20,356 | 29 | 22,200 | 33 | 23,876 | 36 | 26,223 | 34 |
| 5 | 19,971 | 28 | 20,809 | 29 | 22,703 | 34 | 24,379 | 36 | 26,893 | 35 |
| 6 | 20,440 | 27 | 21,279 | 30 | 23,206 | 34 | 24,881 | 36 | 27,563 | 34 |
| 7 | 20,893 | 27 | 21,731 | 31 | 23,708 | 36 | 25,384 | 36 | 28,234 | 34 |
| 8 | 21,363 | 28 | 22,200 | 31 | 24,211 | 37 | 25,887 | 36 | 28,904 | 34 |
| 9 | 21,814 | 28 | 22,652 | 32 | 24,714 | 36 | 26,390 | 37 | 29,574 | 37 |
| 10 | 22,284 | 29 | 23,122 | 32 | 25,217 | 36 | 26,893 | 37 | 30,244 | 37 |
| 11 | 22,736 | 30 | 23,575 | 32 | 25,719 | 36 | 27,396 | 37 | 30,915 | 37 |
| 12 | 23,206 | 30 | 24,044 | 33 | 26,223 | 37 | 27,898 | 38 | 31,585 | 37 |
| 13 | 23,659 | 31 | 24,496 | 33 | 26,726 | 37 | 28,401 | 38 | 32,256 | 37 |
| 14 | 24,127 | 32 | 24,965 | 32 | 27,228 | 37 | 28,904 | 38 | 32,926 | 38 |
| 15 | 24,580 | 32 | 25,418 | 32 | 27,731 | 38 | 29,407 | 40 | 33,597 | 38 |
| 16 | 25,049 | 32 | 25,887 | 32 | 28,234 | 38 | 29,909 | 40 | 34,267 | 39 |
| 17 | $25,502 | 32 | $26,339 | 34 | $28,736 | 38 | $30,412 | 40 | $34,937 | 42 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 697 | 4.09 | $1,000 | 5.97 |
| | 10 | 885 | 4.14 | 1,000 | 4.70 |
| | 17 | 1,019 | 4.16 | 1,000 | 4.08 |
| BACH'S+18HRS | 0 | 728 | 4.09 | 1,000 | 5.71 |
| | 10 | 920 | 4.14 | 1,000 | 4.52 |
| | 17 | 1,053 | 4.16 | 1,000 | 3.95 |
| MASTER'S | 0 | 798 | 4.12 | 1,000 | 5.21 |
| | 10 | 1,007 | 4.16 | 1,000 | 4.13 |
| | 17 | 1,153 | 4.18 | 1,000 | 3.61 |
| MA'S+30HRS | 0 | 868 | 4.13 | 1,000 | 4.79 |
| | 10 | 1,077 | 4.17 | 1,000 | 3.86 |
| | 17 | 1,223 | 4.19 | 1,000 | 3.40 |
| DOCTOR'S | 0 | 938 | 4.15 | 1,000 | 4.44 |
| | 10 | 1,216 | 4.19 | 1,000 | 3.42 |
| | 17 | $1,411 | 4.21 | $1,000 | 2.95 |

| SUMMARY DATA: | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $22,262 | RANK 56 | $22,434 | RANK 58 |
| ESTIMATED AVERAGE, 1987-88 | $22,869 | RANK 69 | $23,108 | RANK 67 |

## HAMPTON 2
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,932 | 20 | $18,739 | 20 | $20,532 | 20 | $22,326 | 20 | $24,119 | 18 |
| 1 | 18,327 | 20 | 19,224 | 20 | 21,070 | 20 | 22,864 | 20 | 24,836 | 16 |
| 2 | 18,629 | 20 | 19,725 | 19 | 21,609 | 20 | 23,402 | 19 | 25,553 | 16 |
| 3 | 19,314 | 19 | 20,209 | 18 | 22,147 | 20 | 23,939 | 19 | 26,271 | 16 |
| 4 | 19,814 | 19 | 20,711 | 18 | 22,684 | 20 | 24,477 | 19 | 26,989 | 16 |
| 5 | 20,299 | 19 | 21,196 | 18 | 23,222 | 19 | 25,016 | 18 | 27,706 | 17 |
| 6 | 20,801 | 19 | 21,699 | 18 | 23,760 | 19 | 25,553 | 18 | 28,422 | 17 |
| 7 | 21,286 | 19 | 22,182 | 18 | 24,298 | 19 | 26,091 | 18 | 29,140 | 17 |
| 8 | 21,788 | 19 | 22,684 | 18 | 24,836 | 19 | 26,629 | 18 | 29,857 | 17 |
| 9 | 22,271 | 19 | 23,168 | 17 | 25,374 | 19 | 27,167 | 18 | 30,574 | 17 |
| 10 | 22,774 | 19 | 23,671 | 17 | 25,912 | 19 | 27,706 | 19 | 31,291 | 17 |
| 11 | 23,258 | 18 | 24,155 | 17 | 26,449 | 19 | 28,244 | 19 | 32,009 | 17 |
| 12 | 23,760 | 18 | 24,657 | 17 | 26,989 | 19 | 28,781 | 19 | 32,726 | 17 |
| 13 | 24,245 | 18 | 25,141 | 18 | 27,527 | 20 | 29,319 | 18 | 33,444 | 17 |
| 14 | 24,746 | 18 | 25,643 | 18 | 28,064 | 20 | 29,857 | 18 | 34,161 | 17 |
| 15 | 25,231 | 18 | 26,127 | 18 | 28,602 | 20 | 30,395 | 18 | 34,879 | 17 |
| 16 | 25,732 | 18 | 26,629 | 18 | 29,140 | 19 | 30,933 | 18 | 35,596 | 17 |
| 17 | $26,217 | 18 | $27,113 | 18 | $29,678 | 19 | $31,471 | 18 | $36,313 | 16 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $1,067 | 6.33 | $1,173 | 7.00 |
| | 10 | 1,355 | 6.33 | 1,490 | 7.00 |
| | 17 | 1,560 | 6.33 | 1,715 | 7.00 |
| BACH'S+18HRS | 0 | 1,115 | 6.33 | 1,226 | 7.00 |
| | 10 | 1,409 | 6.33 | 1,549 | 7.00 |
| | 17 | 1,613 | 6.33 | 1,774 | 7.00 |
| MASTER'S | 0 | 1,221 | 6.32 | 1,343 | 7.00 |
| | 10 | 1,541 | 6.32 | 1,695 | 7.00 |
| | 17 | 1,766 | 6.33 | 1,942 | 7.00 |
| MA'S+30HRS | 0 | 1,329 | 6.33 | 1,461 | 7.00 |
| | 10 | 1,649 | 6.33 | 1,813 | 7.00 |
| | 17 | 1,873 | 6.33 | 2,059 | 7.00 |
| DOCTOR'S | 0 | 1,436 | 6.33 | 1,578 | 7.00 |
| | 10 | 1,862 | 6.33 | 2,047 | 7.00 |
| | 17 | $2,161 | 6.33 | $2,376 | 7.00 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $21,352 | RANK 77 | $21,459 | RANK 79 |
| ESTIMATED AVERAGE, 1987-88 | $22,416 | RANK 79 | $22,541 | RANK 82 |

## HORRY
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,509 | 36 | $18,359 | 37 | $20,116 | 35 | $21,873 | 31 | $23,629 | 28 |
| 1 | 17,955 | 36 | 18,833 | 36 | 20,643 | 34 | 22,400 | 30 | 24,333 | 28 |
| 2 | 18,447 | 34 | 19,325 | 35 | 21,170 | 34 | 22,927 | 30 | 25,035 | 28 |
| 3 | 18,921 | 33 | 19,800 | 33 | 21,697 | 34 | 23,455 | 30 | 25,739 | 28 |
| 4 | 19,413 | 32 | 20,292 | 33 | 22,225 | 30 | 23,982 | 30 | 26,441 | 28 |
| 5 | 19,888 | 33 | 20,765 | 34 | 22,752 | 30 | 24,509 | 30 | 27,145 | 28 |
| 6 | 20,381 | 32 | 21,258 | 33 | 23,278 | 31 | 25,035 | 30 | 27,847 | 28 |
| 7 | 20,854 | 32 | 21,732 | 30 | 23,806 | 30 | 25,562 | 30 | 28,549 | 28 |
| 8 | 21,345 | 31 | 22,225 | 29 | 24,333 | 30 | 26,089 | 30 | 29,252 | 28 |
| 9 | 21,820 | 27 | 22,699 | 28 | 24,860 | 30 | 26,617 | 30 | 29,954 | 28 |
| 10 | 22,312 | 27 | 23,190 | 28 | 25,388 | 30 | 27,145 | 30 | 30,658 | 28 |
| 11 | 22,786 | 27 | 23,665 | 28 | 25,914 | 31 | 27,672 | 30 | 31,360 | 28 |
| 12 | 23,278 | 27 | 24,157 | 28 | 26,441 | 30 | 28,198 | 30 | 32,063 | 28 |
| 13 | 23,755 | 27 | 24,631 | 28 | 26,968 | 30 | 28,725 | 30 | 32,766 | 27 |
| 14 | 24,244 | 27 | 25,124 | 27 | 27,495 | 30 | 29,279 | 29 | 33,470 | 27 |
| 15 | 24,719 | 26 | 25,598 | 27 | 28,021 | 30 | 29,850 | 28 | 34,172 | 27 |
| 16 | 25,212 | 26 | 26,089 | 27 | 28,549 | 30 | 30,419 | 27 | 34,874 | 27 |
| 17 | $25,685 | 26 | $26,572 | 26 | $29,092 | 31 | $30,988 | 27 | $35,576 | 27 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| EDUCATIONAL LEVEL | YEARS | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| | | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 730 | 4.34 | $ 810 | 4.83 |
| | 10 | 928 | 4.34 | 1,028 | 4.83 |
| | 17 | 1,068 | 4.34 | 1,183 | 4.83 |
| BACH'S+18HRS | 0 | 763 | 4.34 | 846 | 4.83 |
| | 10 | 964 | 4.34 | 1,068 | 4.83 |
| | 17 | 1,105 | 4.34 | 1,233 | 4.87 |
| MASTER'S | 0 | 836 | 4.34 | 927 | 4.83 |
| | 10 | 1,056 | 4.34 | 1,171 | 4.84 |
| | 17 | 1,210 | 4.34 | 1,356 | 4.89 |
| MA'S+30HRS | 0 | 909 | 4.34 | 1,008 | 4.83 |
| | 10 | 1,129 | 4.34 | 1,252 | 4.84 |
| | 17 | 1,288 | 4.34 | 1,576 | 5.36 |
| DOCTOR'S | 0 | 982 | 4.34 | 1,088 | 4.83 |
| | 10 | 1,275 | 4.34 | 1,414 | 4.84 |
| | 17 | $1,479 | 4.34 | $1,639 | 4.83 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $22,728 | RANK 41 | $22,983 | RANK 41 |
| ESTIMATED AVERAGE, 1987-88 | $23,836 | RANK 40 | $24,123 | RANK 40 |

## JASPER
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,759 | 27 | $18,513 | 29 | $20,189 | 30 | $21,865 | 33 | $23,541 | 32 |
| 1 | 18,128 | 27 | 18,966 | 28 | 20,692 | 30 | 22,368 | 33 | 24,211 | 33 |
| 2 | 18,597 | 27 | 19,435 | 28 | 21,195 | 31 | 22,871 | 33 | 24,881 | 33 |
| 3 | 19,050 | 27 | 19,887 | 29 | 21,698 | 31 | 23,373 | 35 | 25,552 | 33 |
| 4 | 19,518 | 27 | 20,356 | 29 | 22,200 | 33 | 23,876 | 36 | 26,223 | 34 |
| 5 | 19,971 | 28 | 20,809 | 29 | 22,703 | 34 | 24,379 | 36 | 26,893 | 35 |
| 6 | 20,440 | 27 | 21,279 | 30 | 23,206 | 34 | 24,881 | 36 | 27,563 | 34 |
| 7 | 20,893 | 27 | 21,731 | 31 | 23,708 | 36 | 25,384 | 36 | 28,234 | 34 |
| 8 | 21,363 | 28 | 22,200 | 31 | 24,211 | 37 | 25,887 | 36 | 28,904 | 34 |
| 9 | 21,814 | 28 | 22,652 | 32 | 24,714 | 36 | 26,390 | 37 | 29,574 | 37 |
| 10 | 22,284 | 29 | 23,122 | 32 | 25,217 | 36 | 26,893 | 37 | 30,244 | 37 |
| 11 | 22,736 | 30 | 23,575 | 32 | 25,719 | 36 | 27,396 | 37 | 30,915 | 37 |
| 12 | 23,206 | 30 | 24,044 | 33 | 26,223 | 37 | 27,898 | 38 | 31,585 | 37 |
| 13 | 23,659 | 31 | 24,496 | 33 | 26,726 | 37 | 28,401 | 38 | 32,256 | 37 |
| 14 | 24,127 | 32 | 24,965 | 32 | 27,228 | 37 | 28,904 | 38 | 32,926 | 38 |
| 15 | 24,580 | 32 | 25,418 | 32 | 27,731 | 38 | 29,407 | 40 | 33,597 | 38 |
| 16 | 25,049 | 32 | 25,887 | 32 | 28,234 | 38 | 29,909 | 40 | 34,267 | 39 |
| 17 | $25,502 | 32 | $26,339 | 34 | $28,736 | 38 | $30,412 | 40 | $34,937 | 42 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 697 | 4.09 | $1,000 | 5.97 |
| | 10 | 885 | 4.14 | 1,000 | 4.70 |
| | 17 | 1,019 | 4.16 | 1,000 | 4.08 |
| BACH'S+18HRS | 0 | 728 | 4.09 | 1,000 | 5.71 |
| | 10 | 920 | 4.14 | 1,000 | 4.52 |
| | 17 | 1,053 | 4.16 | 1,000 | 3.95 |
| MASTER'S | 0 | 798 | 4.12 | 1,000 | 5.21 |
| | 10 | 1,007 | 4.16 | 1,000 | 4.13 |
| | 17 | 1,153 | 4.18 | 1,000 | 3.61 |
| MA'S+30HRS | 0 | 868 | 4.13 | 1,000 | 4.79 |
| | 10 | 1,077 | 4.17 | 1,000 | 3.86 |
| | 17 | 1,223 | 4.19 | 1,000 | 3.40 |
| DOCTOR'S | 0 | 938 | 4.15 | 1,000 | 4.44 |
| | 10 | 1,216 | 4.19 | 1,000 | 3.42 |
| | 17 | $1,411 | 4.21 | $1,000 | 2.95 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $21,432 | RANK 74 | $21,727 | RANK 74 |
| ESTIMATED AVERAGE, 1987-88 | $22,767 | RANK 72 | $23,041 | RANK 70 |

## KERSHAW
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,993 | 17 | $18,802 | 17 | $20,601 | 17 | $22,401 | 16 | $24,201 | 16 |
| 1 | 18,388 | 16 | 19,290 | 16 | 21,142 | 17 | 22,941 | 16 | 24,920 | 14 |
| 2 | 18,892 | 16 | 19,792 | 15 | 21,683 | 17 | 23,481 | 16 | 25,639 | 14 |
| 3 | 19,379 | 15 | 20,277 | 15 | 22,223 | 16 | 24,021 | 16 | 26,361 | 14 |
| 4 | 19,882 | 15 | 20,781 | 15 | 22,761 | 15 | 24,561 | 15 | 27,080 | 14 |
| 5 | 20,367 | 15 | 21,267 | 15 | 23,301 | 15 | 25,101 | 15 | 27,800 | 14 |
| 6 | 20,871 | 15 | 21,772 | 15 | 23,840 | 15 | 25,639 | 15 | 28,519 | 14 |
| 7 | 21,357 | 15 | 22,257 | 14 | 24,382 | 15 | 26,181 | 15 | 29,240 | 14 |
| 8 | 21,862 | 15 | 22,760 | 14 | 24,920 | 15 | 26,720 | 15 | 29,959 | 14 |
| 9 | 22,348 | 14 | 23,247 | 14 | 25,460 | 15 | 27,260 | 15 | 30,678 | 15 |
| 10 | 22,852 | 14 | 23,752 | 14 | 26,000 | 16 | 27,800 | 15 | 31,398 | 15 |
| 11 | 23,336 | 14 | 24,236 | 14 | 26,538 | 16 | 28,340 | 15 | 32,117 | 15 |
| 12 | 23,840 | 14 | 24,741 | 14 | 27,080 | 16 | 28,879 | 15 | 32,837 | 15 |
| 13 | 24,327 | 15 | 25,226 | 14 | 27,620 | 16 | 29,420 | 15 | 33,557 | 15 |
| 14 | 24,830 | 15 | 25,730 | 14 | 28,160 | 15 | 29,960 | 15 | 34,278 | 15 |
| 15 | 25,317 | 15 | 26,216 | 14 | 28,699 | 15 | 30,499 | 15 | 34,998 | 15 |
| 16 | 25,819 | 15 | 26,720 | 14 | 29,239 | 15 | 31,038 | 15 | 35,717 | 14 |
| 17 | $26,306 | 15 | $27,204 | 14 | $29,778 | 15 | $31,578 | 15 | $36,438 | 14 |

### COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 697 | 4.03 | $1,234 | 7.36 |
| | 10 | 885 | 4.03 | 1,568 | 7.37 |
| | 17 | 1,019 | 4.03 | 1,804 | 7.36 |
| BACH'S+18HRS | 0 | 728 | 4.03 | 1,289 | 7.36 |
| | 10 | 920 | 4.03 | 1,630 | 7.37 |
| | 17 | 1,053 | 4.03 | 1,865 | 7.36 |
| MASTER'S | 0 | 798 | 4.03 | 1,412 | 7.36 |
| | 10 | 1,007 | 4.03 | 1,783 | 7.36 |
| | 17 | 1,153 | 4.03 | 2,042 | 7.36 |
| MA'S+30HRS | 0 | 868 | 4.03 | 1,536 | 7.36 |
| | 10 | 1,077 | 4.03 | 1,907 | 7.36 |
| | 17 | 1,223 | 4.03 | 2,166 | 7.36 |
| DOCTOR'S | 0 | 938 | 4.03 | 1,660 | 7.36 |
| | 10 | 1,216 | 4.03 | 2,154 | 7.37 |
| | 17 | $1,411 | 4.03 | $2,501 | 7.37 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $24,410 | RANK 15 | $24,637 | RANK 14 |
| ESTIMATED AVERAGE, 1987-88 | $25,067 | RANK 18 | $25,314 | RANK 17 |

## LANCASTER
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,563 | 37 | $18,354 | 38 | $20,110 | 36 | $21,867 | 32 | $23,623 | 29 |
| 1 | 17,950 | 38 | 18,828 | 37 | 20,637 | 35 | 22,394 | 31 | 24,325 | 29 |
| 2 | 18,442 | 35 | 19,320 | 36 | 21,164 | 35 | 22,921 | 31 | 25,027 | 29 |
| 3 | 18,916 | 34 | 19,794 | 34 | 21,692 | 35 | 23,447 | 31 | 25,730 | 29 |
| 4 | 19,407 | 33 | 20,285 | 34 | 22,218 | 31 | 23,974 | 31 | 26,434 | 29 |
| 5 | 19,882 | 34 | 20,760 | 35 | 22,745 | 32 | 24,501 | 31 | 27,136 | 29 |
| 6 | 20,373 | 34 | 21,252 | 34 | 23,272 | 32 | 25,027 | 31 | 27,838 | 29 |
| 7 | 20,848 | 33 | 21,726 | 34 | 23,798 | 31 | 25,554 | 31 | 28,541 | 29 |
| 8 | 21,340 | 32 | 22,218 | 30 | 24,325 | 31 | 26,082 | 31 | 29,243 | 29 |
| 9 | 21,813 | 31 | 22,691 | 29 | 24,852 | 31 | 26,609 | 31 | 29,946 | 29 |
| 10 | 22,306 | 28 | 23,184 | 29 | 25,379 | 31 | 27,136 | 31 | 30,648 | 29 |
| 11 | 22,779 | 28 | 23,659 | 29 | 25,906 | 32 | 27,663 | 31 | 31,351 | 29 |
| 12 | 23,272 | 28 | 24,150 | 29 | 26,434 | 31 | 28,189 | 31 | 32,053 | 29 |
| 13 | 23,747 | 28 | 24,624 | 29 | 26,961 | 31 | 28,716 | 31 | 32,756 | 28 |
| 14 | 24,237 | 28 | 25,115 | 28 | 27,487 | 31 | 29,243 | 30 | 33,458 | 28 |
| 15 | 24,712 | 27 | 25,590 | 28 | 28,014 | 31 | 29,771 | 30 | 34,162 | 28 |
| 16 | 25,203 | 27 | 26,082 | 28 | 28,541 | 31 | 30,297 | 30 | 34,864 | 28 |
| 17 | $25,678 | 27 | $26,555 | 27 | $29,067 | 32 | $30,824 | 31 | $35,566 | 28 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 698 | 4.14 | $ 804 | 4.80 |
| | 10 | 887 | 4.14 | 1,022 | 4.80 |
| | 17 | 1,021 | 4.14 | 1,176 | 4.80 |
| BACH'S+18HRS | 0 | 730 | 4.14 | 841 | 4.80 |
| | 10 | 922 | 4.14 | 1,062 | 4.80 |
| | 17 | 1,055 | 4.14 | 1,216 | 4.80 |
| MASTER'S | 0 | 799 | 4.14 | 921 | 4.80 |
| | 10 | 1,008 | 4.14 | 1,162 | 4.80 |
| | 17 | 1,155 | 4.14 | 1,331 | 4.80 |
| MA'S+30HRS | 0 | 870 | 4.14 | 1,002 | 4.80 |
| | 10 | 1,079 | 4.14 | 1,243 | 4.80 |
| | 17 | 1,226 | 4.14 | 1,412 | 4.80 |
| DOCTOR'S | 0 | 940 | 4.14 | 1,082 | 4.80 |
| | 10 | 1,219 | 4.14 | 1,404 | 4.80 |
| | 17 | $1,414 | 4.14 | $1,629 | 4.80 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $23,470 | RANK 29 | $23,713 | RANK 27 |
| ESTIMATED AVERAGE, 1987-88 | $24,486 | RANK 30 | $24,730 | RANK 28 |

# LAURENS 55
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,915 | 22 | $18,721 | 23 | $20,513 | 23 | $22,305 | 23 | $24,096 | 21 |
| 1 | 18,310 | 22 | 19,206 | 22 | 21,051 | 22 | 22,842 | 22 | 24,813 | 18 |
| 2 | 18,811 | 22 | 19,707 | 22 | 21,588 | 22 | 23,380 | 21 | 25,529 | 18 |
| 3 | 19,295 | 22 | 20,190 | 20 | 22,126 | 23 | 23,917 | 21 | 26,246 | 18 |
| 4 | 19,796 | 21 | 20,692 | 20 | 22,663 | 22 | 24,454 | 21 | 26,963 | 19 |
| 5 | 20,280 | 21 | 21,176 | 20 | 23,201 | 22 | 24,992 | 20 | 27,680 | 19 |
| 6 | 20,781 | 21 | 21,678 | 20 | 23,738 | 21 | 25,529 | 20 | 28,396 | 19 |
| 7 | 21,266 | 21 | 22,161 | 20 | 24,275 | 21 | 26,066 | 20 | 29,113 | 19 |
| 8 | 21,768 | 21 | 22,663 | 20 | 24,813 | 21 | 26,604 | 20 | 29,829 | 19 |
| 9 | 22,250 | 21 | 23,146 | 20 | 25,350 | 21 | 27,142 | 20 | 30,546 | 19 |
| 10 | 22,753 | 21 | 23,648 | 19 | 25,888 | 22 | 27,680 | 21 | 31,262 | 19 |
| 11 | 23,236 | 20 | 24,133 | 20 | 26,425 | 22 | 28,217 | 21 | 31,979 | 19 |
| 12 | 23,738 | 20 | 24,634 | 20 | 26,963 | 22 | 28,754 | 21 | 32,695 | 19 |
| 13 | 24,222 | 20 | 25,117 | 20 | 27,501 | 22 | 29,292 | 21 | 33,413 | 19 |
| 14 | 24,723 | 20 | 25,619 | 20 | 28,038 | 22 | 29,829 | 21 | 34,129 | 19 |
| 15 | 25,207 | 20 | 26,103 | 20 | 28,575 | 22 | 30,367 | 20 | 34,846 | 19 |
| 16 | 25,708 | 20 | 26,604 | 20 | 29,113 | 21 | 30,904 | 21 | 35,562 | 19 |
| 17 | $26,193 | 20 | $27,087 | 20 | $29,650 | 21 | $31,441 | 21 | $36,279 | 19 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| EDUCATIONAL LEVEL | YEARS | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| | | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 811 | 4.74 | $1,156 | 6.90 |
| | 10 | 1,030 | 4.74 | 1,469 | 6.90 |
| | 17 | 1,186 | 4.74 | 1,691 | 6.90 |
| BACH'S+18HRS | 0 | 847 | 4.74 | 1,208 | 6.90 |
| | 10 | 1,070 | 4.74 | 1,526 | 6.90 |
| | 17 | 1,225 | 4.74 | 1,748 | 6.90 |
| MASTER'S | 0 | 928 | 4.74 | 1,324 | 6.90 |
| | 10 | 1,172 | 4.74 | 1,671 | 6.90 |
| | 17 | 1,342 | 4.74 | 1,914 | 6.90 |
| MA'S+30HRS | 0 | 1,010 | 4.74 | 1,440 | 6.90 |
| | 10 | 1,253 | 4.74 | 1,787 | 6.90 |
| | 17 | 1,423 | 4.74 | 2,029 | 6.90 |
| DOCTOR'S | 0 | 1,091 | 4.74 | 1,555 | 6.90 |
| | 10 | 1,415 | 4.74 | 2,018 | 6.90 |
| | 17 | $1,642 | 4.74 | $2,342 | 6.90 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $23,518 | RANK 26 | $23,699 | RANK 28 |
| ESTIMATED AVERAGE, 1987-88 | $24,717 | RANK 24 | $24,849 | RANK 24 |

## LAURENS 56
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,915 | 22 | $18,721 | 23 | $20,513 | 23 | $22,305 | 23 | $24,096 | 21 |
| 1 | 18,310 | 22 | 19,206 | 22 | 21,051 | 22 | 22,842 | 22 | 24,813 | 18 |
| 2 | 18,811 | 22 | 19,707 | 22 | 21,588 | 22 | 23,380 | 21 | 25,529 | 18 |
| 3 | 19,295 | 22 | 20,190 | 20 | 22,126 | 23 | 23,917 | 21 | 26,246 | 18 |
| 4 | 19,796 | 21 | 20,692 | 20 | 22,663 | 22 | 24,454 | 21 | 26,963 | 19 |
| 5 | 20,280 | 21 | 21,176 | 20 | 23,201 | 22 | 24,992 | 20 | 27,680 | 19 |
| 6 | 20,781 | 21 | 21,678 | 20 | 23,738 | 21 | 25,529 | 20 | 28,396 | 19 |
| 7 | 21,266 | 21 | 22,161 | 20 | 24,275 | 21 | 26,066 | 20 | 29,113 | 19 |
| 8 | 21,768 | 21 | 22,663 | 20 | 24,813 | 21 | 26,604 | 20 | 29,829 | 19 |
| 9 | 22,250 | 21 | 23,146 | 20 | 25,350 | 21 | 27,142 | 20 | 30,546 | 19 |
| 10 | 22,753 | 21 | 23,648 | 19 | 25,888 | 22 | 27,680 | 21 | 31,262 | 19 |
| 11 | 23,236 | 20 | 24,133 | 20 | 26,425 | 22 | 28,217 | 21 | 31,979 | 19 |
| 12 | 23,738 | 20 | 24,634 | 20 | 26,963 | 22 | 28,754 | 21 | 32,695 | 19 |
| 13 | 24,222 | 20 | 25,117 | 20 | 27,501 | 22 | 29,292 | 21 | 33,413 | 19 |
| 14 | 24,723 | 20 | 25,619 | 20 | 28,038 | 22 | 29,829 | 21 | 34,129 | 19 |
| 15 | 25,207 | 20 | 26,103 | 20 | 28,575 | 22 | 30,367 | 20 | 34,846 | 19 |
| 16 | 25,708 | 20 | 26,604 | 20 | 29,113 | 21 | 30,904 | 21 | 35,562 | 19 |
| 17 | $26,193 | 20 | $27,087 | 20 | $29,650 | 21 | $31,441 | 21 | $36,279 | 19 |

### COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 745 | 4.34 | $1,156 | 6.90 |
| | 10 | 946 | 4.34 | 1,469 | 6.90 |
| | 17 | 1,090 | 4.34 | 1,691 | 6.90 |
| BACH'S+18HRS | 0 | 778 | 4.34 | 1,208 | 6.90 |
| | 10 | 983 | 4.34 | 1,526 | 6.90 |
| | 17 | 1,125 | 4.33 | 1,748 | 6.90 |
| MASTER'S | 0 | 853 | 4.34 | 1,324 | 6.90 |
| | 10 | 1,077 | 4.34 | 1,671 | 6.90 |
| | 17 | 1,233 | 4.34 | 1,914 | 6.90 |
| MA'S+30HRS | 0 | 928 | 4.34 | 1,440 | 6.90 |
| | 10 | 1,152 | 4.34 | 1,787 | 6.90 |
| | 17 | 1,307 | 4.34 | 2,029 | 6.90 |
| DOCTOR'S | 0 | 1,002 | 4.34 | 1,555 | 6.90 |
| | 10 | 1,300 | 4.34 | 2,018 | 6.90 |
| | 17 | $1,509 | 4.34 | $2,342 | 6.90 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $22,804 | RANK 40 | $23,036 | RANK 40 |
| ESTIMATED AVERAGE, 1987-88 | $23,975 | RANK 39 | $24,239 | RANK 37 |

## LEE
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $16,759 | 80 | $17,513 | 80 | $19,189 | 80 | $20,865 | 79 | $22,541 | 76 |
| 1 | 17,128 | 80 | 17,966 | 80 | 19,692 | 80 | 21,368 | 79 | 23,211 | 76 |
| 2 | 17,597 | 80 | 18,435 | 80 | 20,195 | 80 | 21,871 | 79 | 23,881 | 76 |
| 3 | 18,050 | 80 | 18,887 | 80 | 20,698 | 80 | 22,373 | 79 | 24,552 | 76 |
| 4 | 18,518 | 80 | 19,356 | 80 | 21,200 | 80 | 22,876 | 79 | 25,223 | 75 |
| 5 | 18,971 | 80 | 19,809 | 80 | 21,703 | 80 | 23,379 | 79 | 25,893 | 76 |
| 6 | 19,440 | 80 | 20,279 | 80 | 22,206 | 80 | 23,881 | 79 | 26,563 | 76 |
| 7 | 19,893 | 80 | 20,731 | 80 | 22,708 | 80 | 24,384 | 79 | 27,234 | 76 |
| 8 | 20,363 | 79 | 21,200 | 80 | 23,211 | 80 | 24,887 | 79 | 27,904 | 76 |
| 9 | 20,814 | 80 | 21,652 | 80 | 23,714 | 80 | 25,390 | 79 | 28,574 | 76 |
| 10 | 21,284 | 81 | 22,122 | 81 | 24,217 | 81 | 25,893 | 80 | 29,244 | 77 |
| 11 | 21,736 | 81 | 22,575 | 81 | 24,719 | 81 | 26,396 | 80 | 29,915 | 77 |
| 12 | 22,206 | 81 | 23,044 | 81 | 25,223 | 81 | 26,898 | 80 | 30,585 | 77 |
| 13 | 22,659 | 81 | 23,496 | 81 | 25,726 | 81 | 27,401 | 80 | 31,256 | 77 |
| 14 | 23,127 | 81 | 23,965 | 81 | 26,228 | 81 | 27,904 | 80 | 31,926 | 77 |
| 15 | 23,580 | 81 | 24,418 | 81 | 26,731 | 81 | 28,407 | 80 | 32,597 | 77 |
| 16 | 24,049 | 81 | 24,887 | 81 | 27,234 | 81 | 28,909 | 80 | 33,267 | 77 |
| 17 | $24,502 | 81 | $25,339 | 81 | $27,736 | 81 | $29,412 | 80 | $33,937 | 77 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 697 | 4.34 | $ 0 | .00 |
| | 10 | 885 | 4.34 | 0 | .00 |
| | 17 | 1,019 | 4.34 | 0 | .00 |
| BACH'S+18HRS | 0 | 728 | 4.34 | 0 | .00 |
| | 10 | 920 | 4.34 | 0 | .00 |
| | 17 | 1,053 | 4.34 | 0 | .00 |
| MASTER'S | 0 | 798 | 4.34 | 0 | .00 |
| | 10 | 1,007 | 4.34 | 0 | .00 |
| | 17 | 1,153 | 4.34 | 0 | .00 |
| MA'S+30HRS | 0 | 868 | 4.34 | 0 | .00 |
| | 10 | 1,077 | 4.34 | 0 | .00 |
| | 17 | 1,223 | 4.34 | 0 | .00 |
| DOCTOR'S | 0 | 938 | 4.34 | 0 | .00 |
| | 10 | 1,216 | 4.34 | 0 | .00 |
| | 17 | $1,411 | 4.34 | $ 0 | .00 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $21,336 | RANK 79 | $21,653 | RANK 75 |
| ESTIMATED AVERAGE, 1987-88 | $22,331 | RANK 80 | $22,556 | RANK 80 |

## LEXINGTON 1
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,531 | 39 | $18,699 | 25 | $20,839 | 13 | $22,685 | 13 | $24,226 | 15 |
| 1 | 17,955 | 36 | 19,149 | 25 | 21,309 | 14 | 23,145 | 13 | 24,771 | 21 |
| 2 | 18,409 | 38 | 19,597 | 27 | 21,780 | 15 | 23,609 | 15 | 25,323 | 25 |
| 3 | 18,852 | 39 | 20,036 | 27 | 22,249 | 15 | 24,063 | 15 | 25,884 | 25 |
| 4 | 19,290 | 40 | 20,486 | 27 | 22,722 | 18 | 24,522 | 17 | 26,442 | 27 |
| 5 | 19,732 | 39 | 20,929 | 27 | 23,194 | 24 | 24,979 | 22 | 26,998 | 33 |
| 6 | 20,167 | 41 | 21,369 | 26 | 23,669 | 25 | 25,432 | 23 | 27,550 | 37 |
| 7 | 20,605 | 43 | 21,814 | 27 | 24,132 | 26 | 25,891 | 25 | 28,105 | 40 |
| 8 | 21,046 | 45 | 22,257 | 27 | 24,576 | 26 | 26,354 | 26 | 28,659 | 46 |
| 9 | 21,477 | 44 | 22,688 | 30 | 25,035 | 26 | 26,807 | 27 | 29,219 | 49 |
| 10 | 21,920 | 50 | 23,135 | 31 | 25,487 | 27 | 27,270 | 28 | 29,784 | 52 |
| 11 | 22,352 | 51 | 23,567 | 36 | 25,954 | 27 | 27,768 | 28 | 30,352 | 57 |
| 12 | 22,795 | 51 | 24,007 | 36 | 26,420 | 32 | 28,255 | 28 | 30,921 | 60 |
| 13 | 23,228 | 52 | 24,441 | 37 | 26,889 | 33 | 28,741 | 29 | 31,497 | 64 |
| 14 | 23,676 | 51 | 24,889 | 38 | 27,368 | 35 | 29,238 | 31 | 32,069 | 70 |
| 15 | 24,120 | 51 | 25,345 | 38 | 27,869 | 35 | 29,710 | 33 | 32,636 | 73 |
| 16 | 24,672 | 50 | 25,774 | 39 | 28,455 | 34 | 30,198 | 34 | 33,274 | 74 |
| 17 | $25,438 | 36 | $26,497 | 30 | $29,255 | 25 | $31,014 | 26 | $34,166 | 64 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 697 | 4.14 | $ 772 | 4.61 |
| | 10 | 885 | 4.21 | 636 | 2.99 |
| | 17 | 1,019 | 4.17 | 936 | 3.82 |
| BACH'S+18HRS | 0 | 728 | 4.05 | 1,186 | 6.77 |
| | 10 | 920 | 4.14 | 1,013 | 4.58 |
| | 17 | 1,053 | 4.14 | 1,158 | 4.57 |
| MASTER'S | 0 | 798 | 3.98 | 1,650 | 8.60 |
| | 10 | 1,007 | 4.11 | 1,270 | 5.24 |
| | 17 | 1,103 | 3.92 | 1,519 | 5.48 |
| MA'S+30HRS | 0 | 868 | 3.98 | 1,820 | 8.72 |
| | 10 | 1,077 | 4.11 | 1,377 | 5.32 |
| | 17 | 1,223 | 4.11 | 1,602 | 5.45 |
| DOCTOR'S | 0 | 938 | 4.03 | 1,685 | 7.48 |
| | 10 | 1,216 | 4.26 | 540 | 1.85 |
| | 17 | $1,411 | 4.31 | $ 229 | .67 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $23,329 | RANK 32 | $23,520 | RANK 31 |
| ESTIMATED AVERAGE, 1987-88 | $24,535 | RANK 27 | $24,706 | RANK 29 |

## LEXINGTON 2
## 1987-88 TEACHER SALARY SCHEDULE

|  | BACHELOR'S |  | BACH'S+18HRS |  | MASTER'S |  | MA'S+30HRS |  | DOCTOR'S |  |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,596 | 34 | $18,374 | 36 | $20,089 | 37 | $21,789 | 38 | $23,357 | 40 |
| 1 | 17,974 | 35 | 18,841 | 35 | 20,621 | 36 | 22,320 | 38 | 24,050 | 37 |
| 2 | 18,437 | 36 | 19,308 | 37 | 21,153 | 36 | 22,851 | 38 | 24,743 | 37 |
| 3 | 18,900 | 35 | 19,775 | 37 | 21,685 | 36 | 23,382 | 33 | 25,436 | 37 |
| 4 | 19,363 | 36 | 20,242 | 37 | 22,217 | 32 | 23,913 | 33 | 26,129 | 37 |
| 5 | 19,826 | 36 | 20,709 | 37 | 22,749 | 31 | 24,444 | 33 | 26,822 | 38 |
| 6 | 20,289 | 38 | 21,176 | 38 | 23,281 | 30 | 24,975 | 33 | 27,515 | 38 |
| 7 | 20,752 | 38 | 21,643 | 39 | 23,813 | 29 | 25,506 | 33 | 28,208 | 37 |
| 8 | 21,215 | 38 | 22,110 | 38 | 24,345 | 29 | 26,037 | 33 | 28,901 | 37 |
| 9 | 21,678 | 37 | 22,577 | 37 | 24,877 | 29 | 26,568 | 33 | 29,594 | 34 |
| 10 | 22,141 | 38 | 23,044 | 38 | 25,409 | 29 | 27,099 | 32 | 30,287 | 34 |
| 11 | 22,604 | 39 | 23,511 | 38 | 25,941 | 29 | 27,630 | 32 | 30,980 | 34 |
| 12 | 23,067 | 38 | 23,978 | 37 | 26,473 | 29 | 28,161 | 32 | 31,673 | 34 |
| 13 | 23,530 | 38 | 24,445 | 36 | 27,005 | 29 | 28,692 | 32 | 32,366 | 35 |
| 14 | 23,993 | 37 | 24,912 | 36 | 27,537 | 28 | 29,223 | 32 | 33,059 | 35 |
| 15 | 24,456 | 38 | 25,379 | 37 | 28,069 | 28 | 29,754 | 31 | 33,752 | 36 |
| 16 | 24,919 | 38 | 25,846 | 36 | 28,601 | 28 | 30,285 | 31 | 34,445 | 36 |
| 17 | $25,382 | 39 | $26,313 | 37 | $29,133 | 29 | $30,816 | 32 | $35,138 | 36 |

### COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| EDUCATIONAL | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 696 | 4.12 | $ 837 | 4.99 |
| | 10 | 885 | 4.16 | 857 | 4.03 |
| | 17 | 1,021 | 4.19 | 880 | 3.59 |
| BACH'S+18HRS | 0 | 727 | 4.12 | 861 | 4.92 |
| | 10 | 921 | 4.16 | 922 | 4.17 |
| | 17 | 1,057 | 4.19 | 974 | 3.84 |
| MASTER'S | 0 | 796 | 4.13 | 900 | 4.69 |
| | 10 | 1,006 | 4.12 | 1,192 | 4.92 |
| | 17 | 1,153 | 4.12 | 1,397 | 5.04 |
| MA'S+30HRS | 0 | 866 | 4.14 | 924 | 4.43 |
| | 10 | 1,075 | 4.13 | 1,206 | 4.66 |
| | 17 | 1,222 | 4.13 | 1,404 | 4.77 |
| DOCTOR'S | 0 | 936 | 4.17 | 816 | 3.62 |
| | 10 | 1,219 | 4.19 | 1,043 | 3.57 |
| | 17 | $1,416 | 4.20 | $1,201 | 3.54 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $23,933 | RANK 18 | $24,197 | RANK 18 |
| ESTIMATED AVERAGE, 1987-88 | $24,978 | RANK 19 | $25,245 | RANK 19 |

## LEXINGTON 3
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,110 | 61 | $17,871 | 61 | $19,565 | 61 | $21,258 | 62 | $22,951 | 56 |
| 1 | 17,482 | 61 | 18,330 | 61 | 20,073 | 61 | 21,765 | 62 | 23,629 | 56 |
| 2 | 17,957 | 61 | 18,802 | 61 | 20,582 | 61 | 22,274 | 59 | 24,305 | 56 |
| 3 | 18,415 | 61 | 19,259 | 62 | 21,089 | 61 | 22,782 | 59 | 24,984 | 57 |
| 4 | 18,688 | 61 | 19,734 | 60 | 21,597 | 61 | 23,291 | 58 | 25,663 | 57 |
| 5 | 19,345 | 61 | 20,190 | 61 | 22,105 | 59 | 23,799 | 58 | 26,339 | 57 |
| 6 | 19,818 | 59 | 20,667 | 62 | 22,614 | 58 | 24,305 | 58 | 27,015 | 57 |
| 7 | 20,275 | 59 | 21,122 | 61 | 23,122 | 58 | 24,815 | 57 | 27,695 | 56 |
| 8 | 20,751 | 60 | 21,597 | 61 | 23,629 | 57 | 25,322 | 58 | 28,372 | 56 |
| 9 | 21,207 | 60 | 22,054 | 57 | 24,137 | 58 | 25,833 | 58 | 29,048 | 56 |
| 10 | 21,682 | 60 | 22,530 | 57 | 24,646 | 56 | 26,339 | 58 | 29,725 | 54 |
| 11 | 22,140 | 57 | 22,986 | 56 | 25,153 | 57 | 26,848 | 57 | 30,403 | 53 |
| 12 | 22,614 | 56 | 23,460 | 56 | 25,663 | 57 | 27,355 | 57 | 31,080 | 53 |
| 13 | 23,072 | 56 | 23,918 | 56 | 26,171 | 57 | 27,863 | 57 | 31,758 | 53 |
| 14 | 23,544 | 55 | 24,391 | 56 | 26,677 | 57 | 28,372 | 57 | 32,436 | 53 |
| 15 | 24,003 | 55 | 24,850 | 56 | 27,186 | 57 | 28,880 | 57 | 33,115 | 53 |
| 16 | 24,476 | 55 | 25,322 | 57 | 27,695 | 57 | 29,386 | 57 | 33,790 | 53 |
| 17 | $24,932 | 55 | $25,778 | 57 | $28,202 | 57 | $29,895 | 57 | $34,467 | 53 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| EDUCATIONAL LEVEL | YEARS | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR DIFF. | PCT. | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 DIFF. | PCT. |
|---|---|---|---|---|---|
| BACHELOR'S | 0 | $ 871 | 5.36 | $351 | 2.09 |
| | 10 | 1,059 | 5.14 | 398 | 1.87 |
| | 17 | 1,193 | 5.03 | 430 | 1.75 |
| BACH'S+18HRS | 0 | 903 | 5.32 | 358 | 2.04 |
| | 10 | 1,094 | 5.10 | 408 | 1.84 |
| | 17 | 1,227 | 5.00 | 439 | 1.73 |
| MASTER'S | 0 | 972 | 5.23 | 376 | 1.96 |
| | 10 | 1,181 | 5.03 | 429 | 1.77 |
| | 17 | 1,327 | 4.94 | 466 | 1.68 |
| MA'S+30HRS | 0 | 1,042 | 5.15 | 393 | 1.88 |
| | 10 | 1,251 | 4.99 | 446 | 1.72 |
| | 17 | 1,397 | 4.90 | 483 | 1.64 |
| DOCTOR'S | 0 | 1,112 | 5.09 | 410 | 1.82 |
| | 10 | 1,390 | 4.91 | 481 | 1.64 |
| | 17 | $1,585 | 4.82 | $530 | 1.56 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $22,572 | RANK 45 | $22,663 | RANK 50 |
| ESTIMATED AVERAGE, 1987-88 | $24,021 | RANK 38 | $24,139 | RANK 39 |

# LEXINGTON 4
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,355 | 47 | $18,136 | 46 | $19,872 | 45 | $21,608 | 43 | $23,343 | 41 |
| 1 | 17,738 | 46 | 18,605 | 46 | 20,392 | 45 | 22,128 | 43 | 24,036 | 38 |
| 2 | 18,222 | 46 | 19,091 | 45 | 20,912 | 44 | 22,649 | 43 | 24,730 | 38 |
| 3 | 18,692 | 46 | 19,559 | 46 | 21,434 | 44 | 23,168 | 43 | 25,425 | 38 |
| 4 | 19,176 | 45 | 20,044 | 46 | 21,953 | 45 | 23,689 | 42 | 26,119 | 38 |
| 5 | 19,646 | 44 | 20,513 | 44 | 22,475 | 44 | 24,210 | 43 | 26,815 | 39 |
| 6 | 20,130 | 45 | 21,000 | 44 | 22,995 | 44 | 24,730 | 41 | 27,507 | 39 |
| 7 | 20,601 | 44 | 21,468 | 45 | 23,515 | 44 | 25,250 | 41 | 28,201 | 38 |
| 8 | 21,086 | 42 | 21,953 | 45 | 24,036 | 44 | 25,772 | 41 | 28,897 | 38 |
| 9 | 21,554 | 43 | 22,421 | 45 | 24,557 | 43 | 26,292 | 42 | 29,589 | 36 |
| 10 | 22,041 | 42 | 22,909 | 43 | 25,078 | 44 | 26,815 | 41 | 30,284 | 35 |
| 11 | 22,510 | 41 | 23,377 | 42 | 25,598 | 43 | 27,334 | 41 | 30,979 | 35 |
| 12 | 22,995 | 41 | 23,864 | 42 | 26,118 | 43 | 27,854 | 41 | 31,672 | 35 |
| 13 | 23,465 | 40 | 24,330 | 43 | 26,641 | 43 | 28,375 | 41 | 32,367 | 34 |
| 14 | 23,949 | 40 | 24,846 | 40 | 27,160 | 42 | 28,897 | 41 | 33,061 | 34 |
| 15 | 24,419 | 39 | 25,284 | 42 | 27,682 | 42 | 29,417 | 38 | 33,756 | 34 |
| 16 | 24,904 | 39 | 25,772 | 40 | 28,201 | 41 | 29,936 | 38 | 34,450 | 34 |
| 17 | $25,373 | 40 | $26,239 | 40 | $28,722 | 41 | $30,457 | 39 | $35,143 | 34 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 697 | 4.18 | $ 596 | 3.56 |
| | 10 | 885 | 4.18 | 757 | 3.56 |
| | 17 | 1,019 | 4.18 | 871 | 3.55 |
| BACH'S+18HRS | 0 | 728 | 4.18 | 623 | 3.56 |
| | 10 | 920 | 4.18 | 787 | 3.56 |
| | 17 | 1,053 | 4.18 | 900 | 3.55 |
| MASTER'S | 0 | 798 | 4.18 | 683 | 3.56 |
| | 10 | 1,007 | 4.18 | 861 | 3.56 |
| | 17 | 1,153 | 4.18 | 986 | 3.55 |
| MA'S+30HRS | 0 | 868 | 4.19 | 743 | 3.56 |
| | 10 | 1,077 | 4.18 | 922 | 3.56 |
| | 17 | 1,223 | 4.18 | 1,045 | 3.55 |
| DOCTOR'S | 0 | 938 | 4.19 | 802 | 3.56 |
| | 10 | 1,216 | 4.18 | 1,040 | 3.56 |
| | 17 | $1,411 | 4.18 | $1,206 | 3.55 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $22,559 | RANK 46 | $22,802 | RANK 44 |
| ESTIMATED AVERAGE, 1987-88 | $23,446 | RANK 55 | $23,551 | RANK 56 |

# LEXINGTON 5
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,731 | 30 | $18,543 | 28 | $20,361 | 28 | $22,307 | 22 | $24,252 | 14 |
| 1 | 18,095 | 30 | 18,942 | 31 | 20,800 | 28 | 22,776 | 24 | 24,796 | 20 |
| 2 | 18,496 | 32 | 19,356 | 33 | 21,253 | 29 | 23,260 | 26 | 25,354 | 24 |
| 3 | 18,863 | 37 | 19,791 | 35 | 21,722 | 30 | 23,727 | 26 | 25,980 | 24 |
| 4 | 19,300 | 39 | 20,245 | 36 | 22,190 | 36 | 24,196 | 26 | 26,607 | 24 |
| 5 | 19,722 | 41 | 20,681 | 40 | 22,657 | 39 | 24,664 | 27 | 27,231 | 26 |
| 6 | 20,159 | 42 | 21,134 | 40 | 23,156 | 39 | 25,279 | 27 | 28,003 | 25 |
| 7 | 20,612 | 42 | 21,571 | 40 | 23,706 | 39 | 25,811 | 27 | 28,651 | 26 |
| 8 | 21,048 | 44 | 22,021 | 41 | 24,256 | 33 | 26,350 | 27 | 29,351 | 26 |
| 9 | 21,468 | 46 | 22,458 | 42 | 24,815 | 33 | 26,918 | 25 | 30,057 | 26 |
| 10 | 21,907 | 51 | 22,913 | 42 | 25,371 | 32 | 27,469 | 25 | 30,764 | 25 |
| 11 | 22,329 | 52 | 23,349 | 45 | 25,929 | 30 | 28,026 | 25 | 31,477 | 25 |
| 12 | 22,765 | 53 | 23,800 | 45 | 26,488 | 27 | 28,584 | 25 | 32,191 | 25 |
| 13 | 23,191 | 53 | 24,237 | 46 | 27,045 | 27 | 29,139 | 25 | 32,905 | 25 |
| 14 | 23,626 | 53 | 24,687 | 46 | 27,601 | 27 | 29,699 | 25 | 33,618 | 25 |
| 15 | 24,047 | 53 | 25,125 | 49 | 28,161 | 26 | 30,258 | 24 | 34,333 | 25 |
| 16 | 24,485 | 54 | 25,580 | 51 | 28,719 | 26 | 30,812 | 23 | 35,046 | 24 |
| 17 | $24,908 | 56 | $25,998 | 51 | $29,185 | 28 | $31,282 | 24 | $35,673 | 24 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 697 | 4.09 | $ 972 | 5.80 |
| | 10 | 885 | 4.21 | 623 | 2.93 |
| | 17 | 1,019 | 4.27 | 406 | 1.66 |
| BACH'S+18HRS | 0 | 728 | 4.09 | 1,030 | 5.88 |
| | 10 | 920 | 4.18 | 791 | 3.58 |
| | 17 | 1,053 | 4.22 | 659 | 2.60 |
| MASTER'S | 0 | 798 | 4.08 | 1,172 | 6.11 |
| | 10 | 1,007 | 4.13 | 1,154 | 4.77 |
| | 17 | 1,153 | 4.11 | 1,449 | 5.22 |
| MA'S+30HRS | 0 | 868 | 4.05 | 1,442 | 6.91 |
| | 10 | 1,077 | 4.08 | 1,576 | 6.09 |
| | 17 | 1,223 | 4.07 | 1,870 | 6.36 |
| DOCTOR'S | 0 | 938 | 4.02 | 1,711 | 7.59 |
| | 10 | 1,216 | 4.12 | 1,520 | 5.20 |
| | 17 | $1,411 | 4.12 | $1,736 | 5.12 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $24,493 | RANK 13 | $24,693 | RANK 12 |
| ESTIMATED AVERAGE, 1987-88 | $25,502 | RANK 13 | $25,736 | RANK 13 |

## MCCORMICK
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $16,941 | 69 | $17,703 | 69 | $19,398 | 67 | $20,865 | 79 | $22,541 | 76 |
| 1 | 17,314 | 69 | 18,161 | 69 | 19,905 | 67 | 21,368 | 79 | 23,211 | 76 |
| 2 | 17,786 | 69 | 18,636 | 67 | 20,414 | 67 | 21,871 | 79 | 23,881 | 76 |
| 3 | 18,246 | 69 | 19,092 | 68 | 20,922 | 67 | 22,373 | 79 | 24,552 | 76 |
| 4 | 18,719 | 67 | 19,567 | 67 | 21,430 | 67 | 22,876 | 79 | 25,223 | 75 |
| 5 | 19,177 | 67 | 20,024 | 67 | 21,939 | 67 | 23,379 | 79 | 25,893 | 76 |
| 6 | 19,652 | 67 | 20,499 | 67 | 22,447 | 67 | 23,881 | 79 | 26,563 | 76 |
| 7 | 20,109 | 67 | 20,956 | 67 | 22,955 | 67 | 24,384 | 79 | 27,234 | 76 |
| 8 | 20,584 | 67 | 21,430 | 67 | 23,463 | 64 | 24,887 | 79 | 27,904 | 76 |
| 9 | 21,040 | 66 | 21,888 | 66 | 23,972 | 64 | 25,390 | 79 | 28,574 | 76 |
| 10 | 21,515 | 67 | 22,362 | 68 | 24,480 | 66 | 25,893 | 80 | 29,244 | 77 |
| 11 | 21,973 | 67 | 22,820 | 67 | 24,988 | 64 | 26,396 | 80 | 29,915 | 77 |
| 12 | 22,447 | 67 | 23,294 | 65 | 25,496 | 65 | 26,898 | 80 | 30,585 | 77 |
| 13 | 22,905 | 67 | 23,751 | 65 | 26,005 | 65 | 27,401 | 80 | 31,256 | 77 |
| 14 | 23,378 | 65 | 24,226 | 64 | 26,513 | 65 | 27,904 | 80 | 31,926 | 77 |
| 15 | 23,836 | 64 | 24,683 | 64 | 27,021 | 65 | 28,407 | 80 | 32,597 | 77 |
| 16 | 24,310 | 64 | 25,158 | 64 | 27,530 | 64 | 28,909 | 80 | 33,267 | 77 |
| 17 | $24,768 | 63 | $25,614 | 64 | $28,037 | 63 | $29,412 | 80 | $33,937 | 77 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 697 | 4.29 | $182 | 1.09 |
| | 10 | 885 | 4.29 | 231 | 1.09 |
| | 17 | 1,019 | 4.29 | 266 | 1.09 |
| BACH'S+18HRS | 0 | 728 | 4.29 | 190 | 1.08 |
| | 10 | 920 | 4.29 | 240 | 1.08 |
| | 17 | 1,053 | 4.29 | 275 | 1.09 |
| MASTER'S | 0 | 799 | 4.30 | 209 | 1.09 |
| | 10 | 1,007 | 4.29 | 263 | 1.09 |
| | 17 | 1,153 | 4.29 | 301 | 1.09 |
| MA'S+30HRS | 0 | 867 | 4.34 | 0 | .00 |
| | 10 | 1,076 | 4.34 | 0 | .00 |
| | 17 | 1,221 | 4.33 | 0 | .00 |
| DOCTOR'S | 0 | 936 | 4.33 | 0 | .00 |
| | 10 | 1,214 | 4.33 | 0 | .00 |
| | 17 | $1,410 | 4.33 | $ 0 | .00 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $21,178 | RANK 83 | $21,366 | RANK 82 |
| ESTIMATED AVERAGE, 1987-88 | $22,065 | RANK 83 | $22,324 | RANK 83 |

## MARION 1
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $16,909 | 72 | $17,663 | 73 | $19,339 | 74 | $21,015 | 74 | $22,691 | 70 |
| 1 | 17,278 | 72 | 18,116 | 73 | 19,842 | 75 | 21,518 | 74 | 23,361 | 70 |
| 2 | 17,747 | 72 | 18,585 | 73 | 20,345 | 75 | 22,021 | 74 | 24,031 | 70 |
| 3 | 18,200 | 72 | 19,037 | 73 | 20,848 | 75 | 22,523 | 74 | 24,702 | 70 |
| 4 | 18,668 | 72 | 19,506 | 73 | 21,350 | 75 | 23,026 | 74 | 25,373 | 70 |
| 5 | 19,121 | 72 | 19,959 | 74 | 21,853 | 75 | 23,529 | 74 | 26,043 | 70 |
| 6 | 19,590 | 72 | 20,429 | 74 | 22,356 | 75 | 24,031 | 74 | 26,713 | 70 |
| 7 | 20,043 | 73 | 20,881 | 74 | 22,858 | 75 | 24,534 | 74 | 27,384 | 70 |
| 8 | 20,513 | 73 | 21,350 | 74 | 23,361 | 75 | 25,037 | 73 | 28,054 | 70 |
| 9 | 20,964 | 73 | 21,802 | 74 | 23,864 | 74 | 25,540 | 73 | 28,724 | 70 |
| 10 | 21,434 | 74 | 22,272 | 75 | 24,367 | 76 | 26,043 | 74 | 29,394 | 71 |
| 11 | 21,886 | 74 | 22,725 | 75 | 24,869 | 76 | 26,546 | 74 | 30,065 | 71 |
| 12 | 22,356 | 73 | 23,194 | 74 | 25,373 | 75 | 27,048 | 74 | 30,735 | 70 |
| 13 | 22,809 | 73 | 23,646 | 74 | 25,876 | 74 | 27,551 | 74 | 31,406 | 70 |
| 14 | 23,277 | 73 | 24,115 | 74 | 26,378 | 75 | 28,054 | 74 | 32,076 | 69 |
| 15 | 23,730 | 73 | 24,568 | 74 | 26,881 | 75 | 28,557 | 74 | 32,747 | 69 |
| 16 | 24,199 | 73 | 25,037 | 73 | 27,384 | 74 | 29,059 | 74 | 33,417 | 69 |
| 17 | $24,652 | 72 | $25,489 | 73 | $27,886 | 74 | $29,562 | 74 | $34,087 | 70 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 697 | 4.30 | $150 | .90 |
| | 10 | 885 | 4.31 | 150 | .70 |
| | 17 | 1,019 | 4.31 | 150 | .61 |
| BACH'S+18HRS | 0 | 728 | 4.30 | 150 | .86 |
| | 10 | 920 | 4.31 | 150 | .68 |
| | 17 | 1,053 | 4.31 | 150 | .59 |
| MASTER'S | 0 | 798 | 4.30 | 150 | .78 |
| | 10 | 1,007 | 4.31 | 150 | .62 |
| | 17 | 1,153 | 4.31 | 150 | .54 |
| MA'S+30HRS | 0 | 868 | 4.31 | 150 | .72 |
| | 10 | 1,077 | 4.31 | 150 | .58 |
| | 17 | 1,223 | 4.32 | 150 | .51 |
| DOCTOR'S | 0 | 938 | 4.31 | 150 | .67 |
| | 10 | 1,216 | 4.32 | 150 | .51 |
| | 17 | $1,411 | 4.32 | $150 | .44 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $22,031 | RANK 64 | $22,125 | RANK 67 |
| ESTIMATED AVERAGE, 1987-88 | $23,108 | RANK 61 | $23,239 | RANK 63 |

## MARION 2
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $16,913 | 71 | $17,674 | 71 | $19,366 | 73 | $21,056 | 72 | $22,748 | 65 |
| 1 | 17,285 | 71 | 18,131 | 71 | 19,872 | 73 | 21,564 | 72 | 23,424 | 65 |
| 2 | 17,759 | 71 | 18,605 | 71 | 20,380 | 72 | 22,072 | 69 | 24,101 | 65 |
| 3 | 18,216 | 71 | 19,061 | 71 | 20,888 | 72 | 22,579 | 69 | 24,778 | 65 |
| 4 | 18,688 | 71 | 19,534 | 71 | 21,395 | 72 | 23,086 | 69 | 25,454 | 65 |
| 5 | 19,145 | 71 | 19,991 | 71 | 21,902 | 72 | 23,594 | 69 | 26,131 | 65 |
| 6 | 19,619 | 71 | 20,465 | 71 | 22,410 | 69 | 24,101 | 69 | 26,807 | 65 |
| 7 | 20,076 | 71 | 20,922 | 71 | 22,917 | 69 | 24,608 | 68 | 27,484 | 64 |
| 8 | 20,550 | 71 | 21,395 | 71 | 23,424 | 69 | 25,116 | 68 | 28,160 | 64 |
| 9 | 21,006 | 70 | 21,851 | 71 | 23,932 | 68 | 25,623 | 68 | 28,837 | 63 |
| 10 | 21,479 | 72 | 22,325 | 70 | 24,440 | 70 | 26,131 | 69 | 29,513 | 64 |
| 11 | 21,936 | 69 | 22,782 | 70 | 24,947 | 68 | 26,638 | 69 | 30,190 | 62 |
| 12 | 22,410 | 69 | 23,256 | 69 | 25,454 | 68 | 27,145 | 69 | 30,867 | 62 |
| 13 | 22,867 | 69 | 23,712 | 69 | 25,962 | 68 | 27,653 | 67 | 31,543 | 62 |
| 14 | 23,340 | 69 | 24,186 | 69 | 26,469 | 68 | 28,160 | 68 | 32,219 | 62 |
| 15 | 23,796 | 68 | 24,642 | 68 | 26,976 | 68 | 28,668 | 68 | 32,896 | 62 |
| 16 | 24,270 | 68 | 25,116 | 68 | 27,484 | 67 | 29,175 | 66 | 33,573 | 60 |
| 17 | $24,727 | 67 | $25,572 | 68 | $27,991 | 67 | $29,683 | 65 | $34,249 | 60 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| EDUCATIONAL LEVEL | YEARS | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| | | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 698 | 4.30 | $154 | .92 |
| | 10 | 886 | 4.30 | 195 | .92 |
| | 17 | 1,021 | 4.31 | 225 | .92 |
| BACH'S+18HRS | 0 | 730 | 4.31 | 161 | .92 |
| | 10 | 922 | 4.31 | 203 | .92 |
| | 17 | 1,055 | 4.30 | 233 | .92 |
| MASTER'S | 0 | 799 | 4.30 | 177 | .92 |
| | 10 | 1,010 | 4.31 | 223 | .92 |
| | 17 | 1,155 | 4.30 | 255 | .92 |
| MA'S+30HRS | 0 | 868 | 4.30 | 191 | .92 |
| | 10 | 1,079 | 4.31 | 238 | .92 |
| | 17 | 1,226 | 4.31 | 271 | .92 |
| DOCTOR'S | 0 | 939 | 4.31 | 207 | .92 |
| | 10 | 1,218 | 4.30 | 269 | .92 |
| | 17 | $1,414 | 4.31 | $312 | .92 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $21,330 | RANK 80 | $21,469 | RANK 78 |
| ESTIMATED AVERAGE, 1987-88 | $22,485 | RANK 78 | $22,664 | RANK 78 |

# MARION 3
## 1987-88 TEACHER SALARY SCHEDULE

|  | BACHELOR'S |  | BACH'S+18HRS |  | MASTER'S |  | MA'S+30HRS |  | DOCTOR'S |  |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $16,859 | 75 | $17,613 | 76 | $19,289 | 76 | $20,965 | 75 | $22,641 | 71 |
| 1 | 17,228 | 75 | 18,066 | 76 | 19,792 | 76 | 21,468 | 75 | 23,311 | 71 |
| 2 | 17,697 | 75 | 18,535 | 76 | 20,295 | 76 | 21,971 | 75 | 23,981 | 71 |
| 3 | 18,150 | 75 | 18,987 | 76 | 20,798 | 76 | 22,473 | 75 | 24,652 | 71 |
| 4 | 18,618 | 75 | 19,456 | 76 | 21,300 | 76 | 22,976 | 75 | 25,323 | 71 |
| 5 | 19,071 | 75 | 19,909 | 76 | 21,803 | 76 | 23,479 | 75 | 25,993 | 71 |
| 6 | 19,540 | 75 | 20,379 | 76 | 22,306 | 76 | 23,981 | 75 | 26,663 | 71 |
| 7 | 19,993 | 75 | 20,831 | 76 | 22,808 | 76 | 24,484 | 75 | 27,334 | 71 |
| 8 | 20,463 | 75 | 21,300 | 76 | 23,311 | 76 | 24,987 | 75 | 28,004 | 71 |
| 9 | 20,914 | 75 | 21,752 | 76 | 23,814 | 76 | 25,490 | 74 | 28,674 | 71 |
| 10 | 21,384 | 76 | 22,222 | 77 | 24,317 | 77 | 25,993 | 75 | 29,344 | 72 |
| 11 | 21,836 | 76 | 22,675 | 77 | 24,819 | 77 | 26,496 | 75 | 30,015 | 72 |
| 12 | 22,306 | 75 | 23,144 | 77 | 25,323 | 77 | 26,998 | 75 | 30,685 | 72 |
| 13 | 22,759 | 75 | 23,596 | 76 | 25,826 | 75 | 27,501 | 75 | 31,356 | 71 |
| 14 | 23,227 | 75 | 24,065 | 77 | 26,328 | 76 | 28,004 | 75 | 32,026 | 72 |
| 15 | 23,680 | 75 | 24,518 | 76 | 26,831 | 76 | 28,507 | 75 | 32,697 | 70 |
| 16 | 24,149 | 75 | 24,987 | 76 | 27,334 | 76 | 29,009 | 75 | 33,367 | 70 |
| 17 | $24,602 | 75 | $25,439 | 75 | $27,836 | 76 | $29,512 | 75 | $34,037 | 71 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

|  |  | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR |  | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 |  |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 697 | 4.31 | $100 | .60 |
|  | 10 | 885 | 4.32 | 100 | .47 |
|  | 17 | 1,019 | 4.32 | 100 | .41 |
| BACH'S+18HRS | 0 | 728 | 4.31 | 100 | .57 |
|  | 10 | 920 | 4.32 | 100 | .45 |
|  | 17 | 1,053 | 4.32 | 100 | .39 |
| MASTER'S | 0 | 798 | 4.32 | 100 | .52 |
|  | 10 | 1,007 | 4.32 | 100 | .41 |
|  | 17 | 1,153 | 4.32 | 100 | .36 |
| MA'S+30HRS | 0 | 868 | 4.32 | 100 | .48 |
|  | 10 | 1,077 | 4.32 | 100 | .39 |
|  | 17 | 1,223 | 4.32 | 100 | .34 |
| DOCTOR'S | 0 | 938 | 4.32 | 100 | .44 |
|  | 10 | 1,216 | 4.32 | 100 | .34 |
|  | 17 | $1,411 | 4.32 | $100 | .29 |

| SUMMARY DATA | TEACHERS ONLY |  | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS |  |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $19,452 | RANK 91 | $19,848 | RANK 91 |
| ESTIMATED AVERAGE, 1987-88 | $20,212 | RANK 91 | $20,521 | RANK 91 |

## MARION 4
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $16,759 | 80 | $17,513 | 80 | $19,189 | 80 | $20,865 | 79 | $22,541 | 76 |
| 1 | 17,128 | 80 | 17,966 | 80 | 19,692 | 80 | 21,368 | 79 | 23,211 | 76 |
| 2 | 17,597 | 80 | 18,435 | 80 | 20,195 | 80 | 21,871 | 79 | 23,881 | 76 |
| 3 | 18,050 | 80 | 18,887 | 80 | 20,698 | 80 | 22,373 | 79 | 24,552 | 76 |
| 4 | 18,518 | 80 | 19,356 | 80 | 21,200 | 80 | 22,876 | 79 | 25,223 | 75 |
| 5 | 18,971 | 80 | 19,809 | 80 | 21,703 | 80 | 23,379 | 79 | 25,893 | 76 |
| 6 | 19,440 | 80 | 20,279 | 80 | 22,206 | 80 | 23,881 | 79 | 26,563 | 76 |
| 7 | 19,893 | 80 | 20,731 | 80 | 22,708 | 80 | 24,384 | 79 | 27,234 | 76 |
| 8 | 20,363 | 79 | 21,200 | 80 | 23,211 | 80 | 24,887 | 79 | 27,904 | 76 |
| 9 | 20,814 | 80 | 21,652 | 80 | 23,714 | 80 | 25,390 | 79 | 28,574 | 76 |
| 10 | 21,284 | 81 | 22,122 | 81 | 24,217 | 81 | 25,893 | 80 | 29,244 | 77 |
| 11 | 21,736 | 81 | 22,575 | 81 | 24,719 | 81 | 26,396 | 80 | 29,915 | 77 |
| 12 | 22,206 | 81 | 23,044 | 81 | 25,223 | 81 | 26,898 | 80 | 30,585 | 77 |
| 13 | 22,659 | 81 | 23,496 | 81 | 25,726 | 81 | 27,401 | 80 | 31,256 | 77 |
| 14 | 23,127 | 81 | 23,965 | 81 | 26,228 | 81 | 27,904 | 80 | 31,926 | 77 |
| 15 | 23,580 | 81 | 24,418 | 81 | 26,731 | 81 | 28,407 | 80 | 32,597 | 77 |
| 16 | 24,049 | 81 | 24,887 | 81 | 27,234 | 81 | 28,909 | 80 | 33,267 | 77 |
| 17 | $24,502 | 81 | $25,339 | 81 | $27,736 | 81 | $29,412 | 80 | $33,937 | 77 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 697 | 4.34 | $ 0 | .00 |
| | 10 | 885 | 4.34 | 0 | .00 |
| | 17 | 1,019 | 4.34 | 0 | .00 |
| BACH'S+18HRS | 0 | 728 | 4.34 | 0 | .00 |
| | 10 | 920 | 4.34 | 0 | .00 |
| | 17 | 1,053 | 4.34 | 0 | .00 |
| MASTER'S | 0 | 798 | 4.34 | 0 | .00 |
| | 10 | 1,007 | 4.34 | 0 | .00 |
| | 17 | 1,153 | 4.34 | 0 | .00 |
| MA'S+30HRS | 0 | 868 | 4.34 | 0 | .00 |
| | 10 | 1,077 | 4.34 | 0 | .00 |
| | 17 | 1,223 | 4.34 | 0 | .00 |
| DOCTOR'S | 0 | 938 | 4.34 | 0 | .00 |
| | 10 | 1,216 | 4.34 | 0 | .00 |
| | 17 | $1,411 | 4.34 | $ 0 | .00 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $20,297 | RANK 89 | $20,518 | RANK 90 |
| ESTIMATED AVERAGE, 1987-88 | $21,507 | RANK 90 | $21,535 | RANK 90 |

## MARLBORO
## 1987-88 TEACHER SALARY SCHEDULE

| YEARS | BACHELOR'S SALARY | BACHELOR'S RANK | BACH'S+18HRS SALARY | BACH'S+18HRS RANK | MASTER'S SALARY | MASTER'S RANK | MA'S+30HRS SALARY | MA'S+30HRS RANK | DOCTOR'S SALARY | DOCTOR'S RANK |
|---|---|---|---|---|---|---|---|---|---|---|
| 0 | $17,247 | 55 | $17,986 | 56 | $19,631 | 57 | $21,276 | 58 | $22,921 | 60 |
| 1 | 17,608 | 56 | 18,431 | 56 | 20,125 | 57 | 21,769 | 59 | 23,578 | 61 |
| 2 | 18,069 | 56 | 18,892 | 57 | 20,619 | 57 | 22,264 | 62 | 24,235 | 62 |
| 3 | 18,514 | 56 | 19,335 | 56 | 21,112 | 57 | 22,756 | 63 | 24,895 | 62 |
| 4 | 18,973 | 56 | 19,796 | 56 | 21,606 | 57 | 23,250 | 62 | 25,553 | 62 |
| 5 | 19,418 | 56 | 20,240 | 57 | 22,098 | 62 | 23,744 | 62 | 26,211 | 62 |
| 6 | 19,878 | 56 | 20,702 | 56 | 22,592 | 62 | 24,235 | 63 | 26,868 | 62 |
| 7 | 20,323 | 56 | 21,145 | 56 | 23,085 | 62 | 24,730 | 63 | 27,527 | 62 |
| 8 | 20,784 | 56 | 21,606 | 56 | 23,578 | 62 | 25,223 | 63 | 28,184 | 62 |
| 9 | 21,227 | 56 | 22,049 | 61 | 24,073 | 63 | 25,717 | 62 | 28,842 | 61 |
| 10 | 21,687 | 57 | 22,511 | 62 | 24,566 | 62 | 26,211 | 63 | 29,499 | 65 |
| 11 | 22,132 | 60 | 22,955 | 62 | 25,058 | 62 | 26,704 | 63 | 30,157 | 65 |
| 12 | 22,592 | 60 | 23,414 | 61 | 25,553 | 62 | 27,197 | 64 | 30,815 | 66 |
| 13 | 23,037 | 60 | 23,859 | 62 | 26,046 | 62 | 27,690 | 64 | 31,474 | 66 |
| 14 | 23,496 | 61 | 24,318 | 62 | 26,540 | 63 | 28,184 | 65 | 32,132 | 65 |
| 15 | 23,940 | 62 | 24,762 | 62 | 27,033 | 63 | 28,678 | 66 | 32,790 | 68 |
| 16 | 24,401 | 61 | 25,223 | 62 | 27,527 | 65 | 29,170 | 68 | 33,447 | 68 |
| 17 | $24,845 | 61 | $25,666 | 62 | $28,019 | 65 | $29,665 | 68 | $34,104 | 69 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| EDUCATIONAL LEVEL | YEARS | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR DIFF. | PCT. | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 DIFF. | PCT. |
|---|---|---|---|---|---|
| BACHELOR'S | 0 | $ 697 | 4.21 | $488 | 2.91 |
| | 10 | 885 | 4.25 | 403 | 1.89 |
| | 17 | 1,019 | 4.28 | 343 | 1.40 |
| BACH'S+18HRS | 0 | 728 | 4.22 | 473 | 2.70 |
| | 10 | 920 | 4.26 | 389 | 1.76 |
| | 17 | 1,053 | 4.28 | 327 | 1.29 |
| MASTER'S | 0 | 798 | 4.24 | 442 | 2.30 |
| | 10 | 1,007 | 4.27 | 349 | 1.44 |
| | 17 | 1,153 | 4.29 | 283 | 1.02 |
| MA'S+30HRS | 0 | 868 | 4.25 | 411 | 1.97 |
| | 10 | 1,077 | 4.29 | 318 | 1.23 |
| | 17 | 1,223 | 4.30 | 253 | .86 |
| DOCTOR'S | 0 | 938 | 4.27 | 380 | 1.69 |
| | 10 | 1,216 | 4.30 | 255 | .87 |
| | 17 | $1,411 | 4.32 | $167 | .49 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $21,602 | RANK 73 | $21,839 | RANK 73 |
| ESTIMATED AVERAGE, 1987-88 | $22,637 | RANK 74 | $23,033 | RANK 71 |

## NEWBERRY
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,262 | 51 | $18,039 | 52 | $19,766 | 51 | $21,491 | 51 | $23,219 | 48 |
| 1 | 17,642 | 51 | 18,505 | 52 | 20,284 | 51 | 22,009 | 50 | 23,909 | 48 |
| 2 | 18,126 | 51 | 18,989 | 50 | 20,802 | 50 | 22,529 | 48 | 24,599 | 45 |
| 3 | 18,592 | 50 | 19,456 | 49 | 21,319 | 50 | 23,046 | 48 | 25,289 | 43 |
| 4 | 19,075 | 50 | 19,938 | 50 | 21,838 | 48 | 23,564 | 48 | 25,981 | 43 |
| 5 | 19,541 | 51 | 20,404 | 51 | 22,354 | 48 | 24,082 | 47 | 26,672 | 43 |
| 6 | 20,023 | 51 | 20,888 | 50 | 22,873 | 48 | 24,599 | 48 | 27,362 | 43 |
| 7 | 20,491 | 50 | 21,355 | 49 | 23,390 | 48 | 25,117 | 48 | 28,052 | 43 |
| 8 | 20,975 | 49 | 21,838 | 48 | 23,909 | 48 | 25,634 | 48 | 28,743 | 42 |
| 9 | 21,439 | 49 | 22,303 | 48 | 24,427 | 48 | 26,153 | 47 | 29,433 | 42 |
| 10 | 21,924 | 48 | 22,786 | 49 | 24,945 | 48 | 26,672 | 47 | 30,124 | 42 |
| 11 | 22,390 | 47 | 23,253 | 49 | 25,464 | 48 | 27,188 | 47 | 30,759 | 45 |
| 12 | 22,873 | 47 | 23,737 | 49 | 25,981 | 48 | 27,707 | 46 | 31,505 | 42 |
| 13 | 23,338 | 47 | 24,203 | 48 | 26,499 | 48 | 28,226 | 45 | 32,196 | 42 |
| 14 | 23,822 | 46 | 24,686 | 48 | 27,016 | 47 | 28,743 | 46 | 32,885 | 42 |
| 15 | 24,288 | 45 | 25,153 | 46 | 27,534 | 48 | 29,260 | 46 | 33,575 | 42 |
| 16 | 24,772 | 44 | 25,635 | 46 | 28,052 | 47 | 29,780 | 45 | 34,266 | 42 |
| 17 | $25,238 | 45 | $26,101 | 46 | $28,569 | 47 | $30,296 | 47 | $34,958 | 40 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| EDUCATIONAL LEVEL | YEARS | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| | | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 718 | 4.34 | $ 503 | 3.00 |
| | 10 | 911 | 4.34 | 640 | 3.01 |
| | 17 | 1,049 | 4.34 | 736 | 3.00 |
| BACH'S+18HRS | 0 | 750 | 4.34 | 526 | 3.00 |
| | 10 | 947 | 4.34 | 664 | 3.00 |
| | 17 | 1,085 | 4.34 | 762 | 3.01 |
| MASTER'S | 0 | 822 | 4.34 | 577 | 3.01 |
| | 10 | 1,037 | 4.34 | 728 | 3.01 |
| | 17 | 1,188 | 4.34 | 833 | 3.00 |
| MA'S+30HRS | 0 | 893 | 4.34 | 626 | 3.00 |
| | 10 | 1,109 | 4.34 | 779 | 3.01 |
| | 17 | 1,260 | 4.34 | 884 | 3.01 |
| DOCTOR'S | 0 | 965 | 4.34 | 678 | 3.01 |
| | 10 | 1,253 | 4.34 | 880 | 3.01 |
| | 17 | $1,454 | 4.34 | $1,021 | 3.01 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $22,396 | RANK 54 | $22,468 | RANK 56 |
| ESTIMATED AVERAGE, 1987-88 | $23,688 | RANK 45 | $23,749 | RANK 50 |

# OCONEE
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,406 | 45 | $18,191 | 43 | $19,931 | 43 | $21,561 | 45 | $23,239 | 46 |
| 1 | 17,797 | 43 | 18,656 | 43 | 20,446 | 43 | 22,074 | 45 | 23,917 | 45 |
| 2 | 18,276 | 43 | 19,139 | 43 | 20,965 | 42 | 22,593 | 45 | 24,603 | 43 |
| 3 | 18,740 | 43 | 19,595 | 44 | 21,480 | 42 | 23,108 | 45 | 25,287 | 45 |
| 4 | 19,213 | 44 | 20,077 | 43 | 21,998 | 43 | 23,627 | 45 | 25,973 | 45 |
| 5 | 19,678 | 43 | 20,541 | 43 | 22,511 | 43 | 24,143 | 45 | 26,657 | 46 |
| 6 | 20,159 | 42 | 21,020 | 43 | 23,028 | 43 | 24,660 | 45 | 27,343 | 45 |
| 7 | 20,619 | 41 | 21,483 | 43 | 23,549 | 43 | 25,175 | 45 | 28,025 | 45 |
| 8 | 21,098 | 41 | 21,958 | 43 | 24,064 | 42 | 25,694 | 43 | 28,711 | 44 |
| 9 | 21,561 | 41 | 22,424 | 43 | 24,578 | 42 | 26,209 | 43 | 29,393 | 45 |
| 10 | 22,042 | 41 | 22,899 | 45 | 25,095 | 43 | 26,725 | 44 | 30,077 | 45 |
| 11 | 22,504 | 43 | 23,366 | 44 | 25,610 | 42 | 27,242 | 43 | 30,761 | 44 |
| 12 | 22,981 | 43 | 23,843 | 44 | 26,133 | 42 | 27,763 | 43 | 31,449 | 45 |
| 13 | 23,444 | 42 | 24,305 | 44 | 26,651 | 41 | 28,278 | 43 | 32,131 | 45 |
| 14 | 23,919 | 42 | 24,784 | 44 | 27,166 | 41 | 28,791 | 43 | 32,813 | 45 |
| 15 | 24,385 | 41 | 25,245 | 43 | 27,683 | 41 | 29,308 | 43 | 33,497 | 45 |
| 16 | 24,860 | 41 | 25,726 | 43 | 28,198 | 43 | 29,826 | 43 | 34,183 | 45 |
| 17 | $25,327 | 42 | $26,188 | 42 | $28,711 | 44 | $30,347 | 44 | $34,871 | 46 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 697 | 4.17 | $647 | 3.86 |
| | 10 | 885 | 4.18 | 758 | 3.56 |
| | 17 | 1,020 | 4.20 | 825 | 3.37 |
| BACH'S+18HRS | 0 | 728 | 4.17 | 678 | 3.87 |
| | 10 | 920 | 4.19 | 777 | 3.51 |
| | 17 | 1,053 | 4.19 | 849 | 3.35 |
| MASTER'S | 0 | 798 | 4.17 | 742 | 3.87 |
| | 10 | 1,007 | 4.18 | 878 | 3.63 |
| | 17 | 1,153 | 4.18 | 975 | 3.52 |
| MA'S+30HRS | 0 | 868 | 4.19 | 696 | 3.34 |
| | 10 | 1,077 | 4.20 | 832 | 3.21 |
| | 17 | 1,224 | 4.20 | 935 | 3.18 |
| DOCTOR'S | 0 | 939 | 4.21 | 698 | 3.10 |
| | 10 | 1,216 | 4.21 | 833 | 2.85 |
| | 17 | $1,412 | 4.22 | $934 | 2.75 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $23,211 | RANK 35 | $23,431 | RANK 35 |
| ESTIMATED AVERAGE, 1987-88 | $24,123 | RANK 34 | $24,401 | RANK 34 |

## ORANGEBURG 1
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,759 | 27 | $18,513 | 29 | $20,189 | 30 | $21,865 | 33 | $23,541 | 32 |
| 1 | 18,126 | 27 | 18,966 | 28 | 20,692 | 30 | 22,368 | 33 | 24,211 | 33 |
| 2 | 18,597 | 27 | 19,435 | 28 | 21,195 | 31 | 22,871 | 33 | 24,881 | 33 |
| 3 | 19,050 | 27 | 19,887 | 29 | 21,698 | 31 | 23,373 | 35 | 25,552 | 33 |
| 4 | 19,518 | 27 | 20,356 | 29 | 22,200 | 33 | 23,876 | 36 | 26,223 | 34 |
| 5 | 19,971 | 28 | 20,809 | 29 | 22,703 | 34 | 24,379 | 36 | 26,893 | 35 |
| 6 | 20,440 | 27 | 21,279 | 30 | 23,206 | 34 | 24,881 | 36 | 27,563 | 34 |
| 7 | 20,893 | 27 | 21,731 | 31 | 23,708 | 36 | 25,384 | 36 | 28,234 | 34 |
| 8 | 21,363 | 28 | 22,200 | 31 | 24,211 | 37 | 25,887 | 36 | 28,904 | 34 |
| 9 | 21,814 | 28 | 22,652 | 32 | 24,714 | 36 | 26,390 | 37 | 29,574 | 37 |
| 10 | 22,284 | 29 | 23,122 | 32 | 25,217 | 36 | 26,893 | 37 | 30,244 | 37 |
| 11 | 22,736 | 30 | 23,575 | 32 | 25,719 | 36 | 27,396 | 37 | 30,915 | 37 |
| 12 | 23,206 | 30 | 24,044 | 33 | 26,223 | 37 | 27,898 | 38 | 31,585 | 37 |
| 13 | 23,659 | 31 | 24,496 | 33 | 26,726 | 37 | 28,401 | 38 | 32,256 | 37 |
| 14 | 24,127 | 32 | 24,965 | 32 | 27,228 | 37 | 28,904 | 38 | 32,926 | 38 |
| 15 | 24,580 | 32 | 25,418 | 32 | 27,731 | 38 | 29,407 | 40 | 33,597 | 38 |
| 16 | 25,049 | 32 | 25,887 | 32 | 28,234 | 38 | 29,909 | 40 | 34,267 | 39 |
| 17 | $25,502 | 32 | $26,339 | 34 | $28,736 | 38 | $30,412 | 40 | $34,937 | 42 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| EDUCATIONAL LEVEL | YEARS | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| | | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 697 | 4.09 | $1,000 | 5.97 |
| | 10 | 885 | 4.14 | 1,000 | 4.70 |
| | 17 | 1,019 | 4.16 | 1,000 | 4.08 |
| BACH'S+18HRS | 0 | 728 | 4.09 | 1,000 | 5.71 |
| | 10 | 920 | 4.14 | 1,000 | 4.52 |
| | 17 | 1,053 | 4.16 | 1,000 | 3.95 |
| MASTER'S | 0 | 798 | 4.12 | 1,000 | 5.21 |
| | 10 | 1,007 | 4.16 | 1,000 | 4.13 |
| | 17 | 1,153 | 4.18 | 1,000 | 3.61 |
| MA'S+30HRS | 0 | 868 | 4.13 | 1,000 | 4.79 |
| | 10 | 1,077 | 4.17 | 1,000 | 3.86 |
| | 17 | 1,223 | 4.19 | 1,000 | 3.40 |
| DOCTOR'S | 0 | 938 | 4.15 | 1,000 | 4.44 |
| | 10 | 1,216 | 4.19 | 1,000 | 3.42 |
| | 17 | $1,411 | 4.21 | $1,000 | 2.95 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $22,258 | RANK 57 | $22,457 | RANK 57 |
| ESTIMATED AVERAGE, 1987-88 | $23,513 | RANK 53 | $23,546 | RANK 57 |

## ORANGEBURG 2
## 1967-88 TEACHER SALARY SCHEDULE

|  | BACHELOR'S |  | BACH'S+18HRS |  | MASTER'S |  | MA'S+30HRS |  | DOCTOR'S |  |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $16,759 | 80 | $17,513 | 80 | $19,189 | 80 | $20,865 | 79 | $22,541 | 76 |
| 1 | 17,128 | 80 | 17,966 | 80 | 19,692 | 80 | 21,368 | 79 | 23,211 | 76 |
| 2 | 17,597 | 80 | 18,435 | 80 | 20,195 | 80 | 21,871 | 79 | 23,881 | 76 |
| 3 | 18,050 | 80 | 18,887 | 80 | 20,698 | 80 | 22,373 | 79 | 24,552 | 76 |
| 4 | 18,518 | 80 | 19,356 | 80 | 21,200 | 80 | 22,876 | 79 | 25,223 | 75 |
| 5 | 18,971 | 80 | 19,809 | 80 | 21,703 | 80 | 23,379 | 79 | 25,893 | 76 |
| 6 | 19,440 | 80 | 20,279 | 80 | 22,206 | 80 | 23,881 | 79 | 26,563 | 76 |
| 7 | 19,893 | 80 | 20,731 | 80 | 22,708 | 80 | 24,384 | 79 | 27,234 | 76 |
| 8 | 20,363 | 79 | 21,200 | 80 | 23,211 | 80 | 24,887 | 79 | 27,904 | 76 |
| 9 | 20,814 | 80 | 21,652 | 80 | 23,714 | 80 | 25,390 | 79 | 28,574 | 76 |
| 10 | 21,284 | 81 | 22,122 | 81 | 24,217 | 81 | 25,893 | 80 | 29,244 | 77 |
| 11 | 21,736 | 81 | 22,575 | 81 | 24,719 | 81 | 26,396 | 80 | 29,915 | 77 |
| 12 | 22,206 | 81 | 23,044 | 81 | 25,223 | 81 | 26,898 | 80 | 30,585 | 77 |
| 13 | 22,659 | 81 | 23,496 | 81 | 25,726 | 81 | 27,401 | 80 | 31,256 | 77 |
| 14 | 23,127 | 81 | 23,965 | 81 | 26,228 | 81 | 27,904 | 80 | 31,926 | 77 |
| 15 | 23,580 | 81 | 24,418 | 81 | 26,731 | 81 | 28,407 | 80 | 32,597 | 77 |
| 16 | 24,049 | 81 | 24,887 | 81 | 27,234 | 81 | 28,909 | 80 | 33,267 | 77 |
| 17 | $24,502 | 81 | $25,339 | 81 | $27,736 | 81 | $29,412 | 80 | $33,937 | 77 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| EDUCATIONAL LEVEL | YEARS | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR DIFF. | PCT. | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 DIFF. | PCT. |
|---|---|---|---|---|---|
| BACHELOR'S | 0 | $ 697 | 4.34 | $ 0 | .00 |
|  | 10 | 885 | 4.34 | 0 | .00 |
|  | 17 | 1,019 | 4.34 | 0 | .00 |
| BACH'S+18HRS | 0 | 728 | 4.34 | 0 | .00 |
|  | 10 | 920 | 4.34 | 0 | .00 |
|  | 17 | 1,053 | 4.34 | 0 | .00 |
| MASTER'S | 0 | 798 | 4.34 | 0 | .00 |
|  | 10 | 1,007 | 4.34 | 0 | .00 |
|  | 17 | 1,153 | 4.34 | 0 | .00 |
| MA'S+30HRS | 0 | 868 | 4.34 | 0 | .00 |
|  | 10 | 1,077 | 4.34 | 0 | .00 |
|  | 17 | 1,223 | 4.34 | 0 | .00 |
| DOCTOR'S | 0 | 938 | 4.34 | 0 | .00 |
|  | 10 | 1,216 | 4.34 | 0 | .00 |
|  | 17 | $1,411 | 4.34 | $ 0 | .00 |

| SUMMARY DATA | TEACHERS ONLY |  | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS |  |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $21,382 | RANK 76 | $21,540 | RANK 77 |
| ESTIMATED AVERAGE, 1987-88 | $22,551 | RANK 77 | $22,781 | RANK 76 |

## ORANGEBURG 3
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $18,259 | 13 | $19,013 | 13 | $20,689 | 16 | $22,365 | 19 | $24,041 | 23 |
| 1 | 18,628 | 13 | 19,466 | 13 | 21,192 | 16 | 22,868 | 19 | 24,711 | 24 |
| 2 | 19,097 | 13 | 19,935 | 14 | 21,695 | 16 | 23,371 | 23 | 25,381 | 22 |
| 3 | 19,550 | 13 | 20,387 | 14 | 22,198 | 17 | 23,873 | 23 | 26,052 | 23 |
| 4 | 20,018 | 14 | 20,856 | 14 | 22,700 | 19 | 24,376 | 23 | 26,723 | 23 |
| 5 | 20,471 | 14 | 21,309 | 14 | 23,203 | 21 | 24,879 | 25 | 27,393 | 23 |
| 6 | 20,940 | 14 | 21,779 | 14 | 23,706 | 24 | 25,381 | 26 | 28,063 | 23 |
| 7 | 21,393 | 14 | 22,231 | 16 | 24,208 | 24 | 25,884 | 26 | 28,734 | 23 |
| 8 | 21,863 | 14 | 22,700 | 17 | 24,711 | 25 | 26,387 | 25 | 29,404 | 24 |
| 9 | 22,314 | 17 | 23,152 | 19 | 25,214 | 25 | 26,890 | 26 | 30,074 | 25 |
| 10 | 22,784 | 18 | 23,622 | 22 | 25,717 | 25 | 27,393 | 26 | 30,744 | 26 |
| 11 | 23,236 | 20 | 24,075 | 22 | 26,219 | 25 | 27,896 | 26 | 31,415 | 26 |
| 12 | 23,706 | 22 | 24,544 | 22 | 26,723 | 25 | 28,398 | 26 | 32,085 | 27 |
| 13 | 24,159 | 22 | 24,996 | 23 | 27,226 | 25 | 28,901 | 26 | 32,756 | 28 |
| 14 | 24,627 | 23 | 25,465 | 23 | 27,728 | 25 | 29,404 | 27 | 33,426 | 29 |
| 15 | 25,080 | 23 | 25,918 | 23 | 28,231 | 25 | 29,907 | 27 | 34,097 | 30 |
| 16 | 25,549 | 23 | 26,387 | 23 | 28,734 | 25 | 30,409 | 28 | 34,767 | 30 |
| 17 | $26,002 | 23 | $26,839 | 23 | $29,236 | 26 | $30,912 | 29 | $35,437 | 31 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 697 | 3.97 | $1,500 | 8.95 |
| | 10 | 885 | 4.04 | 1,500 | 7.05 |
| | 17 | 1,019 | 4.08 | 1,500 | 6.12 |
| BACH'S+18HRS | 0 | 728 | 3.98 | 1,500 | 8.57 |
| | 10 | 920 | 4.05 | 1,500 | 6.78 |
| | 17 | 1,053 | 4.08 | 1,500 | 5.92 |
| MASTER'S | 0 | 798 | 4.01 | 1,500 | 7.82 |
| | 10 | 1,007 | 4.08 | 1,500 | 6.19 |
| | 17 | 1,153 | 4.11 | 1,500 | 5.41 |
| MA'S+30HRS | 0 | 868 | 4.04 | 1,500 | 7.19 |
| | 10 | 1,077 | 4.09 | 1,500 | 5.79 |
| | 17 | 1,223 | 4.12 | 1,500 | 5.10 |
| DOCTOR'S | 0 | 938 | 4.06 | 1,500 | 6.65 |
| | 10 | 1,216 | 4.12 | 1,500 | 5.13 |
| | 17 | $1,411 | 4.15 | $1,500 | 4.42 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $22,653 | RANK 42 | $22,833 | RANK 43 |
| ESTIMATED AVERAGE, 1987-88 | $23,593 | RANK 48 | $23,792 | RANK 49 |

## ORANGEBURG 4
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $16,859 | 75 | $17,663 | 73 | $19,389 | 68 | $21,065 | 69 | $22,741 | 66 |
| 1 | 17,228 | 75 | 18,116 | 73 | 19,892 | 68 | 21,568 | 69 | 23,411 | 66 |
| 2 | 17,697 | 75 | 18,585 | 73 | 20,395 | 68 | 22,071 | 70 | 24,081 | 66 |
| 3 | 18,150 | 75 | 19,037 | 73 | 20,898 | 69 | 22,573 | 70 | 24,752 | 66 |
| 4 | 18,618 | 75 | 19,506 | 73 | 21,400 | 69 | 23,076 | 70 | 25,423 | 66 |
| 5 | 19,071 | 75 | 19,959 | 74 | 21,903 | 69 | 23,579 | 70 | 26,093 | 66 |
| 6 | 19,540 | 75 | 20,429 | 74 | 22,406 | 70 | 24,081 | 70 | 26,763 | 67 |
| 7 | 19,993 | 75 | 20,881 | 74 | 22,908 | 70 | 24,584 | 69 | 27,434 | 67 |
| 8 | 20,463 | 75 | 21,350 | 74 | 23,411 | 70 | 25,087 | 69 | 28,104 | 67 |
| 9 | 20,914 | 75 | 21,802 | 74 | 23,914 | 69 | 25,590 | 69 | 28,774 | 66 |
| 10 | 21,384 | 76 | 22,272 | 75 | 24,417 | 71 | 26,093 | 70 | 29,444 | 68 |
| 11 | 21,836 | 76 | 22,725 | 75 | 24,919 | 71 | 26,596 | 71 | 30,115 | 68 |
| 12 | 22,306 | 75 | 23,194 | 74 | 25,423 | 69 | 27,098 | 71 | 30,785 | 67 |
| 13 | 22,759 | 75 | 23,646 | 74 | 25,926 | 69 | 27,601 | 71 | 31,456 | 67 |
| 14 | 23,227 | 75 | 24,115 | 74 | 26,428 | 71 | 28,104 | 71 | 32,126 | 66 |
| 15 | 23,680 | 75 | 24,568 | 74 | 26,931 | 70 | 28,607 | 71 | 32,797 | 65 |
| 16 | 24,149 | 75 | 25,037 | 73 | 27,434 | 70 | 29,109 | 71 | 33,467 | 65 |
| 17 | $24,602 | 75 | $25,489 | 73 | $27,936 | 70 | $29,612 | 71 | $34,137 | 65 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 697 | 4.31 | $100 | .60 |
| | 10 | 885 | 4.32 | 100 | .47 |
| | 17 | 1,019 | 4.32 | 100 | .41 |
| BACH'S+18HRS | 0 | 728 | 4.30 | 150 | .86 |
| | 10 | 920 | 4.31 | 150 | .68 |
| | 17 | 1,053 | 4.31 | 150 | .59 |
| MASTER'S | 0 | 798 | 4.29 | 200 | 1.04 |
| | 10 | 1,007 | 4.30 | 200 | .83 |
| | 17 | 1,153 | 4.30 | 200 | .72 |
| MA'S+30HRS | 0 | 868 | 4.30 | 200 | .96 |
| | 10 | 1,077 | 4.31 | 200 | .77 |
| | 17 | 1,223 | 4.31 | 200 | .68 |
| DOCTOR'S | 0 | 938 | 4.30 | 200 | .89 |
| | 10 | 1,216 | 4.31 | 200 | .68 |
| | 17 | $1,411 | 4.31 | $200 | .59 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $22,892 | RANK 39 | $23,084 | RANK 39 |
| ESTIMATED AVERAGE, 1987-88 | $23,755 | RANK 43 | $24,016 | RANK 42 |

## ORANGEBURG 5
## 1987-88 TEACHER SALARY SCHEDULE

|  | BACHELOR'S |  | BACH'S+18HRS |  | MASTER'S |  | MA'S+30HRS |  | DOCTOR'S |  |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $18,138 | 15 | $18,889 | 15 | $20,520 | 22 | $21,939 | 29 | $23,361 | 39 |
| 1 | 18,529 | 15 | 19,310 | 15 | 20,970 | 26 | 22,389 | 32 | 23,952 | 42 |
| 2 | 18,948 | 15 | 19,712 | 21 | 21,436 | 27 | 22,858 | 36 | 24,561 | 49 |
| 3 | 19,346 | 18 | 20,114 | 25 | 21,904 | 27 | 23,322 | 39 | 25,181 | 51 |
| 4 | 19,752 | 24 | 20,519 | 26 | 22,367 | 27 | 23,786 | 40 | 25,833 | 51 |
| 5 | 20,155 | 25 | 20,933 | 26 | 22,820 | 28 | 24,241 | 42 | 26,475 | 52 |
| 6 | 20,573 | 25 | 21,344 | 28 | 23,282 | 29 | 24,704 | 44 | 27,124 | 52 |
| 7 | 20,980 | 25 | 21,744 | 29 | 23,750 | 33 | 25,186 | 44 | 27,772 | 52 |
| 8 | 21,382 | 26 | 22,153 | 36 | 24,214 | 36 | 25,684 | 44 | 28,426 | 53 |
| 9 | 21,785 | 32 | 22,569 | 38 | 24,670 | 39 | 26,170 | 45 | 29,066 | 54 |
| 10 | 22,214 | 36 | 23,020 | 39 | 25,146 | 40 | 26,672 | 47 | 29,715 | 56 |
| 11 | 22,650 | 36 | 23,455 | 40 | 25,648 | 41 | 27,170 | 49 | 30,368 | 56 |
| 12 | 23,099 | 36 | 23,909 | 41 | 26,145 | 41 | 27,673 | 50 | 31,020 | 56 |
| 13 | 23,537 | 36 | 24,342 | 41 | 26,647 | 42 | 28,169 | 49 | 31,672 | 56 |
| 14 | 23,989 | 38 | 24,796 | 43 | 27,130 | 44 | 28,654 | 49 | 32,308 | 58 |
| 15 | 24,373 | 42 | 25,192 | 44 | 27,586 | 45 | 29,106 | 52 | 32,917 | 60 |
| 16 | 24,768 | 46 | 25,620 | 48 | 28,042 | 49 | 29,566 | 52 | 33,527 | 63 |
| 17 | $25,166 | 49 | $26,031 | 50 | $28,498 | 51 | $30,021 | 54 | $34,134 | 68 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

|  |  | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR |  | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 |  |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 737 | 4.24 | $1,379 | 8.23 |
|  | 10 | 912 | 4.28 | 930 | 4.37 |
|  | 17 | 1,038 | 4.30 | 664 | 2.71 |
| BACH'S+18HRS | 0 | 767 | 4.23 | 1,376 | 7.86 |
|  | 10 | 947 | 4.29 | 898 | 4.06 |
|  | 17 | 1,073 | 4.30 | 692 | 2.73 |
| MASTER'S | 0 | 837 | 4.25 | 1,331 | 6.94 |
|  | 10 | 1,034 | 4.29 | 929 | 3.84 |
|  | 17 | 1,175 | 4.30 | 762 | 2.75 |
| MA'S+30HRS | 0 | 899 | 4.27 | 1,074 | 5.15 |
|  | 10 | 1,100 | 4.30 | 779 | 3.01 |
|  | 17 | 1,240 | 4.31 | 609 | 2.07 |
| DOCTOR'S | 0 | 961 | 4.29 | 820 | 3.64 |
|  | 10 | 1,230 | 4.32 | 471 | 1.61 |
|  | 17 | $1,417 | 4.33 | $ 197 | .58 |

| SUMMARY DATA: | TEACHERS ONLY |  | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS |  |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $24,208 | RANK 17 | $24,382 | RANK 17 |
| ESTIMATED AVERAGE, 1987-88 | $25,262 | RANK 15 | $25,461 | RANK 16 |

## ORANGEBURG 6
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $16,959 | 67 | $17,713 | 67 | $19,389 | 68 | $21,065 | 69 | $22,741 | 66 |
| 1 | 17,328 | 67 | 18,166 | 67 | 19,892 | 68 | 21,568 | 69 | 23,411 | 66 |
| 2 | 17,797 | 67 | 18,635 | 68 | 20,395 | 68 | 22,071 | 70 | 24,081 | 66 |
| 3 | 18,250 | 67 | 19,087 | 69 | 20,898 | 69 | 22,573 | 70 | 24,752 | 66 |
| 4 | 18,718 | 68 | 19,556 | 68 | 21,400 | 69 | 23,076 | 70 | 25,423 | 66 |
| 5 | 19,171 | 68 | 20,009 | 68 | 21,903 | 69 | 23,579 | 70 | 26,093 | 66 |
| 6 | 19,640 | 68 | 20,479 | 68 | 22,406 | 70 | 24,081 | 70 | 26,763 | 67 |
| 7 | 20,093 | 68 | 20,931 | 69 | 22,908 | 70 | 24,584 | 69 | 27,434 | 67 |
| 8 | 20,563 | 68 | 21,400 | 69 | 23,411 | 70 | 25,087 | 69 | 28,104 | 67 |
| 9 | 21,014 | 68 | 21,852 | 69 | 23,914 | 69 | 25,590 | 69 | 28,774 | 66 |
| 10 | 21,484 | 69 | 22,322 | 71 | 24,417 | 71 | 26,093 | 70 | 29,444 | 68 |
| 11 | 21,936 | 69 | 22,775 | 71 | 24,919 | 71 | 26,596 | 71 | 30,115 | 68 |
| 12 | 22,406 | 70 | 23,244 | 70 | 25,423 | 69 | 27,098 | 71 | 30,785 | 67 |
| 13 | 22,859 | 70 | 23,696 | 70 | 25,926 | 69 | 27,601 | 71 | 31,456 | 67 |
| 14 | 23,327 | 70 | 24,165 | 70 | 26,428 | 71 | 28,104 | 71 | 32,126 | 66 |
| 15 | 23,780 | 70 | 24,618 | 69 | 26,931 | 70 | 28,607 | 71 | 32,797 | 65 |
| 16 | 24,249 | 69 | 25,087 | 69 | 27,434 | 70 | 29,109 | 71 | 33,467 | 65 |
| 17 | $24,702 | 68 | $25,539 | 69 | $27,936 | 70 | $29,612 | 71 | $34,137 | 65 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| EDUCATIONAL LEVEL | YEARS | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR DIFF. | PCT. | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 DIFF. | PCT. |
|---|---|---|---|---|---|
| BACHELOR'S | 0 | $ 817 | 5.06 | $200 | 1.19 |
| | 10 | 983 | 4.79 | 200 | .94 |
| | 17 | 1,102 | 4.67 | 200 | .82 |
| BACH'S+18HRS | 0 | 844 | 5.00 | 200 | 1.14 |
| | 10 | 1,014 | 4.76 | 200 | .90 |
| | 17 | 1,132 | 4.64 | 200 | .79 |
| MASTER'S | 0 | 906 | 4.90 | 200 | 1.04 |
| | 10 | 1,091 | 4.68 | 200 | .83 |
| | 17 | 1,220 | 4.57 | 200 | .72 |
| MA'S+30HRS | 0 | 968 | 4.82 | 200 | .96 |
| | 10 | 1,153 | 4.62 | 200 | .77 |
| | 17 | 1,282 | 4.53 | 200 | .68 |
| DOCTOR'S | 0 | 1,030 | 4.74 | 200 | .89 |
| | 10 | 1,276 | 4.53 | 200 | .68 |
| | 17 | $1,448 | 4.43 | $200 | .59 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $20,232 | RANK 90 | $20,523 | RANK 89 |
| ESTIMATED AVERAGE, 1987-88 | $21,602 | RANK 88 | $21,777 | RANK 89 |

## ORANGEBURG 7
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $16,759 | 80 | $17,513 | 80 | $19,189 | 80 | $20,865 | 79 | $22,541 | 76 |
| 1 | 17,128 | 80 | 17,966 | 80 | 19,692 | 80 | 21,366 | 79 | 23,211 | 76 |
| 2 | 17,597 | 80 | 18,435 | 80 | 20,195 | 80 | 21,871 | 79 | 23,881 | 76 |
| 3 | 18,050 | 80 | 18,887 | 80 | 20,698 | 80 | 22,373 | 79 | 24,552 | 76 |
| 4 | 18,518 | 80 | 19,356 | 80 | 21,200 | 80 | 22,876 | 79 | 25,223 | 75 |
| 5 | 18,971 | 80 | 19,809 | 80 | 21,703 | 80 | 23,379 | 79 | 25,893 | 76 |
| 6 | 19,440 | 80 | 20,279 | 80 | 22,206 | 80 | 23,881 | 79 | 26,563 | 76 |
| 7 | 19,693 | 80 | 20,731 | 80 | 22,708 | 80 | 24,384 | 79 | 27,234 | 76 |
| 8 | 20,363 | 79 | 21,200 | 80 | 23,211 | 80 | 24,887 | 79 | 27,904 | 76 |
| 9 | 20,814 | 80 | 21,652 | 80 | 23,714 | 80 | 25,390 | 79 | 28,574 | 76 |
| 10 | 21,284 | 81 | 22,122 | 81 | 24,217 | 81 | 25,893 | 80 | 29,244 | 77 |
| 11 | 21,736 | 81 | 22,575 | 81 | 24,719 | 81 | 26,396 | 80 | 29,915 | 77 |
| 12 | 22,206 | 81 | 23,044 | 81 | 25,223 | 81 | 26,898 | 80 | 30,585 | 77 |
| 13 | 22,659 | 81 | 23,496 | 81 | 25,726 | 81 | 27,401 | 80 | 31,256 | 77 |
| 14 | 23,127 | 81 | 23,965 | 81 | 26,228 | 81 | 27,904 | 80 | 31,926 | 77 |
| 15 | 23,580 | 81 | 24,418 | 81 | 26,731 | 81 | 28,407 | 80 | 32,597 | 77 |
| 16 | 24,049 | 81 | 24,887 | 81 | 27,234 | 81 | 28,909 | 80 | 33,267 | 77 |
| 17 | $24,502 | 81 | $25,339 | 81 | $27,736 | 81 | $29,412 | 80 | $33,937 | 77 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 697 | 4.34 | $ 0 | .00 |
| | 10 | 885 | 4.34 | 0 | .00 |
| | 17 | 1,019 | 4.34 | 0 | .00 |
| BACH'S+18HRS | 0 | 728 | 4.34 | 0 | .00 |
| | 10 | 920 | 4.34 | 0 | .00 |
| | 17 | 1,053 | 4.34 | 0 | .00 |
| MASTER'S | 0 | 798 | 4.34 | 0 | .00 |
| | 10 | 1,007 | 4.34 | 0 | .00 |
| | 17 | 1,153 | 4.34 | 0 | .00 |
| MA'S+30HRS | 0 | 868 | 4.34 | 0 | .00 |
| | 10 | 1,077 | 4.34 | 0 | .00 |
| | 17 | 1,223 | 4.34 | 0 | .00 |
| DOCTOR'S | 0 | 938 | 4.34 | 0 | .00 |
| | 10 | 1,216 | 4.34 | 0 | .00 |
| | 17 | $1,411 | 4.34 | $ 0 | .00 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $21,423 | RANK 75 | $21,634 | RANK 76 |
| ESTIMATED AVERAGE, 1987-88 | $22,288 | RANK 82 | $22,554 | RANK 81 |

## ORANGEBURG 8
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $16,776 | 78 | $17,531 | 78 | $19,208 | 78 | $20,886 | 77 | $22,564 | 73 |
| 1 | 17,145 | 78 | 17,984 | 78 | 19,712 | 78 | 21,389 | 77 | 23,234 | 73 |
| 2 | 17,615 | 78 | 18,453 | 78 | 20,215 | 78 | 21,893 | 77 | 23,905 | 73 |
| 3 | 18,068 | 78 | 18,906 | 78 | 20,719 | 78 | 22,395 | 77 | 24,577 | 73 |
| 4 | 18,537 | 78 | 19,375 | 78 | 21,221 | 78 | 22,899 | 77 | 25,248 | 73 |
| 5 | 18,990 | 78 | 19,829 | 78 | 21,725 | 78 | 23,402 | 77 | 25,919 | 73 |
| 6 | 19,459 | 78 | 20,299 | 78 | 22,228 | 78 | 23,905 | 77 | 26,590 | 73 |
| 7 | 19,913 | 78 | 20,752 | 78 | 22,731 | 78 | 24,408 | 77 | 27,261 | 73 |
| 8 | 20,383 | 78 | 21,221 | 78 | 23,234 | 78 | 24,912 | 77 | 27,932 | 73 |
| 9 | 20,835 | 78 | 21,674 | 78 | 23,738 | 78 | 25,415 | 77 | 28,603 | 73 |
| 10 | 21,305 | 79 | 22,144 | 79 | 24,241 | 79 | 25,919 | 77 | 29,273 | 74 |
| 11 | 21,758 | 79 | 22,598 | 79 | 24,744 | 79 | 26,422 | 77 | 29,945 | 74 |
| 12 | 22,228 | 79 | 23,067 | 79 | 25,248 | 79 | 26,925 | 77 | 30,616 | 74 |
| 13 | 22,682 | 79 | 23,519 | 79 | 25,752 | 79 | 27,428 | 77 | 31,287 | 74 |
| 14 | 23,150 | 79 | 23,989 | 79 | 26,254 | 79 | 27,932 | 77 | 31,958 | 74 |
| 15 | 23,604 | 79 | 24,442 | 79 | 26,758 | 78 | 28,435 | 77 | 32,630 | 74 |
| 16 | 24,073 | 79 | 24,912 | 79 | 27,261 | 78 | 28,938 | 77 | 33,300 | 73 |
| 17 | $24,527 | 79 | $25,364 | 79 | $27,764 | 78 | $29,441 | 77 | $33,971 | 74 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| EDUCATIONAL LEVEL | YEARS | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR DIFF. | PCT. | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 DIFF. | PCT. |
|---|---|---|---|---|---|
| BACHELOR'S | 0 | $ 698 | 4.34 | $ 17 | .10 |
| | 10 | 886 | 4.34 | 21 | .10 |
| | 17 | 1,021 | 4.34 | 25 | .10 |
| BACH'S+18HRS | 0 | 729 | 4.34 | 18 | .10 |
| | 10 | 921 | 4.34 | 22 | .10 |
| | 17 | 1,054 | 4.34 | 25 | .10 |
| MASTER'S | 0 | 799 | 4.34 | 19 | .10 |
| | 10 | 1,008 | 4.34 | 24 | .10 |
| | 17 | 1,154 | 4.34 | 28 | .10 |
| MA'S+30HRS | 0 | 869 | 4.34 | 21 | .10 |
| | 10 | 1,078 | 4.34 | 26 | .10 |
| | 17 | 1,224 | 4.34 | 29 | .10 |
| DOCTOR'S | 0 | 939 | 4.34 | 23 | .10 |
| | 10 | 1,217 | 4.34 | 29 | .10 |
| | 17 | $1,412 | 4.34 | $ 34 | .10 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $21,340 | RANK 78 | $21,415 | RANK 80 |
| ESTIMATED AVERAGE, 1987-88 | $22,905 | RANK 67 | $22,954 | RANK 73 |

# PICKENS
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $18,046 | 16 | $18,848 | 16 | $20,799 | 14 | $22,554 | 15 | $24,109 | 20 |
| 1 | 18,387 | 17 | 19,265 | 18 | 21,264 | 15 | 23,018 | 15 | 24,732 | 22 |
| 2 | 18,849 | 19 | 19,727 | 16 | 21,856 | 14 | 23,611 | 14 | 25,475 | 20 |
| 3 | 19,295 | 22 | 20,172 | 22 | 22,445 | 13 | 24,200 | 14 | 26,224 | 20 |
| 4 | 19,753 | 23 | 20,633 | 22 | 23,039 | 13 | 24,794 | 13 | 26,975 | 18 |
| 5 | 20,200 | 24 | 21,077 | 25 | 23,629 | 13 | 25,382 | 13 | 27,718 | 16 |
| 6 | 20,660 | 24 | 21,537 | 25 | 24,221 | 13 | 25,974 | 13 | 28,468 | 16 |
| 7 | 21,106 | 24 | 21,982 | 25 | 24,811 | 13 | 26,562 | 13 | 29,214 | 15 |
| 8 | 21,567 | 24 | 22,442 | 25 | 25,400 | 13 | 27,157 | 13 | 29,958 | 15 |
| 9 | 22,015 | 24 | 22,890 | 25 | 25,989 | 13 | 27,748 | 13 | 30,704 | 14 |
| 10 | 22,471 | 24 | 23,352 | 25 | 26,582 | 13 | 28,339 | 13 | 31,451 | 14 |
| 11 | 22,919 | 24 | 23,796 | 25 | 27,174 | 13 | 28,930 | 13 | 32,198 | 14 |
| 12 | 23,377 | 25 | 24,254 | 26 | 27,764 | 2 | 29,522 | 13 | 32,945 | 14 |
| 13 | 23,824 | 25 | 24,702 | 25 | 28,356 | 2 | 30,113 | 13 | 33,693 | 14 |
| 14 | 24,283 | 25 | 25,237 | 25 | 28,946 | 2 | 30,700 | 2 | 34,439 | 14 |
| 15 | 24,705 | 28 | 25,656 | 25 | 29,411 | 2 | 31,170 | 13 | 35,061 | 14 |
| 16 | 25,143 | 29 | 26,091 | 26 | 29,879 | 13 | 31,636 | 13 | 35,683 | 15 |
| 17 | $25,560 | 31 | $26,510 | 29 | $30,351 | 13 | $32,104 | 13 | $36,307 | 18 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| EDUCATIONAL LEVEL | YEARS | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR DIFF. | PCT. | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 DIFF. | PCT. |
|---|---|---|---|---|---|
| BACHELOR'S | 0 | $ 778 | 4.51 | $1,287 | 7.68 |
| | 10 | 968 | 4.50 | 1,187 | 5.58 |
| | 17 | 1,100 | 4.50 | 1,058 | 4.32 |
| BACH'S+18HRS | 0 | 811 | 4.50 | 1,335 | 7.62 |
| | 10 | 1,006 | 4.50 | 1,230 | 5.56 |
| | 17 | 1,141 | 4.50 | 1,171 | 4.62 |
| MASTER'S | 0 | 896 | 4.50 | 1,610 | 8.39 |
| | 10 | 1,145 | 4.50 | 2,365 | 9.77 |
| | 17 | 1,306 | 4.50 | 2,615 | 9.43 |
| MA'S+30HRS | 0 | 972 | 4.50 | 1,689 | 8.09 |
| | 10 | 1,220 | 4.50 | 2,446 | 9.45 |
| | 17 | 1,382 | 4.50 | 2,692 | 9.15 |
| DOCTOR'S | 0 | 1,038 | 4.50 | 1,568 | 6.96 |
| | 10 | 1,355 | 4.50 | 2,207 | 7.55 |
| | 17 | $1,564 | 4.50 | $2,370 | 6.98 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $23,891 | RANK 19 | $24,107 | RANK 19 |
| ESTIMATED AVERAGE, 1987-88 | $25,260 | RANK 16 | $25,474 | RANK 15 |

# RICHLAND 1
# 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,538 | 38 | $18,327 | 39 | $20,081 | 38 | $21,835 | 36 | $23,589 | 30 |
| 1 | 17,924 | 39 | 18,801 | 39 | 20,607 | 37 | 22,361 | 36 | 24,290 | 30 |
| 2 | 18,415 | 37 | 19,292 | 38 | 21,133 | 37 | 22,867 | 32 | 24,992 | 30 |
| 3 | 18,688 | 36 | 19,765 | 38 | 21,659 | 37 | 23,413 | 32 | 25,693 | 30 |
| 4 | 19,379 | 34 | 20,256 | 35 | 22,186 | 37 | 23,939 | 32 | 26,395 | 30 |
| 5 | 19,853 | 35 | 20,730 | 36 | 22,712 | 33 | 24,466 | 32 | 27,096 | 30 |
| 6 | 20,344 | 35 | 21,221 | 36 | 23,238 | 33 | 24,992 | 32 | 27,798 | 30 |
| 7 | 20,818 | 34 | 21,695 | 35 | 23,764 | 32 | 25,518 | 32 | 28,499 | 30 |
| 8 | 21,309 | 34 | 22,186 | 34 | 24,290 | 32 | 26,044 | 32 | 29,201 | 30 |
| 9 | 21,782 | 33 | 22,659 | 31 | 24,816 | 32 | 26,570 | 32 | 29,902 | 30 |
| 10 | 22,273 | 32 | 23,150 | 30 | 25,342 | 33 | 27,096 | 33 | 30,604 | 30 |
| 11 | 22,747 | 29 | 23,624 | 30 | 25,869 | 33 | 27,622 | 33 | 31,305 | 30 |
| 12 | 23,238 | 29 | 24,115 | 30 | 26,395 | 33 | 28,148 | 33 | 32,007 | 30 |
| 13 | 23,711 | 29 | 24,588 | 30 | 26,921 | 32 | 28,675 | 33 | 32,708 | 30 |
| 14 | 24,202 | 29 | 25,079 | 29 | 27,447 | 32 | 29,201 | 33 | 33,410 | 30 |
| 15 | 24,676 | 29 | 25,553 | 29 | 27,973 | 32 | 29,727 | 32 | 34,111 | 29 |
| 16 | 25,167 | 28 | 26,044 | 29 | 28,499 | 32 | 30,253 | 32 | 34,813 | 29 |
| 17 | $25,641 | 28 | $26,517 | 28 | $29,025 | 33 | $30,779 | 33 | $35,514 | 29 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 697 | 4.14 | $ 779 | 4.65 |
| | 10 | 884 | 4.13 | 989 | 4.65 |
| | 17 | 1,019 | 4.14 | 1,139 | 4.65 |
| BACH'S+18HRS | 0 | 728 | 4.14 | 814 | 4.65 |
| | 10 | 920 | 4.14 | 1,028 | 4.65 |
| | 17 | 1,053 | 4.14 | 1,178 | 4.65 |
| MASTER'S | 0 | 798 | 4.14 | 892 | 4.65 |
| | 10 | 1,007 | 4.14 | 1,125 | 4.65 |
| | 17 | 1,153 | 4.14 | 1,289 | 4.65 |
| MA'S+30HRS | 0 | 868 | 4.14 | 970 | 4.65 |
| | 10 | 1,077 | 4.14 | 1,203 | 4.65 |
| | 17 | 1,223 | 4.14 | 1,367 | 4.65 |
| DOCTOR'S | 0 | 938 | 4.14 | 1,048 | 4.65 |
| | 10 | 1,216 | 4.14 | 1,360 | 4.65 |
| | 17 | $1,410 | 4.13 | $1,577 | 4.65 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $24,251 | RANK 16 | $24,395 | RANK 16 |
| ESTIMATED AVERAGE, 1987-88 | $25,145 | RANK 17 | $25,307 | RANK 18 |

## RICHLAND 2
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,896 | 24 | $18,738 | 22 | $20,461 | 25 | $21,990 | 27 | $23,311 | 43 |
| 1 | 18,255 | 25 | 19,193 | 24 | 20,997 | 24 | 22,523 | 27 | 24,011 | 41 |
| 2 | 18,706 | 26 | 19,663 | 24 | 21,533 | 24 | 23,058 | 27 | 24,686 | 40 |
| 3 | 19,138 | 26 | 20,117 | 24 | 22,061 | 26 | 23,592 | 27 | 25,411 | 40 |
| 4 | 19,587 | 26 | 20,585 | 25 | 22,602 | 25 | 24,128 | 27 | 26,110 | 40 |
| 5 | 19,991 | 26 | 21,110 | 23 | 23,237 | 18 | 24,849 | 26 | 27,337 | 24 |
| 6 | 20,438 | 30 | 21,577 | 24 | 23,770 | 18 | 25,385 | 25 | 28,037 | 24 |
| 7 | 20,873 | 31 | 22,036 | 24 | 24,307 | 18 | 25,919 | 24 | 28,732 | 24 |
| 8 | 21,324 | 33 | 22,592 | 23 | 24,842 | 18 | 26,453 | 24 | 29,431 | 23 |
| 9 | 21,756 | 34 | 23,028 | 24 | 25,376 | 18 | 26,991 | 24 | 30,130 | 23 |
| 10 | 22,173 | 37 | 23,498 | 24 | 26,015 | 15 | 27,712 | 18 | 31,017 | 23 |
| 11 | 22,610 | 37 | 23,953 | 24 | 26,550 | 15 | 28,246 | 18 | 31,717 | 23 |
| 12 | 23,056 | 39 | 24,423 | 24 | 27,083 | 15 | 28,783 | 18 | 32,415 | 23 |
| 13 | 23,288 | 50 | 24,654 | 27 | 27,655 | 15 | 29,315 | 20 | 33,113 | 23 |
| 14 | 23,530 | 57 | 24,898 | 37 | 28,152 | 16 | 29,851 | 20 | 33,813 | 23 |
| 15 | 23,942 | 61 | 25,307 | 40 | 28,608 | 19 | 30,307 | 23 | 34,421 | 23 |
| 16 | 24,365 | 62 | 25,734 | 42 | 29,065 | 23 | 30,764 | 25 | 35,027 | 25 |
| 17 | $24,688 | 71 | $26,109 | 44 | $29,512 | 24 | $31,212 | 25 | $35,620 | 26 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| EDUCATIONAL LEVEL | YEARS | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| | | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 820 | 4.80 | $1,137 | 6.78 |
| | 10 | 1,016 | 4.80 | 889 | 4.18 |
| | 17 | 1,131 | 4.80 | 186 | .76 |
| BACH'S+18HRS | 0 | 858 | 4.80 | 1,225 | 6.99 |
| | 10 | 1,076 | 4.80 | 1,376 | 6.22 |
| | 17 | 1,196 | 4.80 | 770 | 3.04 |
| MASTER'S | 0 | 937 | 4.80 | 1,272 | 6.63 |
| | 10 | 1,192 | 4.80 | 1,798 | 7.42 |
| | 17 | 1,352 | 4.80 | 1,776 | 6.40 |
| MA'S+30HRS | 0 | 1,007 | 4.80 | 1,125 | 5.39 |
| | 10 | 1,269 | 4.80 | 1,819 | 7.03 |
| | 17 | 1,430 | 4.80 | 1,800 | 6.12 |
| DOCTOR'S | 0 | 1,068 | 4.80 | 770 | 3.42 |
| | 10 | 1,421 | 4.80 | 1,773 | 6.06 |
| | 17 | $1,631 | 4.80 | $1,683 | 4.96 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $24,436 | RANK 14 | $24,659 | RANK 13 |
| ESTIMATED AVERAGE, 1987-88 | $25,404 | RANK 14 | $25,634 | RANK 14 |

# SALUDA
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,262 | 51 | $18,038 | 53 | $19,765 | 52 | $21,491 | 51 | $23,217 | 49 |
| 1 | 17,642 | 51 | 18,505 | 52 | 20,283 | 52 | 22,009 | 50 | 23,907 | 49 |
| 2 | 18,125 | 52 | 18,988 | 51 | 20,801 | 51 | 22,527 | 49 | 24,597 | 46 |
| 3 | 18,592 | 50 | 19,454 | 51 | 21,319 | 50 | 23,044 | 49 | 25,289 | 43 |
| 4 | 19,074 | 51 | 19,937 | 51 | 21,836 | 50 | 23,562 | 49 | 25,980 | 44 |
| 5 | 19,540 | 52 | 20,403 | 52 | 22,354 | 48 | 24,080 | 49 | 26,670 | 44 |
| 6 | 20,023 | 51 | 20,887 | 51 | 22,872 | 49 | 24,597 | 49 | 27,360 | 44 |
| 7 | 20,490 | 51 | 21,353 | 50 | 23,389 | 49 | 25,116 | 49 | 28,051 | 44 |
| 8 | 20,974 | 50 | 21,836 | 50 | 23,907 | 49 | 25,634 | 48 | 28,741 | 43 |
| 9 | 21,438 | 50 | 22,302 | 49 | 24,425 | 49 | 26,152 | 48 | 29,431 | 43 |
| 10 | 21,923 | 49 | 22,786 | 49 | 24,944 | 49 | 26,670 | 49 | 30,121 | 43 |
| 11 | 22,388 | 48 | 23,252 | 50 | 25,461 | 49 | 27,188 | 47 | 30,812 | 42 |
| 12 | 22,872 | 48 | 23,735 | 50 | 25,980 | 49 | 27,705 | 47 | 31,503 | 43 |
| 13 | 23,339 | 46 | 24,201 | 49 | 26,498 | 49 | 28,223 | 47 | 32,188 | 43 |
| 14 | 23,821 | 47 | 24,684 | 49 | 27,015 | 48 | 28,741 | 47 | 32,884 | 43 |
| 15 | 24,287 | 46 | 25,151 | 48 | 27,533 | 49 | 29,259 | 47 | 33,575 | 42 |
| 16 | 24,770 | 45 | 25,634 | 47 | 28,051 | 48 | 29,776 | 47 | 34,265 | 43 |
| 17 | $25,237 | 46 | $26,099 | 47 | $28,568 | 48 | $30,294 | 48 | $34,955 | 41 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| EDUCATIONAL LEVEL | YEARS | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR DIFF. | PCT. | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 DIFF. | PCT. |
|---|---|---|---|---|---|
| BACHELOR'S | 0 | $ 718 | 4.34 | $ 503 | 3.00 |
| | 10 | 912 | 4.34 | 639 | 3.00 |
| | 17 | 1,050 | 4.34 | 735 | 3.00 |
| BACH'S+18HRS | 0 | 750 | 4.34 | 525 | 3.00 |
| | 10 | 948 | 4.34 | 664 | 3.00 |
| | 17 | 1,085 | 4.34 | 760 | 3.00 |
| MASTER'S | 0 | 823 | 4.34 | 576 | 3.00 |
| | 10 | 1,038 | 4.34 | 727 | 3.00 |
| | 17 | 1,188 | 4.34 | 832 | 3.00 |
| MA'S+30HRS | 0 | 895 | 4.35 | 626 | 3.00 |
| | 10 | 1,110 | 4.34 | 777 | 3.00 |
| | 17 | 1,260 | 4.34 | 882 | 3.00 |
| DOCTOR'S | 0 | 966 | 4.34 | 676 | 3.00 |
| | 10 | 1,252 | 4.34 | 877 | 3.00 |
| | 17 | $1,454 | 4.34 | $1,018 | 3.00 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $21,829 | RANK 68 | $22,068 | RANK 69 |
| ESTIMATED AVERAGE, 1987-88 | $22,768 | RANK 71 | $23,053 | RANK 69 |

## SPARTANBURG 1
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $18,435 | 2 | $19,265 | 2 | $21,108 | 2 | $22,952 | 2 | $24,795 | 3 |
| 1 | 18,841 | 2 | 19,762 | 4 | 21,661 | 3 | 23,505 | 2 | 25,532 | 3 |
| 2 | 19,357 | 2 | 20,279 | 2 | 22,214 | 4 | 24,058 | 3 | 26,270 | 2 |
| 3 | 19,854 | 4 | 20,776 | 2 | 22,767 | 4 | 24,611 | 2 | 27,007 | 3 |
| 4 | 20,371 | 2 | 21,292 | 2 | 23,320 | 2 | 25,164 | 2 | 27,745 | 3 |
| 5 | 20,868 | 3 | 21,790 | 2 | 23,873 | 3 | 25,717 | 2 | 28,482 | 3 |
| 6 | 21,385 | 2 | 22,306 | 4 | 24,426 | 4 | 26,270 | 2 | 29,219 | 3 |
| 7 | 21,882 | 3 | 22,804 | 3 | 24,979 | 2 | 26,823 | 2 | 29,957 | 3 |
| 8 | 22,399 | 3 | 23,320 | 2 | 25,532 | 3 | 27,376 | 2 | 30,694 | 3 |
| 9 | 22,896 | 2 | 23,818 | 2 | 26,086 | 2 | 27,929 | 2 | 31,432 | 2 |
| 10 | 23,412 | 3 | 24,334 | 3 | 26,639 | 2 | 28,482 | 3 | 32,169 | 2 |
| 11 | 23,910 | 2 | 24,832 | 4 | 27,192 | 2 | 29,035 | 4 | 32,906 | 5 |
| 12 | 24,426 | 4 | 25,348 | 3 | 27,745 | 4 | 29,588 | 2 | 33,644 | 2 |
| 13 | 24,924 | 4 | 25,846 | 2 | 28,298 | 5 | 30,141 | 3 | 34,381 | 5 |
| 14 | 25,440 | 2 | 26,362 | 2 | 28,851 | 3 | 30,694 | 4 | 35,119 | 2 |
| 15 | 25,938 | 2 | 26,860 | 2 | 29,404 | 4 | 31,247 | 4 | 35,856 | 5 |
| 16 | 26,454 | 2 | 27,376 | 2 | 29,957 | 3 | 31,800 | 2 | 36,593 | 5 |
| 17 | $26,952 | 3 | $27,874 | 2 | $30,510 | 2 | $32,353 | 3 | $37,331 | 2 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 767 | 4.34 | $1,676 | 10.00 |
| | 10 | 973 | 4.34 | 2,128 | 10.00 |
| | 17 | 1,121 | 4.34 | 2,450 | 10.00 |
| BACH'S+18HRS | 0 | 801 | 4.34 | 1,752 | 10.00 |
| | 10 | 1,012 | 4.34 | 2,212 | 10.00 |
| | 17 | 1,159 | 4.34 | 2,535 | 10.00 |
| MASTER'S | 0 | 878 | 4.34 | 1,919 | 10.00 |
| | 10 | 1,108 | 4.34 | 2,422 | 10.00 |
| | 17 | 1,269 | 4.34 | 2,774 | 10.00 |
| MA'S+30HRS | 0 | 955 | 4.34 | 2,087 | 10.00 |
| | 10 | 1,184 | 4.34 | 2,589 | 10.00 |
| | 17 | 1,345 | 4.34 | 2,941 | 10.00 |
| DOCTOR'S | 0 | - | - | 2,254 | 10.00 |
| | 10 | - | - | 2,925 | 10.00 |
| | 17 | $ - | - | $3,394 | 10.00 |

| SUMMARY DATA | TEACHERS ONLY | | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | | |
|---|---|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $24,870 | RANK | 8 | $25,007 | RANK | 8 |
| ESTIMATED AVERAGE, 1987-88 | $26,106 | RANK | 7 | $26,248 | RANK | 8 |

## SPARTANBURG 2
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $18,435 | 2 | $19,265 | 2 | $21,108 | 2 | $22,952 | 2 | $24,795 | 3 |
| 1 | 18,841 | 2 | 19,762 | 4 | 21,661 | 3 | 23,505 | 2 | 25,532 | 3 |
| 2 | 19,357 | 2 | 20,279 | 2 | 22,214 | 4 | 24,058 | 3 | 26,270 | 2 |
| 3 | 19,854 | 4 | 20,776 | 2 | 22,767 | 4 | 24,611 | 2 | 27,007 | 3 |
| 4 | 20,371 | 2 | 21,292 | 2 | 23,320 | 2 | 25,164 | 2 | 27,745 | 3 |
| 5 | 20,868 | 3 | 21,790 | 2 | 23,873 | 3 | 25,717 | 2 | 28,482 | 3 |
| 6 | 21,385 | 2 | 22,306 | 4 | 24,426 | 4 | 26,270 | 2 | 29,219 | 3 |
| 7 | 21,882 | 3 | 22,804 | 3 | 24,979 | 2 | 26,823 | 2 | 29,957 | 3 |
| 8 | 22,399 | 3 | 23,320 | 2 | 25,532 | 3 | 27,376 | 2 | 30,694 | 3 |
| 9 | 22,896 | 2 | 23,818 | 2 | 26,086 | 2 | 27,929 | 2 | 31,432 | 2 |
| 10 | 23,412 | 3 | 24,334 | 3 | 26,639 | 2 | 28,482 | 3 | 32,169 | 2 |
| 11 | 23,910 | 2 | 24,832 | 4 | 27,192 | 2 | 29,035 | 4 | 32,906 | 5 |
| 12 | 24,426 | 4 | 25,348 | 3 | 27,745 | 4 | 29,588 | 2 | 33,644 | 2 |
| 13 | 24,924 | 4 | 25,846 | 2 | 28,298 | 5 | 30,141 | 3 | 34,381 | 5 |
| 14 | 25,440 | 2 | 26,362 | 2 | 28,851 | 3 | 30,694 | 4 | 35,119 | 2 |
| 15 | 25,938 | 2 | 26,860 | 2 | 29,404 | 4 | 31,247 | 4 | 35,856 | 5 |
| 16 | 26,454 | 2 | 27,376 | 2 | 29,957 | 3 | 31,800 | 2 | 36,593 | 5 |
| 17 | $26,952 | 3 | $27,874 | 2 | $30,510 | 2 | $32,353 | 3 | $37,331 | 2 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 766 | 4.34 | $1,676 | 10.00 |
| | 10 | 972 | 4.33 | 2,128 | 10.00 |
| | 17 | 1,120 | 4.34 | 2,450 | 10.00 |
| BACH'S+18HRS | 0 | 801 | 4.34 | 1,752 | 10.00 |
| | 10 | 1,011 | 4.33 | 2,212 | 10.00 |
| | 17 | 1,158 | 4.33 | 2,535 | 10.00 |
| MASTER'S | 0 | 877 | 4.33 | 1,919 | 10.00 |
| | 10 | 1,107 | 4.34 | 2,422 | 10.00 |
| | 17 | 1,268 | 4.34 | 2,774 | 10.00 |
| MA'S+30HRS | 0 | 954 | 4.34 | 2,087 | 10.00 |
| | 10 | 1,183 | 4.33 | 2,589 | 10.00 |
| | 17 | 1,344 | 4.33 | 2,941 | 10.00 |
| DOCTOR'S | 0 | 1,030 | 4.33 | 2,254 | 10.00 |
| | 10 | 1,337 | 4.34 | 2,925 | 10.00 |
| | 17 | $1,551 | 4.33 | $3,394 | 10.00 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $24,509 | RANK 12 | $24,598 | RANK 15 |
| ESTIMATED AVERAGE, 1987-88 | $25,833 | RANK 12 | $25,944 | RANK 12 |

## SPARTANBURG 3
## 1987-88 TEACHER SALARY SCHEDULE

| YEARS | BACHELOR'S SALARY | BACHELOR'S RANK | BACH'S+18HRS SALARY | BACH'S+18HRS RANK | MASTER'S SALARY | MASTER'S RANK | MA'S+30HRS SALARY | MA'S+30HRS RANK | DOCTOR'S SALARY | DOCTOR'S RANK |
|---|---|---|---|---|---|---|---|---|---|---|
| 0 | $18,435 | 2 | $19,265 | 2 | $21,108 | 2 | $22,952 | 2 | $24,795 | 3 |
| 1 | 18,841 | 2 | 19,762 | 4 | 21,661 | 3 | 23,505 | 2 | 25,532 | 3 |
| 2 | 19,357 | 2 | 20,279 | 2 | 22,214 | 4 | 24,058 | 3 | 26,270 | 2 |
| 3 | 19,854 | 4 | 20,776 | 2 | 22,767 | 4 | 24,611 | 2 | 27,007 | 3 |
| 4 | 20,371 | 2 | 21,292 | 2 | 23,320 | 2 | 25,164 | 2 | 27,745 | 3 |
| 5 | 20,868 | 3 | 21,790 | 2 | 23,873 | 3 | 25,717 | 2 | 28,482 | 3 |
| 6 | 21,385 | 2 | 22,306 | 4 | 24,426 | 4 | 26,270 | 2 | 29,219 | 3 |
| 7 | 21,882 | 3 | 22,804 | 3 | 24,979 | 2 | 26,823 | 2 | 29,957 | 3 |
| 8 | 22,399 | 3 | 23,320 | 2 | 25,532 | 3 | 27,376 | 2 | 30,694 | 3 |
| 9 | 22,896 | 2 | 23,818 | 2 | 26,086 | 2 | 27,929 | 2 | 31,432 | 2 |
| 10 | 23,412 | 3 | 24,334 | 3 | 26,639 | 2 | 28,482 | 3 | 32,169 | 2 |
| 11 | 23,910 | 2 | 24,832 | 4 | 27,192 | 2 | 29,035 | 4 | 32,906 | 5 |
| 12 | 24,426 | 4 | 25,348 | 3 | 27,745 | 4 | 29,588 | 2 | 33,644 | 2 |
| 13 | 24,924 | 4 | 25,846 | 2 | 28,298 | 5 | 30,141 | 3 | 34,381 | 5 |
| 14 | 25,440 | 2 | 26,362 | 2 | 28,851 | 3 | 30,694 | 4 | 35,119 | 2 |
| 15 | 25,938 | 2 | 26,860 | 2 | 29,404 | 4 | 31,247 | 4 | 35,856 | 5 |
| 16 | 26,454 | 2 | 27,376 | 2 | 29,957 | 3 | 31,800 | 2 | 36,593 | 5 |
| 17 | $26,952 | 3 | $27,874 | 2 | $30,510 | 2 | $32,353 | 3 | $37,331 | 2 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| EDUCATIONAL LEVEL | YEARS | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR DIFF. | PCT. | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 DIFF. | PCT. |
|---|---|---|---|---|---|
| BACHELOR'S | 0 | $ 766 | 4.34 | $1,676 | 10.00 |
| | 10 | 972 | 4.33 | 2,128 | 10.00 |
| | 17 | 1,120 | 4.34 | 2,450 | 10.00 |
| BACH'S+18HRS | 0 | 801 | 4.34 | 1,752 | 10.00 |
| | 10 | 1,011 | 4.33 | 2,212 | 10.00 |
| | 17 | 1,158 | 4.33 | 2,535 | 10.00 |
| MASTER'S | 0 | 877 | 4.33 | 1,919 | 10.00 |
| | 10 | 1,107 | 4.34 | 2,422 | 10.00 |
| | 17 | 1,268 | 4.34 | 2,774 | 10.00 |
| MA'S+30HRS | 0 | 954 | 4.34 | 2,087 | 10.00 |
| | 10 | 1,183 | 4.33 | 2,589 | 10.00 |
| | 17 | 1,344 | 4.33 | 2,941 | 10.00 |
| DOCTOR'S | 0 | 1,030 | 4.33 | 2,254 | 10.00 |
| | 10 | 1,337 | 4.34 | 2,925 | 10.00 |
| | 17 | $1,551 | 4.33 | $3,394 | 10.00 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $25,400 | RANK 4 | $25,647 | RANK 4 |
| ESTIMATED AVERAGE, 1987-88 | $26,504 | RANK 4 | $26,741 | RANK 4 |

## SPARTANBURG 4
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $18,435 | 2 | $19,265 | 2 | $21,108 | 2 | $22,952 | 2 | $24,795 | 3 |
| 1 | 18,841 | 2 | 19,762 | 4 | 21,661 | 3 | 23,505 | 2 | 25,532 | 3 |
| 2 | 19,357 | 2 | 20,279 | 2 | 22,214 | 4 | 24,058 | 3 | 26,270 | 2 |
| 3 | 19,854 | 4 | 20,776 | 2 | 22,767 | 4 | 24,611 | 2 | 27,007 | 3 |
| 4 | 20,371 | 2 | 21,292 | 2 | 23,320 | 2 | 25,164 | 2 | 27,745 | 3 |
| 5 | 20,868 | 3 | 21,790 | 2 | 23,873 | 3 | 25,717 | 2 | 28,482 | 3 |
| 6 | 21,385 | 2 | 22,306 | 4 | 24,426 | 4 | 26,270 | 2 | 29,219 | 3 |
| 7 | 21,882 | 3 | 22,804 | 3 | 24,979 | 2 | 26,823 | 2 | 29,957 | 3 |
| 8 | 22,399 | 3 | 23,320 | 2 | 25,532 | 3 | 27,376 | 2 | 30,694 | 3 |
| 9 | 22,896 | 2 | 23,818 | 2 | 26,086 | 2 | 27,929 | 2 | 31,432 | 2 |
| 10 | 23,412 | 3 | 24,334 | 3 | 26,639 | 2 | 28,482 | 3 | 32,169 | 2 |
| 11 | 23,910 | 2 | 24,832 | 4 | 27,192 | 2 | 29,035 | 4 | 32,906 | 5 |
| 12 | 24,426 | 4 | 25,348 | 3 | 27,745 | 4 | 29,588 | 2 | 33,644 | 2 |
| 13 | 24,924 | 4 | 25,846 | 2 | 28,298 | 5 | 30,141 | 3 | 34,381 | 5 |
| 14 | 25,440 | 2 | 26,362 | 2 | 28,851 | 3 | 30,694 | 4 | 35,119 | 2 |
| 15 | 25,938 | 2 | 26,860 | 2 | 29,404 | 4 | 31,247 | 4 | 35,856 | 5 |
| 16 | 26,454 | 2 | 27,376 | 2 | 29,957 | 3 | 31,800 | 2 | 36,593 | 5 |
| 17 | $26,952 | 3 | $27,874 | 2 | $30,510 | 2 | $32,353 | 3 | $37,331 | 2 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 766 | 4.34 | $1,676 | 10.00 |
| | 10 | 972 | 4.33 | 2,128 | 10.00 |
| | 17 | 1,120 | 4.34 | 2,450 | 10.00 |
| BACH'S+18HRS | 0 | 801 | 4.34 | 1,752 | 10.00 |
| | 10 | 1,011 | 4.33 | 2,212 | 10.00 |
| | 17 | 1,158 | 4.33 | 2,535 | 10.00 |
| MASTER'S | 0 | 877 | 4.33 | 1,919 | 10.00 |
| | 10 | 1,107 | 4.34 | 2,422 | 10.00 |
| | 17 | 1,268 | 4.34 | 2,774 | 10.00 |
| MA'S+30HRS | 0 | 954 | 4.34 | 2,087 | 10.00 |
| | 10 | 1,183 | 4.33 | 2,589 | 10.00 |
| | 17 | 1,344 | 4.33 | 2,941 | 10.00 |
| DOCTOR'S | 0 | 1,030 | 4.33 | 2,254 | 10.00 |
| | 10 | 1,337 | 4.34 | 2,925 | 10.00 |
| | 17 | $1,551 | 4.33 | $3,394 | 10.00 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $24,648 | RANK 11 | $24,820 | RANK 11 |
| ESTIMATED AVERAGE, 1987-88 | $26,093 | RANK 8 | $26,283 | RANK 7 |

## SPARTANBURG 5
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $18,435 | 2 | $19,265 | 2 | $21,108 | 2 | $22,952 | 2 | $24,795 | 3 |
| 1 | 18,841 | 2 | 19,762 | 4 | 21,661 | 3 | 23,505 | 2 | 25,532 | 3 |
| 2 | 19,357 | 2 | 20,279 | 2 | 22,214 | 4 | 24,058 | 3 | 26,270 | 2 |
| 3 | 19,854 | 4 | 20,776 | 2 | 22,767 | 4 | 24,611 | 2 | 27,007 | 3 |
| 4 | 20,371 | 2 | 21,292 | 2 | 23,320 | 2 | 25,164 | 2 | 27,745 | 3 |
| 5 | 20,868 | 3 | 21,790 | 2 | 23,873 | 3 | 25,717 | 2 | 28,482 | 3 |
| 6 | 21,385 | 2 | 22,306 | 4 | 24,426 | 4 | 26,270 | 2 | 29,219 | 3 |
| 7 | 21,882 | 3 | 22,804 | 3 | 24,979 | 2 | 26,823 | 2 | 29,957 | 3 |
| 8 | 22,399 | 3 | 23,320 | 2 | 25,532 | 3 | 27,376 | 2 | 30,694 | 3 |
| 9 | 22,896 | 2 | 23,818 | 2 | 26,086 | 2 | 27,929 | 2 | 31,432 | 2 |
| 10 | 23,412 | 3 | 24,334 | 3 | 26,639 | 2 | 28,482 | 3 | 32,169 | 2 |
| 11 | 23,910 | 2 | 24,832 | 4 | 27,192 | 2 | 29,035 | 4 | 32,906 | 5 |
| 12 | 24,426 | 4 | 25,348 | 3 | 27,745 | 4 | 29,588 | 2 | 33,644 | 2 |
| 13 | 24,924 | 4 | 25,846 | 2 | 28,298 | 5 | 30,141 | 3 | 34,381 | 5 |
| 14 | 25,440 | 2 | 26,362 | 2 | 28,851 | 3 | 30,694 | 4 | 35,119 | 2 |
| 15 | 25,938 | 2 | 26,860 | 2 | 29,404 | 4 | 31,247 | 4 | 35,856 | 5 |
| 16 | 26,454 | 2 | 27,376 | 2 | 29,957 | 3 | 31,800 | 2 | 36,593 | 5 |
| 17 | $26,952 | 3 | $27,874 | 2 | $30,510 | 2 | $32,353 | 3 | $37,331 | 2 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 766 | 4.34 | $1,676 | 10.00 |
| | 10 | 972 | 4.33 | 2,128 | 10.00 |
| | 17 | 1,120 | 4.34 | 2,450 | 10.00 |
| BACH'S+18HRS | 0 | 801 | 4.34 | 1,752 | 10.00 |
| | 10 | 1,011 | 4.33 | 2,212 | 10.00 |
| | 17 | 1,158 | 4.33 | 2,535 | 10.00 |
| MASTER'S | 0 | 877 | 4.33 | 1,919 | 10.00 |
| | 10 | 1,107 | 4.34 | 2,422 | 10.00 |
| | 17 | 1,268 | 4.34 | 2,774 | 10.00 |
| MA'S+30HRS | 0 | 954 | 4.34 | 2,087 | 10.00 |
| | 10 | 1,183 | 4.33 | 2,589 | 10.00 |
| | 17 | 1,344 | 4.33 | 2,941 | 10.00 |
| DOCTOR'S | 0 | 1,030 | 4.33 | 2,254 | 10.00 |
| | 10 | 1,337 | 4.34 | 2,925 | 10.00 |
| | 17 | $1,551 | 4.33 | $3,394 | 10.00 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $24,668 | RANK 10 | $24,835 | RANK 10 |
| ESTIMATED AVERAGE, 1987-88 | $25,868 | RANK 10 | $26,089 | RANK 11 |

## SPARTANBURG 6
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $18,435 | 2 | $19,265 | 2 | $21,108 | 2 | $22,952 | 2 | $24,795 | 3 |
| 1 | 18,841 | 2 | 19,762 | 4 | 21,661 | 3 | 23,505 | 2 | 25,532 | 3 |
| 2 | 19,357 | 2 | 20,279 | 2 | 22,214 | 4 | 24,058 | 3 | 26,270 | 2 |
| 3 | 19,854 | 4 | 20,776 | 2 | 22,767 | 4 | 24,611 | 2 | 27,007 | 3 |
| 4 | 20,371 | 2 | 21,292 | 2 | 23,320 | 2 | 25,164 | 2 | 27,745 | 3 |
| 5 | 20,868 | 3 | 21,790 | 2 | 23,873 | 3 | 25,717 | 2 | 28,482 | 3 |
| 6 | 21,385 | 2 | 22,306 | 4 | 24,426 | 4 | 26,270 | 2 | 29,219 | 3 |
| 7 | 21,882 | 3 | 22,804 | 3 | 24,979 | 2 | 26,823 | 2 | 29,957 | 3 |
| 8 | 22,399 | 3 | 23,320 | 2 | 25,532 | 3 | 27,376 | 2 | 30,694 | 3 |
| 9 | 22,896 | 2 | 23,818 | 2 | 26,086 | 2 | 27,929 | 2 | 31,432 | 2 |
| 10 | 23,412 | 3 | 24,334 | 3 | 26,639 | 2 | 28,482 | 3 | 32,169 | 2 |
| 11 | 23,910 | 2 | 24,832 | 4 | 27,192 | 2 | 29,035 | 4 | 32,906 | 5 |
| 12 | 24,426 | 4 | 25,348 | 3 | 27,745 | 4 | 29,588 | 2 | 33,644 | 2 |
| 13 | 24,924 | 4 | 25,846 | 2 | 28,298 | 5 | 30,141 | 3 | 34,381 | 5 |
| 14 | 25,440 | 2 | 26,362 | 2 | 28,851 | 3 | 30,694 | 4 | 35,119 | 2 |
| 15 | 25,938 | 2 | 26,860 | 2 | 29,404 | 4 | 31,247 | 4 | 35,856 | 5 |
| 16 | 26,454 | 2 | 27,376 | 2 | 29,957 | 3 | 31,800 | 2 | 36,593 | 5 |
| 17 | $26,952 | 3 | $27,874 | 2 | $30,510 | 2 | $32,353 | 3 | $37,331 | 2 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| EDUCATIONAL LEVEL | YEARS | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| | | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 766 | 4.34 | $1,676 | 10.00 |
| | 10 | 972 | 4.33 | 2,128 | 10.00 |
| | 17 | 1,120 | 4.34 | 2,450 | 10.00 |
| BACH'S+18HRS | 0 | 801 | 4.34 | 1,752 | 10.00 |
| | 10 | 1,011 | 4.33 | 2,212 | 10.00 |
| | 17 | 1,158 | 4.33 | 2,535 | 10.00 |
| MASTER'S | 0 | 877 | 4.33 | 1,919 | 10.00 |
| | 10 | 1,107 | 4.34 | 2,422 | 10.00 |
| | 17 | 1,268 | 4.34 | 2,774 | 10.00 |
| MA'S+30HRS | 0 | 954 | 4.34 | 2,087 | 10.00 |
| | 10 | 1,183 | 4.33 | 2,589 | 10.00 |
| | 17 | 1,344 | 4.33 | 2,941 | 10.00 |
| DOCTOR'S | 0 | 1,030 | 4.33 | 2,254 | 10.00 |
| | 10 | 1,337 | 4.34 | 2,925 | 10.00 |
| | 17 | $1,551 | 4.33 | $3,394 | 10.00 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $25,435 | RANK 3 | $25,707 | RANK 2 |
| ESTIMATED AVERAGE, 1987-88 | $26,862 | RANK 2 | $27,157 | RANK 1 |

# SPARTANBURG 7
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $18,435 | 2 | $19,265 | 2 | $21,108 | 2 | $22,952 | 2 | $24,795 | 3 |
| 1 | 18,641 | 2 | 19,762 | 4 | 21,661 | 3 | 23,505 | 2 | 25,532 | 3 |
| 2 | 19,357 | 2 | 20,279 | 2 | 22,214 | 4 | 24,058 | 3 | 26,270 | 2 |
| 3 | 19,854 | 4 | 20,776 | 2 | 22,767 | 4 | 24,611 | 2 | 27,007 | 3 |
| 4 | 20,371 | 2 | 21,292 | 2 | 23,320 | 2 | 25,164 | 2 | 27,745 | 3 |
| 5 | 20,868 | 3 | 21,790 | 2 | 23,873 | 3 | 25,717 | 2 | 28,482 | 3 |
| 6 | 21,385 | 2 | 22,306 | 4 | 24,426 | 4 | 26,270 | 2 | 29,219 | 3 |
| 7 | 21,882 | 3 | 22,804 | 3 | 24,979 | 2 | 26,823 | 2 | 29,957 | 3 |
| 8 | 22,399 | 3 | 23,320 | 2 | 25,532 | 3 | 27,376 | 2 | 30,694 | 3 |
| 9 | 22,896 | 2 | 23,818 | 2 | 26,086 | 2 | 27,929 | 2 | 31,432 | 2 |
| 10 | 23,412 | 3 | 24,334 | 3 | 26,639 | 2 | 28,482 | 3 | 32,169 | 2 |
| 11 | 23,910 | 2 | 24,832 | 4 | 27,192 | 2 | 29,035 | 4 | 32,906 | 5 |
| 12 | 24,426 | 4 | 25,348 | 3 | 27,745 | 4 | 29,588 | 2 | 33,644 | 2 |
| 13 | 24,924 | 4 | 25,846 | 2 | 28,298 | 5 | 30,141 | 3 | 34,381 | 5 |
| 14 | 25,440 | 2 | 26,362 | 2 | 28,851 | 3 | 30,694 | 4 | 35,119 | 2 |
| 15 | 25,938 | 2 | 26,860 | 2 | 29,404 | 4 | 31,247 | 4 | 35,856 | 5 |
| 16 | 26,454 | 2 | 27,376 | 2 | 29,957 | 3 | 31,800 | 2 | 36,593 | 5 |
| 17 | $26,952 | 3 | $27,874 | 2 | $30,510 | 2 | $32,353 | 3 | $37,331 | 2 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 766 | 4.34 | $1,676 | 10.00 |
| | 10 | 972 | 4.33 | 2,128 | 10.00 |
| | 17 | 1,120 | 4.34 | 2,450 | 10.00 |
| BACH'S+18HRS | 0 | 801 | 4.34 | 1,752 | 10.00 |
| | 10 | 1,011 | 4.33 | 2,212 | 10.00 |
| | 17 | 1,158 | 4.33 | 2,535 | 10.00 |
| MASTER'S | 0 | 877 | 4.33 | 1,919 | 10.00 |
| | 10 | 1,107 | 4.34 | 2,422 | 10.00 |
| | 17 | 1,268 | 4.34 | 2,774 | 10.00 |
| MA'S+30HRS | 0 | 954 | 4.34 | 2,087 | 10.00 |
| | 10 | 1,183 | 4.33 | 2,589 | 10.00 |
| | 17 | 1,344 | 4.33 | 2,941 | 10.00 |
| DOCTOR'S | 0 | 1,030 | 4.33 | 2,254 | 10.00 |
| | 10 | 1,337 | 4.34 | 2,925 | 10.00 |
| | 17 | $1,551 | 4.33 | $3,394 | 10.00 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $25,440 | RANK 2 | $25,684 | RANK 3 |
| ESTIMATED AVERAGE, 1987-88 | $26,549 | RANK 3 | $26,806 | RANK 3 |

# SUMTER 2
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,244 | 56 | $18,020 | 54 | $19,744 | 54 | $21,469 | 53 | $23,193 | 50 |
| 1 | 17,623 | 55 | 18,486 | 54 | 20,262 | 53 | 21,986 | 53 | 23,883 | 50 |
| 2 | 18,106 | 53 | 18,968 | 53 | 20,779 | 53 | 22,503 | 52 | 24,573 | 48 |
| 3 | 18,572 | 52 | 19,434 | 53 | 21,296 | 53 | 23,021 | 52 | 25,262 | 47 |
| 4 | 19,055 | 52 | 19,917 | 52 | 21,814 | 51 | 23,538 | 50 | 25,952 | 46 |
| 5 | 19,520 | 53 | 20,382 | 53 | 22,331 | 51 | 24,055 | 50 | 26,642 | 47 |
| 6 | 20,003 | 53 | 20,865 | 53 | 22,848 | 51 | 24,573 | 50 | 27,332 | 46 |
| 7 | 20,469 | 53 | 21,331 | 51 | 23,366 | 50 | 25,090 | 50 | 28,022 | 46 |
| 8 | 20,951 | 52 | 21,814 | 51 | 23,883 | 50 | 25,607 | 50 | 28,711 | 44 |
| 9 | 21,417 | 51 | 22,279 | 51 | 24,400 | 50 | 26,125 | 50 | 29,401 | 44 |
| 10 | 21,900 | 52 | 22,762 | 52 | 24,918 | 50 | 26,642 | 50 | 30,091 | 44 |
| 11 | 22,365 | 50 | 23,228 | 51 | 25,435 | 50 | 27,159 | 50 | 30,781 | 43 |
| 12 | 22,848 | 50 | 23,711 | 51 | 25,952 | 50 | 27,677 | 49 | 31,470 | 44 |
| 13 | 23,314 | 48 | 24,176 | 51 | 26,470 | 50 | 28,194 | 48 | 32,160 | 44 |
| 14 | 23,797 | 48 | 24,659 | 51 | 26,987 | 50 | 28,711 | 48 | 32,850 | 44 |
| 15 | 24,262 | 48 | 25,125 | 49 | 27,504 | 50 | 29,229 | 49 | 33,540 | 44 |
| 16 | 24,745 | 48 | 25,607 | 49 | 28,022 | 50 | 29,746 | 48 | 34,229 | 44 |
| 17 | $25,211 | 47 | $26,073 | 48 | $28,539 | 50 | $30,263 | 49 | $34,919 | 45 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| EDUCATIONAL LEVEL | YEARS | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| | | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 696 | 4.21 | $485 | 2.89 |
| | 10 | 884 | 4.21 | 616 | 2.89 |
| | 17 | 1,018 | 4.21 | 709 | 2.89 |
| BACH'S+18HRS | 0 | 727 | 4.20 | 507 | 2.89 |
| | 10 | 918 | 4.20 | 640 | 2.89 |
| | 17 | 1,052 | 4.20 | 734 | 2.90 |
| MASTER'S | 0 | 796 | 4.20 | 555 | 2.89 |
| | 10 | 1,006 | 4.21 | 701 | 2.89 |
| | 17 | 1,152 | 4.21 | 803 | 2.90 |
| MA'S+30HRS | 0 | 867 | 4.21 | 604 | 2.89 |
| | 10 | 1,075 | 4.20 | 749 | 2.89 |
| | 17 | 1,221 | 4.20 | 851 | 2.89 |
| DOCTOR'S | 0 | 936 | 4.21 | 652 | 2.89 |
| | 10 | 1,215 | 4.21 | 847 | 2.90 |
| | 17 | $1,409 | 4.20 | $982 | 2.89 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $22,544 | RANK 48 | $22,772 | RANK 46 |
| ESTIMATED AVERAGE, 1987-88 | $23,241 | RANK 58 | $23,517 | RANK 59 |

## SUMTER 17
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,291 | 49 | $18,069 | 49 | $19,798 | 48 | $21,527 | 47 | $23,256 | 44 |
| 1 | 17,672 | 49 | 18,536 | 48 | 20,316 | 48 | 22,045 | 46 | 23,947 | 44 |
| 2 | 18,156 | 49 | 19,020 | 48 | 20,836 | 48 | 22,565 | 46 | 24,638 | 41 |
| 3 | 18,623 | 48 | 19,486 | 48 | 21,354 | 47 | 23,082 | 46 | 25,331 | 41 |
| 4 | 19,106 | 48 | 19,970 | 48 | 21,873 | 46 | 23,602 | 46 | 26,023 | 41 |
| 5 | 19,573 | 48 | 20,438 | 48 | 22,391 | 46 | 24,120 | 46 | 26,714 | 41 |
| 6 | 20,057 | 48 | 20,923 | 47 | 22,910 | 46 | 24,638 | 46 | 27,405 | 41 |
| 7 | 20,524 | 47 | 21,389 | 46 | 23,428 | 46 | 25,157 | 46 | 28,097 | 41 |
| 8 | 21,009 | 47 | 21,873 | 46 | 23,947 | 46 | 25,676 | 45 | 28,789 | 40 |
| 9 | 21,475 | 45 | 22,339 | 46 | 24,466 | 46 | 26,195 | 44 | 29,480 | 40 |
| 10 | 21,960 | 45 | 22,824 | 46 | 24,985 | 46 | 26,714 | 45 | 30,171 | 40 |
| 11 | 22,426 | 45 | 23,291 | 46 | 25,502 | 46 | 27,232 | 44 | 30,863 | 40 |
| 12 | 22,910 | 44 | 23,774 | 46 | 26,023 | 46 | 27,751 | 44 | 31,554 | 40 |
| 13 | 23,378 | 43 | 24,242 | 45 | 26,541 | 45 | 28,269 | 44 | 32,247 | 40 |
| 14 | 23,860 | 43 | 24,725 | 45 | 27,060 | 45 | 28,789 | 44 | 32,938 | 37 |
| 15 | 24,327 | 43 | 25,192 | 44 | 27,578 | 46 | 29,307 | 44 | 33,630 | 37 |
| 16 | 24,811 | 42 | 25,676 | 44 | 28,097 | 44 | 29,825 | 44 | 34,321 | 37 |
| 17 | $25,279 | 43 | $26,142 | 43 | $28,615 | 45 | $30,344 | 45 | $35,012 | 38 |

### COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| EDUCATIONAL LEVEL | YEARS | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| | | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 698 | 4.21 | $ 532 | 3.17 |
| | 10 | 886 | 4.20 | 676 | 3.18 |
| | 17 | 1,020 | 4.20 | 777 | 3.17 |
| BACH'S+18HRS | 0 | 729 | 4.20 | 556 | 3.17 |
| | 10 | 921 | 4.20 | 702 | 3.17 |
| | 17 | 1,054 | 4.20 | 803 | 3.17 |
| MASTER'S | 0 | 798 | 4.20 | 609 | 3.17 |
| | 10 | 1,008 | 4.20 | 768 | 3.17 |
| | 17 | 1,154 | 4.20 | 879 | 3.17 |
| MA'S+30HRS | 0 | 868 | 4.20 | 662 | 3.17 |
| | 10 | 1,077 | 4.20 | 821 | 3.17 |
| | 17 | 1,224 | 4.20 | 932 | 3.17 |
| DOCTOR'S | 0 | 938 | 4.20 | 715 | 3.17 |
| | 10 | 1,216 | 4.20 | 927 | 3.17 |
| | 17 | $1,412 | 4.20 | $1,075 | 3.17 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $23,311 | RANK 33 | $23,486 | RANK 33 |
| ESTIMATED AVERAGE, 1987-88 | $24,075 | RANK 35 | $24,282 | RANK 36 |

## UNION
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,409 | 44 | $18,163 | 45 | $19,839 | 47 | $21,515 | 48 | $23,191 | 51 |
| 1 | 17,778 | 44 | 18,616 | 45 | 20,342 | 47 | 22,018 | 47 | 23,861 | 51 |
| 2 | 18,247 | 45 | 19,085 | 47 | 20,845 | 47 | 22,521 | 50 | 24,531 | 50 |
| 3 | 18,700 | 45 | 19,537 | 47 | 21,348 | 48 | 23,023 | 50 | 25,202 | 49 |
| 4 | 19,168 | 47 | 20,006 | 47 | 21,850 | 47 | 23,526 | 51 | 25,873 | 49 |
| 5 | 19,621 | 47 | 20,459 | 47 | 22,353 | 50 | 24,029 | 51 | 26,543 | 50 |
| 6 | 20,090 | 46 | 20,929 | 46 | 22,856 | 50 | 24,531 | 51 | 27,213 | 50 |
| 7 | 20,543 | 46 | 21,381 | 47 | 23,358 | 51 | 25,034 | 51 | 27,884 | 50 |
| 8 | 21,013 | 46 | 21,850 | 47 | 23,861 | 51 | 25,537 | 51 | 28,554 | 49 |
| 9 | 21,464 | 47 | 22,302 | 49 | 24,364 | 51 | 26,040 | 52 | 29,224 | 48 |
| 10 | 21,934 | 46 | 22,772 | 51 | 24,867 | 52 | 26,543 | 53 | 29,894 | 50 |
| 11 | 22,386 | 49 | 23,225 | 52 | 25,369 | 52 | 27,046 | 53 | 30,565 | 50 |
| 12 | 22,856 | 49 | 23,694 | 52 | 25,873 | 52 | 27,548 | 53 | 31,235 | 49 |
| 13 | 23,309 | 49 | 24,146 | 52 | 26,376 | 53 | 28,051 | 53 | 31,906 | 49 |
| 14 | 23,777 | 49 | 24,615 | 52 | 26,878 | 53 | 28,554 | 53 | 32,576 | 49 |
| 15 | 24,230 | 49 | 25,068 | 52 | 27,381 | 53 | 29,057 | 53 | 33,247 | 49 |
| 16 | 24,699 | 49 | 25,537 | 52 | 27,884 | 53 | 29,559 | 53 | 33,917 | 49 |
| 17 | $25,152 | 50 | $25,989 | 52 | $28,386 | 53 | $30,062 | 52 | $34,587 | 50 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| EDUCATIONAL LEVEL | YEARS | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR DIFF. | PCT. | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 DIFF. | PCT. |
|---|---|---|---|---|---|
| BACHELOR'S | 0 | $ 697 | 4.17 | $650 | 3.88 |
| | 10 | 885 | 4.20 | 650 | 3.05 |
| | 17 | 1,019 | 4.22 | 650 | 2.65 |
| BACH'S+18HRS | 0 | 728 | 4.18 | 650 | 3.71 |
| | 10 | 920 | 4.21 | 650 | 2.94 |
| | 17 | 1,053 | 4.22 | 650 | 2.57 |
| MASTER'S | 0 | 798 | 4.19 | 650 | 3.39 |
| | 10 | 1,007 | 4.22 | 650 | 2.68 |
| | 17 | 1,153 | 4.23 | 650 | 2.34 |
| MA'S+30HRS | 0 | 868 | 4.20 | 650 | 3.12 |
| | 10 | 1,077 | 4.23 | 650 | 2.51 |
| | 17 | 1,223 | 4.24 | 650 | 2.21 |
| DOCTOR'S | 0 | 938 | 4.22 | 650 | 2.88 |
| | 10 | 1,216 | 4.24 | 650 | 2.22 |
| | 17 | $1,411 | 4.25 | $650 | 1.92 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $22,602 | RANK 44 | $22,790 | RANK 45 |
| ESTIMATED AVERAGE, 1987-88 | $23,707 | RANK 44 | $23,888 | RANK 44 |

## WILLIAMSBURG
## 1987-88 TEACHER SALARY SCHEDULE

|  | BACHELOR'S |  | BACH'S+18HRS |  | MASTER'S |  | MA'S+30HRS |  | DOCTOR'S |  |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $17,055 | 63 | $17,622 | 63 | $19,528 | 63 | $21,234 | 63 | $22,939 | 59 |
| 1 | 17,431 | 63 | 18,283 | 63 | 20,040 | 63 | 21,745 | 63 | 23,621 | 57 |
| 2 | 17,908 | 63 | 18,761 | 63 | 20,552 | 63 | 22,257 | 63 | 24,303 | 57 |
| 3 | 18,369 | 63 | 19,221 | 64 | 21,064 | 62 | 22,768 | 62 | 24,986 | 56 |
| 4 | 18,845 | 63 | 19,698 | 63 | 21,575 | 62 | 23,280 | 59 | 25,669 | 56 |
| 5 | 19,306 | 63 | 20,159 | 63 | 22,086 | 63 | 23,792 | 59 | 26,350 | 56 |
| 6 | 19,783 | 63 | 20,637 | 63 | 22,598 | 61 | 24,303 | 59 | 27,032 | 56 |
| 7 | 20,244 | 62 | 21,097 | 62 | 23,109 | 59 | 24,815 | 57 | 27,715 | 54 |
| 8 | 20,723 | 62 | 21,575 | 62 | 23,621 | 58 | 25,327 | 57 | 28,397 | 54 |
| 9 | 21,182 | 62 | 22,035 | 62 | 24,133 | 59 | 25,839 | 57 | 29,079 | 53 |
| 10 | 21,660 | 61 | 22,513 | 61 | 24,645 | 57 | 26,350 | 56 | 29,761 | 53 |
| 11 | 22,120 | 61 | 22,974 | 60 | 25,156 | 56 | 26,862 | 56 | 30,443 | 52 |
| 12 | 22,598 | 59 | 23,451 | 57 | 25,669 | 56 | 27,373 | 56 | 31,125 | 52 |
| 13 | 23,059 | 57 | 23,911 | 57 | 26,180 | 56 | 27,885 | 56 | 31,808 | 52 |
| 14 | 23,536 | 56 | 24,388 | 57 | 26,691 | 56 | 28,397 | 56 | 32,490 | 51 |
| 15 | 23,997 | 56 | 24,849 | 57 | 27,203 | 56 | 28,909 | 56 | 33,173 | 52 |
| 16 | 24,474 | 56 | 25,327 | 56 | 27,715 | 56 | 29,420 | 56 | 33,855 | 51 |
| 17 | $24,935 | 54 | $25,787 | 56 | $28,226 | 56 | $29,932 | 56 | $34,537 | 51 |

### COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

|  |  | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR |  | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 |  |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 706 | 4.32 | $296 | 1.77 |
|  | 10 | 896 | 4.32 | 376 | 1.77 |
|  | 17 | 1,032 | 4.32 | 433 | 1.77 |
| BACH'S+18HRS | 0 | 737 | 4.31 | 309 | 1.76 |
|  | 10 | 932 | 4.32 | 391 | 1.77 |
|  | 17 | 1,066 | 4.31 | 448 | 1.77 |
| MASTER'S | 0 | 808 | 4.32 | 339 | 1.77 |
|  | 10 | 1,020 | 4.32 | 428 | 1.77 |
|  | 17 | 1,167 | 4.31 | 490 | 1.77 |
| MA'S+30HRS | 0 | 879 | 4.32 | 369 | 1.77 |
|  | 10 | 1,090 | 4.32 | 457 | 1.76 |
|  | 17 | 1,239 | 4.32 | 520 | 1.77 |
| DOCTOR'S | 0 | 949 | 4.32 | 398 | 1.77 |
|  | 10 | 1,231 | 4.31 | 517 | 1.77 |
|  | 17 | $1,429 | 4.32 | $600 | 1.77 |

| SUMMARY DATA | TEACHERS ONLY |  | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS |  |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $21,243 | RANK 82 | $21,379 | RANK 81 |
| ESTIMATED AVERAGE, 1987-88 | $22,310 | RANK 81 | $22,557 | RANK 79 |

## YORK 1
## 1987-88 TEACHER SALARY SCHEDULE

|  | BACHELOR'S |  | BACH'S+18HRS |  | MASTER'S |  | MA'S+30HRS |  | DOCTOR'S |  |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $18,435 | 2 | $19,265 | 2 | $21,108 | 2 | $22,952 | 2 | $24,795 | 3 |
| 1 | 18,841 | 2 | 19,762 | 4 | 21,661 | 3 | 23,505 | 2 | 25,532 | 3 |
| 2 | 19,357 | 2 | 20,279 | 2 | 22,214 | 4 | 24,058 | 3 | 26,270 | 2 |
| 3 | 19,854 | 4 | 20,776 | 2 | 22,767 | 4 | 24,611 | 2 | 27,007 | 3 |
| 4 | 20,371 | 2 | 21,292 | 2 | 23,320 | 2 | 25,164 | 2 | 27,745 | 3 |
| 5 | 20,868 | 3 | 21,790 | 2 | 23,873 | 3 | 25,717 | 2 | 28,482 | 3 |
| 6 | 21,385 | 2 | 22,306 | 4 | 24,426 | 4 | 26,270 | 2 | 29,219 | 3 |
| 7 | 21,882 | 3 | 22,804 | 3 | 24,979 | 2 | 26,823 | 2 | 29,957 | 3 |
| 8 | 22,399 | 3 | 23,320 | 2 | 25,532 | 3 | 27,376 | 2 | 30,694 | 3 |
| 9 | 22,896 | 2 | 23,818 | 2 | 26,086 | 2 | 27,929 | 2 | 31,432 | 2 |
| 10 | 23,412 | 3 | 24,334 | 3 | 26,639 | 2 | 28,482 | 3 | 32,169 | 2 |
| 11 | 23,910 | 2 | 24,832 | 4 | 27,192 | 2 | 29,035 | 4 | 32,906 | 5 |
| 12 | 24,426 | 4 | 25,348 | 3 | 27,745 | 4 | 29,588 | 2 | 33,644 | 2 |
| 13 | 24,924 | 4 | 25,846 | 2 | 28,298 | 5 | 30,141 | 3 | 34,381 | 5 |
| 14 | 25,440 | 2 | 26,362 | 2 | 28,851 | 3 | 30,694 | 4 | 35,119 | 2 |
| 15 | 25,938 | 2 | 26,860 | 2 | 29,404 | 4 | 31,247 | 4 | 35,856 | 5 |
| 16 | 26,454 | 2 | 27,376 | 2 | 29,957 | 3 | 31,800 | 2 | 36,593 | 5 |
| 17 | $26,952 | 3 | $27,874 | 2 | $30,510 | 2 | $32,353 | 3 | $37,331 | 2 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| EDUCATIONAL LEVEL | YEARS | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR DIFF. | PCT. | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 DIFF. | PCT. |
|---|---|---|---|---|---|
| BACHELOR'S | 0 | $ 767 | 4.34 | $1,676 | 10.00 |
|  | 10 | 973 | 4.34 | 2,128 | 10.00 |
|  | 17 | 1,122 | 4.34 | 2,450 | 10.00 |
| BACH'S+18HRS | 0 | 802 | 4.34 | 1,752 | 10.00 |
|  | 10 | 1,013 | 4.34 | 2,212 | 10.00 |
|  | 17 | 1,160 | 4.34 | 2,535 | 10.00 |
| MASTER'S | 0 | 878 | 4.34 | 1,919 | 10.00 |
|  | 10 | 1,109 | 4.34 | 2,422 | 10.00 |
|  | 17 | 1,269 | 4.34 | 2,774 | 10.00 |
| MA'S+30HRS | 0 | 955 | 4.34 | 2,087 | 10.00 |
|  | 10 | 1,185 | 4.34 | 2,589 | 10.00 |
|  | 17 | 1,346 | 4.34 | 2,941 | 10.00 |
| DOCTOR'S | 0 | 1,032 | 4.34 | 2,254 | 10.00 |
|  | 10 | 1,338 | 4.34 | 2,925 | 10.00 |
|  | 17 | $1,553 | 4.34 | $3,394 | 10.00 |

| SUMMARY DATA | TEACHERS ONLY |  | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS |  |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $24,916 | RANK 7 | $25,208 | RANK 7 |
| ESTIMATED AVERAGE, 1987-88 | $25,860 | RANK 11 | $26,218 | RANK 9 |

## YORK 2
## 1967-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $18,617 | 1 | $19,450 | 1 | $21,302 | 1 | $23,154 | 1 | $25,020 | 1 |
| 1 | 19,024 | 1 | 19,950 | 1 | 21,857 | 1 | 23,709 | 1 | 25,764 | 1 |
| 2 | 19,543 | 1 | 20,469 | 1 | 22,413 | 1 | 24,265 | 1 | 26,507 | 1 |
| 3 | 20,043 | 1 | 20,969 | 1 | 22,968 | 1 | 24,820 | 1 | 27,252 | 1 |
| 4 | 20,561 | 1 | 21,487 | 1 | 23,524 | 1 | 25,376 | 1 | 27,998 | 1 |
| 5 | 21,061 | 1 | 21,987 | 1 | 24,080 | 1 | 25,931 | 1 | 28,741 | 1 |
| 6 | 21,580 | 1 | 22,506 | 1 | 24,635 | 1 | 26,487 | 1 | 29,484 | 1 |
| 7 | 22,080 | 1 | 23,006 | 1 | 25,191 | 1 | 27,042 | 1 | 30,229 | 1 |
| 8 | 22,598 | 1 | 23,524 | 1 | 25,746 | 1 | 27,598 | 1 | 30,973 | 1 |
| 9 | 23,098 | 1 | 24,024 | 1 | 26,302 | 1 | 28,153 | 1 | 31,717 | 1 |
| 10 | 23,617 | 1 | 24,542 | 1 | 26,857 | 1 | 28,709 | 1 | 32,460 | 1 |
| 11 | 24,117 | 1 | 25,042 | 1 | 27,413 | 1 | 29,264 | 1 | 33,205 | 1 |
| 12 | 24,635 | 1 | 25,561 | 1 | 27,968 | 1 | 29,820 | 1 | 33,949 | 1 |
| 13 | 25,135 | 1 | 26,061 | 1 | 28,524 | 1 | 30,375 | 1 | 34,694 | 1 |
| 14 | 25,653 | 1 | 26,579 | 1 | 29,079 | 1 | 30,931 | 1 | 35,437 | 1 |
| 15 | 26,153 | 1 | 27,079 | 1 | 29,635 | 1 | 31,486 | 1 | 36,182 | 1 |
| 16 | 26,672 | 1 | 27,598 | 1 | 30,190 | 1 | 32,042 | 1 | 36,926 | 1 |
| 17 | $27,172 | 1 | $28,098 | 1 | $30,746 | 1 | $32,597 | 1 | $37,670 | 1 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 870 | 4.90 | $1,858 | 11.09 |
| | 10 | 1,078 | 4.78 | 2,333 | 10.96 |
| | 17 | 1,226 | 4.73 | 2,670 | 10.90 |
| BACH'S+18HRS | 0 | 904 | 4.87 | 1,937 | 11.06 |
| | 10 | 1,116 | 4.76 | 2,420 | 10.94 |
| | 17 | 1,265 | 4.71 | 2,759 | 10.89 |
| MASTER'S | 0 | 982 | 4.83 | 2,113 | 11.01 |
| | 10 | 1,213 | 4.73 | 2,640 | 10.90 |
| | 17 | 1,375 | 4.68 | 3,010 | 10.85 |
| MA'S+30HRS | 0 | 1,059 | 4.79 | 2,289 | 10.97 |
| | 10 | 1,290 | 4.70 | 2,816 | 10.88 |
| | 17 | 1,451 | 4.66 | 3,185 | 10.83 |
| DOCTOR'S | 0 | - | - | 2,479 | 11.00 |
| | 10 | - | - | 3,216 | 11.00 |
| | 17 | $ - | - | $3,733 | 11.00 |

| SUMMARY DATA | TEACHERS ONLY | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | |
|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $24,763 | RANK 9 | $24,936 | RANK 9 |
| ESTIMATED AVERAGE, 1987-88 | $25,895 | RANK 9 | $26,114 | RANK 10 |

# YORK 3
# 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $18,435 | 2 | $19,265 | 2 | $21,108 | 2 | $22,952 | 2 | $24,796 | 2 |
| 1 | 18,841 | 2 | 19,763 | 2 | 21,662 | 2 | 23,505 | 2 | 25,533 | 2 |
| 2 | 19,357 | 2 | 20,279 | 2 | 22,215 | 2 | 24,059 | 2 | 26,270 | 2 |
| 3 | 19,855 | 2 | 20,776 | 2 | 22,768 | 2 | 24,611 | 2 | 27,008 | 2 |
| 4 | 20,370 | 11 | 21,292 | 2 | 23,320 | 2 | 25,164 | 2 | 27,746 | 2 |
| 5 | 20,869 | 2 | 21,790 | 2 | 23,874 | 2 | 25,717 | 2 | 28,483 | 2 |
| 6 | 21,384 | 11 | 22,307 | 2 | 24,427 | 2 | 26,270 | 2 | 29,220 | 2 |
| 7 | 21,883 | 2 | 22,605 | 2 | 24,979 | 2 | 26,823 | 2 | 29,958 | 2 |
| 8 | 22,400 | 2 | 23,320 | 2 | 25,533 | 2 | 27,376 | 2 | 30,695 | 2 |
| 9 | 22,896 | 2 | 23,818 | 2 | 26,086 | 2 | 27,929 | 2 | 31,432 | 2 |
| 10 | 23,413 | 2 | 24,335 | 2 | 26,639 | 2 | 28,483 | 2 | 32,169 | 2 |
| 11 | 23,910 | 2 | 24,833 | 2 | 27,191 | 11 | 29,036 | 2 | 32,907 | 2 |
| 12 | 24,427 | 2 | 25,349 | 2 | 27,746 | 3 | 29,588 | 2 | 33,644 | 2 |
| 13 | 24,925 | 2 | 25,846 | 2 | 28,299 | 3 | 30,142 | 2 | 34,382 | 2 |
| 14 | 25,440 | 2 | 26,362 | 2 | 28,851 | 3 | 30,695 | 3 | 35,119 | 2 |
| 15 | 25,938 | 2 | 26,860 | 2 | 29,405 | 3 | 31,248 | 2 | 35,857 | 2 |
| 16 | 26,454 | 2 | 27,376 | 2 | 29,958 | 2 | 31,800 | 2 | 36,594 | 2 |
| 17 | $26,953 | 2 | $27,873 | 11 | $30,510 | 2 | $32,354 | 2 | $37,331 | 2 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 766 | 4.34 | $1,676 | 10.00 |
| | 10 | 973 | 4.34 | 2,129 | 10.00 |
| | 17 | 1,121 | 4.34 | 2,451 | 10.00 |
| BACH'S+18HRS | 0 | 801 | 4.34 | 1,752 | 10.00 |
| | 10 | 1,012 | 4.34 | 2,213 | 10.00 |
| | 17 | 1,157 | 4.33 | 2,534 | 10.00 |
| MASTER'S | 0 | 877 | 4.33 | 1,919 | 10.00 |
| | 10 | 1,107 | 4.34 | 2,422 | 10.00 |
| | 17 | 1,268 | 4.34 | 2,774 | 10.00 |
| MA'S+30HRS | 0 | 954 | 4.34 | 2,087 | 10.00 |
| | 10 | 1,184 | 4.34 | 2,590 | 10.00 |
| | 17 | 1,345 | 4.34 | 2,942 | 10.00 |
| DOCTOR'S | 0 | 1,032 | 4.34 | 2,255 | 10.00 |
| | 10 | 1,337 | 4.34 | 2,925 | 10.00 |
| | 17 | $1,551 | 4.33 | $3,394 | 10.00 |

| SUMMARY DATA | TEACHERS ONLY | | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | | |
|---|---|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $25,363 | RANK | 5 | $25,519 | RANK | 5 |
| ESTIMATED AVERAGE, 1987-88 | $26,419 | RANK | 5 | $26,591 | RANK | 5 |

## YORK 4
## 1987-88 TEACHER SALARY SCHEDULE

| | BACHELOR'S | | BACH'S+18HRS | | MASTER'S | | MA'S+30HRS | | DOCTOR'S | |
|---|---|---|---|---|---|---|---|---|---|---|
| YEARS | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK | SALARY | RANK |
| 0 | $18,435 | 2 | $19,265 | 2 | $21,108 | 2 | $22,952 | 2 | $24,795 | 3 |
| 1 | 18,841 | 2 | 19,762 | 4 | 21,661 | 3 | 23,505 | 2 | 25,532 | 3 |
| 2 | 19,357 | 2 | 20,279 | 2 | 22,214 | 4 | 24,058 | 3 | 26,269 | 11 |
| 3 | 19,854 | 4 | 20,776 | 2 | 22,767 | 4 | 24,611 | 2 | 27,007 | 3 |
| 4 | 20,371 | 2 | 21,292 | 2 | 23,320 | 2 | 25,164 | 2 | 27,745 | 3 |
| 5 | 20,868 | 3 | 21,790 | 2 | 23,873 | 3 | 25,717 | 2 | 28,482 | 3 |
| 6 | 21,385 | 2 | 22,306 | 4 | 24,426 | 4 | 26,270 | 2 | 29,219 | 3 |
| 7 | 21,882 | 3 | 22,804 | 3 | 24,979 | 2 | 26,823 | 2 | 29,957 | 3 |
| 8 | 22,399 | 3 | 23,320 | 2 | 25,532 | 3 | 27,376 | 2 | 30,694 | 3 |
| 9 | 22,896 | 2 | 23,818 | 2 | 26,086 | 2 | 27,929 | 2 | 31,431 | 11 |
| 10 | 23,412 | 3 | 24,334 | 3 | 26,639 | 2 | 28,482 | 3 | 32,168 | 11 |
| 11 | 23,910 | 2 | 24,832 | 4 | 27,192 | 2 | 29,035 | 4 | 32,907 | 2 |
| 12 | 24,426 | 4 | 25,348 | 3 | 27,745 | 4 | 29,588 | 2 | 33,644 | 2 |
| 13 | 24,924 | 4 | 25,846 | 2 | 28,298 | 5 | 30,141 | 3 | 34,382 | 2 |
| 14 | 25,440 | 2 | 26,362 | 2 | 28,851 | 3 | 30,694 | 4 | 35,119 | 2 |
| 15 | 25,938 | 2 | 26,860 | 2 | 29,404 | 4 | 31,247 | 4 | 35,857 | 2 |
| 16 | 26,454 | 2 | 27,376 | 2 | 29,957 | 3 | 31,800 | 2 | 36,594 | 2 |
| 17 | $26,952 | 3 | $27,874 | 2 | $30,510 | 2 | $32,353 | 3 | $37,331 | 2 |

## COMPARISONS OF THE 1987-88 DISTRICT TEACHER SALARY SCHEDULE TO THE 1986-87 DISTRICT TEACHER SALARY SCHEDULE AND TO THE 1987-88 STATE MINIMUM SALARY SCHEDULE FOR SELECTED YEARS OF EXPERIENCE

| | | AMOUNT CURRENT SALARY SCHEDULE DIFFERS FROM THE PREVIOUS YEAR | | AMOUNT DISTRICT SCHEDULE DIFFERS FROM THE STATE MINIMUM, 1987-88 | |
|---|---|---|---|---|---|
| EDUCATIONAL LEVEL | YEARS | DIFF. | PCT. | DIFF. | PCT. |
| BACHELOR'S | 0 | $ 766 | 4.34 | $1,676 | 10.00 |
| | 10 | 972 | 4.33 | 2,128 | 10.00 |
| | 17 | 1,120 | 4.34 | 2,450 | 10.00 |
| BACH'S+18HRS | 0 | 801 | 4.34 | 1,752 | 10.00 |
| | 10 | 1,011 | 4.33 | 2,212 | 10.00 |
| | 17 | 1,158 | 4.33 | 2,535 | 10.00 |
| MASTER'S | 0 | 877 | 4.33 | 1,919 | 10.00 |
| | 10 | 1,107 | 4.34 | 2,422 | 10.00 |
| | 17 | 1,268 | 4.34 | 2,774 | 10.00 |
| MA'S+30HRS | 0 | 954 | 4.34 | 2,087 | 10.00 |
| | 10 | 1,183 | 4.33 | 2,589 | 10.00 |
| | 17 | 1,344 | 4.33 | 2,941 | 10.00 |
| DOCTOR'S | 0 | - | - | 2,254 | 10.00 |
| | 10 | - | - | 2,924 | 10.00 |
| | 17 | $ - | - | $3,394 | 10.00 |

| SUMMARY DATA | TEACHERS ONLY | | | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS | | |
|---|---|---|---|---|---|---|
| AVERAGE SALARY, 1986-87 | $25,728 | RANK | 1 | $25,922 | RANK | 1 |
| ESTIMATED AVERAGE, 1987-88 | $26,953 | RANK | 1 | $27,125 | RANK | 2 |

## SOUTH CAROLINA DEPARTMENT OF YOUTH SERVICES
## 1987–88 TEACHER SALARY SCHEDULE

| YEARS | BACHELOR'S | BACH'S + 18 HRS | MASTER'S | MA'S + 30 HRS | DOCTOR'S |
|---|---|---|---|---|---|
| 0 | $21,088 | $22,009 | $24,055 | $26,096 | $27,878 |
| 1 | 21,623 | 22,574 | 24,673 | 26,763 | 28,707 |
| 2 | 22,093 | 23,142 | 25,297 | 27,391 | 29,534 |
| 3 | 22,680 | 23,721 | 25,926 | 28,018 | 30,366 |
| 4 | 23,228 | 24,292 | 26,786 | 28,648 | 31,196 |
| 5 | 23,827 | 24,873 | 27,183 | 29,276 | 32,023 |
| 6 | 24,396 | 25,441 | 27,811 | 29,897 | 32,853 |
| 7 | 24,980 | 26,022 | 28,433 | 30,525 | 33,682 |
| 8 | 25,547 | 26,594 | 29,064 | 31,153 | 34,512 |
| 9 | 26,130 | 27,176 | 29,691 | 31,777 | 35,339 |
| 10 | 26,695 | 27,741 | 30,316 | 32,409 | 36,168 |
| 11 | 27,276 | 28,326 | 30,946 | 33,037 | 36,998 |
| 12 | 27,846 | 28,891 | 31,573 | 33,665 | 37,827 |
| 13 | 28,427 | 29,478 | 32,201 | 34,292 | 38,657 |
| 14 | 28,996 | 30,043 | 32,828 | 34,922 | 39,487 |
| 15 | 29,582 | 30,627 | 33,456 | 35,549 | 40,316 |
| 16 | 30,147 | 31,193 | 34,080 | 36,171 | 41,143 |
| 17 | 30,732 | 31,775 | 34,690 | 36,799 | 41,973 |

| SUMMARY DATA | TEACHERS ONLY | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS |
|---|---|---|
| AVERAGE SALARY, 1986–87 | $28,968 | $28,722 |
| ESTIMATED AVERAGE, 1987–88 | $30,646 | $30,418 |

## PALMETTO UNIFIED SCHOOL DISTRICT NO. 1
## 1987–88 TEACHER SALARY SCHEDULE

| YEARS | BACHELOR'S | BACH'S + 18 HRS | MASTER'S | MA'S + 30 HRS | DOCTOR'S |
|---|---|---|---|---|---|
| 0 | $21,088 | $22,037 | $24,146 | $26,254 | $28,363 |
| 1 | 21,552 | 22,606 | 24,778 | 26,886 | 29,207 |
| 2 | 22,142 | 23,197 | 25,411 | 27,520 | 30,050 |
| 3 | 22,712 | 23,766 | 26,044 | 28,152 | 30,894 |
| 4 | 23,302 | 24,357 | 26,676 | 28,785 | 31,737 |
| 5 | 23,872 | 24,926 | 27,309 | 29,418 | 32,581 |
| 6 | 24,462 | 25,516 | 27,942 | 30,050 | 33,424 |
| 7 | 25,031 | 26,086 | 28,574 | 30,683 | 34,268 |
| 8 | 25,622 | 26,676 | 29,207 | 31,316 | 35,112 |
| 9 | 26,191 | 27,246 | 29,840 | 31,948 | 35,955 |
| 10 | 26,782 | 27,836 | 30,472 | 32,581 | 36,799 |
| 11 | 27,351 | 28,406 | 31,105 | 33,214 | 37,642 |
| 12 | 27,942 | 28,996 | 31,737 | 33,846 | 38,486 |
| 13 | 28,511 | 29,565 | 32,370 | 34,479 | 39,329 |
| 14 | 29,101 | 30,156 | 33,033 | 35,112 | 40,173 |
| 15 | 29,671 | 30,725 | 33,635 | 35,744 | 41,016 |
| 16 | 30,261 | 31,316 | 34,268 | 36,377 | 41,860 |
| 17 | 30,831 | 31,885 | 34,901 | 37,009 | 42,703 |

| SUMMARY DATA | TEACHERS ONLY | TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS |
|---|---|---|
| AVERAGE SALARY, 1986–87 | $25,994 | $25,951 |
| ESTIMATED AVERAGE, 1987–88 | $28,030 | $28,233 |

# DEFINITIONS AND EXPLANATIONS

AVERAGE SALARY, 1986–87: The district and State average salaries for 1986–87 are based on the final "Professional Certified Staff Listing, 1986–87."

TEACHERS: Only the salaries of full–time classroom teachers (BEDS Codes 03–09) with at least 190 days of employment are included in the calculation of the averages.

TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS: Only the salaries of full–time classroom teachers, librarians and guidance counselors (BEDS Codes 03–11) with at least 190 days of employment are included in the calculation of the averages.

EDUCATIONAL LEVEL:

Bachelor's Degree – Teachers with a Class III certificate are included in this category. Regular teachers must have a Bachelor's Degree and shall meet requirements for an initial area of certification as adopted by the South Carolina State Board of Education. Certain categories of vocational teachers attain a Class III trade and industrial certificate through a combination of education and work experience ranging from a Bachelor's degree in an appropriate field and one year of work experience to a high school diploma or equivalent and eight years of successful work experience in the trade for which they are employed to teach.

Bachelor's Degree + 18 HOURS – Teachers with a Class II certificate are included in this category. Regular teachers must have a Bachelor's Degree plus eighteen semester hours of graduate credit and shall meet requirements for an initial area of certification as adopted by the South Carolina State Board of Education. Certain categories of vocational teachers attain a Class II trade and industrial certificate through a combination of education and work experience ranging from a Bachelor's degree and eighteen semester hours of graduate credit in an appropriate field and one year of work experience to a high school diploma or equivalent and ten years of successful work experience in the trade for which they are employed to teach.

Master's Degree – Teachers with a Class I certificate are included in this category. Regular teachers must have a Master's Degree and shall meet requirements for an initial area of certification as adopted by the South Carolina State Board of Education. Certain categories of vocational teachers attain a Class I trade and industrial certificate through a combination of education and work experience ranging from a Master's degree in an appropriate field and one year of work experience to a high school diploma or equivalent, ten years of successful work experience in the trade for which they are employed to teach, plus a minimum of thirty–two approved semester hours.

Master's Degree + 30 Hours – Teachers with a Class I–Specialist certificate are included in this category. The Class I–Specialist certificate requires a Master's degree plus thirty semester hours of graduate credit in a planned program approved by the South Carolina State Board of Education. A minimum of sixty semester hours total is required. The applicant also must meet the requirements for an initial area of certification as adopted by the South Carolina State Board of Education.

Doctor's Degree – Teachers with a Class I–Advanced certificate are included in this category. An applicant shall have an earned Doctorate and shall meet requirements for an initial area of certification as adopted by the South Carolina State Board of Education.

ESTIMATED AVERAGE, 1987–88: The district and State estimated average salaries for 1987–88 are based on the Fall 1987 BEDS data collection and reported on the "Professional Certified Staff Listing, Fall 1987.

TEACHERS: Only full-time classroom teachers (BEDS Codes 03-09) with a contract of at least 190 days are included in the calculation of the averages.

TEACHERS, LIBRARIANS AND GUIDANCE COUNSELORS: Only the salaries of full-time classroom teachers, librarians and guidance counselors (BEDS Codes 03-11) with a contract of at least 190 days are included in the calculation of the averages.

GUIDANCE COUNSELORS: Includes position code 11 from the Basic Educational Data System and "Professional Certified Staff Listing."

LIBRARIANS: Includes position code 10 from the Basic Educational Data System and "Professional Certified Staff Listing."

MINIMUM SALARY SCHEDULE: The Education Finance Act (EFA) of 1977 established a minimum salary schedule for teachers in South Carolina. The schedule is adjusted annually at the same percentage as the base student cost in the foundation program. All ninety-three districts pay teachers at least the minimum specified by State Statute.

The displayed schedules in this publication include only salary values for teachers with a Professional or "A" certificate and who are employed 190 days. The 1987-88 salary schedules for the 91 geographic school districts are compared to the 1987-88 minimum salary schedule for selected years of experience. The comparison shows the amount and percentage that the district pays beyond the amount required in the selected groups. The difference indicated in these tables should not be considered the equivalent to the local supplement under the State Aid System which was in effect prior to the implementation of the EFA. The EFA changed the method of State allocation, and local funding for teacher salaries is included in the minimum schedule on a percentage basis which varies by district.

RANK: Ranks are computed only for the 91 geographic school districts. The ranks appearing next to the salary schedule values and the average annual salary values indicate the position of the paid salary or average salary relative to the values for the other 90 districts. For example, a rank of 1 indicates that no other district has a higher value; and a rank of 60 indicates that exactly 59 districts have a higher value.

In some instances, there are large cell-to-cell variations in rank within a district. This occurs when a schedule is similar to that of a group of districts paying the same schedule values. For example, the seven school districts in Spartanburg County pay teachers essentially the same salary schedule values. A district with a similar salary schedule could have ranks differing seven places without a substantial deviation in comparative values.

There are approximately 61 different salary values per cell as reported by the 91 school districts. Districts with the lowest salaries rank from 75 to 81 for all educational levels and years of experience. For example, twelve districts pay a beginning teacher the minimum salary of $16,759. Those districts all tie for the bottom rank of 80. Note that while a rank of 80 means that exactly 79 districts rank higher, it does not mean that 12 districts rank lower. Therefore, one should be cautious when using these data.

SALARY SCHEDULE: The 1987-88 district salary schedules are reported as submitted to the State Department of Education in the Fall of 1987 by the 91 geographic school districts and two special school districts, Palmetto Unified School District and S.C. Department of Youth Services. Due to space limitations the salary schedule data are presented only for teachers with a Professional or "A" certificate. Salary schedule data for teachers with less than a Bachelor's Degree (Class III certificate) and longevity increments beyond seventeen years of experience are not displayed. In instances in which district salary schedules lack a salary for a specific class or educational level, a dash (–) is used to denote the omission.

The 1987–88 salary schedules for the 91 geographic school districts are compared to the 1986–87 schedules for selected years of experience. Please note that the comparisons represent the difference and percent difference between the two years in identical educational level and experience cells. The actual change in salary for an individual teacher from 1986–87 to 1987–88 would be greater due to the incremental step for experience.

TEACHER: Legally, a "teacher" is defined as any person who is employed either full time or part time by any school district either to teach or to supervise teaching (Section 59–1–130, 1976 S.C. Code of Laws). For the purpose of this publication, teacher information originally collected through the Basic Educational Data System and updated via the "Professional Certified Staff Listing" is utilized in this report and includes teacher position codes, 03 (special education – itinerant teacher), 04 (child development teacher), 05 (kindergarten teacher), 06 (special education – self contained teacher), 07 (special education – resource teacher), 08 (classroom teacher), and 09 (other professional instructional staff).

YEARS: The total years of educational experience include the number of years employed in a professional education capacity. Longevity increments beyond seventeen years of experience are not displayed on the salary schedules; however, all teacher salaries, including those beyond seventeen years of experience, are included in the average salaries.

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